

### **Institutional Distinctiveness**

The college is located in a socially and economically backward rural area of the district of Nanded in Maharashtra. The college offers three years integrated UG programmes in Arts, Commerce and Science with the objective to promote higher education, especially for socially and economically poor sections of the society in rural area. The college has set its vision to generate academic, social, physical, cultural, and spiritual values among the students. The college also focuses on all round development of the students and for women empowerment. Women empowerment means emancipation of women from the vicious social evils and granting women freedom and making them powerful so that they can make decisions on their own regarding their individual lives and well-being of the family and the society. It also means empowering the women to make them able to get real rights in the family and the society. In today's globalized world, our women have reached almost all possible heights of achievement. However, we all know that in rural India, there has been a huge amount of gender discrimination that begins right from the childhood of any girl. Hence, it is a need of the time that we should cultivate the value of gender equity in our students and it is achieved when women and men are given equal rights and opportunities in every walk of life. Keeping this in mind, Internal Complaints Committee and Women Development Cell of the college have been constituted to promote gender equity and women empowerment. They prepared and implemented 'Annual Gender Sensitization Action Plan' in the last five years. Other students' development cells in the college such as National Social Service (N.S.S.) has organized various programmes regarding awareness about gender discrimination and women empowerment. Due to WDC the female students have realized that the campus is safe for them. The cell aims to create awareness about various gender related topics such as gender equality, rights of women, self-defense techniques, personal hygiene and sexual harassment, etc. It also provides a platform for women to share their experiences and views regarding their status in the society and to suggest ways to improve and empower themselves. The cell functions actively to enhance their status and thereby empower them through awareness programmes and welfare activities to promote a culture of respect and equality for female gender. The continuous efforts taken by the college regarding women empowerment clearly resulted into the increase of females' participation in curricular, co-curricular and extra-curricular activities in the last five years. The number of female students participated in extra-curricular activities such as sports events, cultural events,

National Social Service (N.S.S.), is also very significant. Active participation and achievements of female students in these activities is also remarkable. The College gives the equal opportunity to Junior & Non teaching female staff to work as representatives in the College Development Committee and as coordinators of the various administrative college committees constituted in the college. Our ladies staff conducts research on gender related issues in literature and society. Physical Facilities such as Ladies Common Room, sanitary and health room with first aid facility and two washrooms are available for female students and staff in the college. As a result of these measures taken for women empowerment by the institution healthy atmosphere is created for women and their performance in each and every field has become remarkable.

### **Institutional Distinctiveness**

Women Empowerment and Gender Equality are the most important requirements for the upliftment and progress of our nation. In the effort to make Shri Madhukarrao Bapurao Patil Khatgaonkar College a strong kernel of gender sensitization, the Women Development Cell (WDC) was constituted in December 2017 under the able convenor-ship of Dr. Rekha Hingole. The Cell has the faculty and College as its members and works with an aim to create a gender sensitized community within campus as well as in the society. It has been organising varied academic, technical, medical, cultural and social events for the upliftment of women and spread the real importance of gender equality in the society through College students.

### **Personal Counseling:**

The main objective of the Women Development Cell has been to make girl students strong, self reliant and aware of their self respect and dignity. The ever increasing strength and the regularity of the girl students has enabled the women cell to be always in contact with the girl students having discussion over varied aspects related to the women world. It is through these discussion the cell always attempts to instill positive self-esteem and confidence in the female students so that they can take the right decision in and for-their lives. These discussions often result in spreading awareness among the students about the social, legal and constitutional rights of women in order to prevent the exploitation based on gender. The cell often tries to make females cognizant

about different kinds of violence: sexual, physical and mental and to further equip them with the knowledge and strength to fight against them.



### **Gender Sensitization Programme: A Report**

Date: 30-08-2018

Total Students: 182

In the academic year 2018-19, Dr. R. G. Hingole (Associate Professor Political Science) took initiative in the arrangement of gender sensitization programme. The Women Empowerment Cell of the college invited Dr. Kishor Atnurkar, a famous gynecologist as a Chief Guest for the programme organized on “Gender Sensitization”. The programme was chaired by the Secretary, GMCT Dr. Minaltai Patil Khatgaonkar.

The coordinator of the cell in her address talked about the main motto behind the organization of the programme. In her talk she elaborately explained the functioning of the cell in the college and pointed out that today’s girls are

now no more shy and shabby, they are open and are able to empower themselves. Today's girls are taking initiative in the various programmes and the competitions that have been taking place in college from time to time.

Dr. Kishor Atnurkar in his speech elaborately discussed about various issues and cited an example of JNU University, New Delhi. He pointed out that the Gender Sensitization Committee in the JNU University has Sexual Harrassment (GSCASH) which is organizing orientation programme for the students. He also said that many central schools are offering courses on gender issues. He further said that sensitizing and awareness building on gender equity and role of the GS CASH is one of the prime activities of GS CASH, which is only legal measure for prevention of sexual harassment on campus.

Dr. Minaltai Patil Khatgaonkar in her address talked about her own experiences and gave some tips to the girl students to develop fighting spirit in such situations. She advised the Women Cell coordinator to remain in touch with students in order to feel them at home in the college campus. She advised the students to follow discipline in the college campus.

The programme came to an end with the vote of thanks by the coordinator Women Cell.

### **Programme on Male-Female gender sensitization**





## **Dr. Atnurkar on Male Female Gender Sensitization**



## **Dr. Meenaltai Khatgaonkar on Male-Female Gender Sensitization**

### **Contribution to Local NGO**

In his remark Dr. Bawa sir, Chairman IQAC for NAAC cycle-2 appreciated the work of local NGO ‘Gramvikas Sankalp Prakalp’ and suggested that Women Development Cell of the college must contribute to local NGO. As a part of it the IQAC and WDC often visited the local NGO and discussed over the various issues related to women world from the socio-economically backward sections of the society.



Dr. Rekha Hingole observing the working of local NGO





Mr. Maroti Wadde, Head NGO explaining various government schemes



Mrs. Wadde distributing benefits of government schemes





## **Placement camp for girl students**

Tata one of the reputed four wheeler production company visited the College for the selection of girl students in the Company. The Women Cell of the college grabbed this opportunity and motivated the girl students to participate in the selection camp organized by Tata Company in the college campus. The girls in the beginning were hesitant, but the WDC counseled with them and their parents with the result that the girl students participated in the placement camp. This sort of motivation yielded fruit, as twelve students got job in Tata Motor Company with all the arrangements.





Dr. Neeta Dhekle observing the placement camp

