



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / **Professor** and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2022-2023.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **DR. DHANWADE SURESH VITHALRAO**
- 2 Department : **SOCIOLOGY**
- 3 Current Designation & Academic Level : **Associate Professor & 9000 AGP (Level 13A)**
- 4 Date of last Promotion : **14/12/2019**
- 5 Which position and Academic Level are you an applicant under CAS : **Professor AGP-10000 (Level 14)**
- 6 Date of eligibility for promotion : **15/12/2022**
- 7 Address (With Pin code) : **"Narsinhmha Palace" Flat No. 111, NarharNagar, Near Chhatrapati Chowk, Nanded.431605**

Telephone / Mobile No : **9890419850**
E-mail : **sureshdhanwade@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	A'bad Board	1986	45.00%	II	Mar,Hin,Eng,SocialSci. , Science,Math
Intermediate / H.S.C.	A'bad Board	1990	45.00%	II	Hindi,Eng.Psy, Phy,Chem.,Bio.
U.G.	Dr. BAMU A'bad.	1994	54.96%	II	History,Sociology, Physical Education.
P.G.	Dr. BAMU A'bad.	1996	56.37%	II	Sociology
MS-CIT	Maharashtra State Board Of Technical Education	2018	74.00%		

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	'Satyashodhak Tarabai Views on comparative analysis of Man-Women relationship- A Sociological Study'	19/04/2006	Dr. Babasaheb Ambedkar Marathwada University Aurangabad.
Ph.D. / D.Phil.	"Socio-Economic change among 'Madia Gond' Tribe (Reference to Bhamragad Taluka)"	11/02/2013	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt. / Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Associate Professor	Sociology	14/09/1996	Till Date	9000 AGP/ Level 13A

12 Period of teaching experience :

P.G. Classes (In Years): 01 Years

U.G. Classes (In Years): 27 Years

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 06 Years

14 Fields of Specialization under the Subject / Discipline :

(a) Anthropology & Methodology

(b) Rural Management & Rural Sociology

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	575 hrs	94.00	Good	
	Teaching: ICT based	40 hrs			
	Practical / Laboratory				
	Tutorials / Assignments / Project	60 hrs			
	Field Work				
	Group Discussion				
	Seminars	20 hrs			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours	10 hrs			
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	705			
2. Involvement in the University/College students related activities/research activities					
Category	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading	Verified API Grading by Committee
				For Assistant Professor / Associate Professor / Professor	
	(1)	(2)	(3)	(4)	
2	Involvement in the University/College students related activities/research activities			i) Good :Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	100hrs	100		
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.		400		

i) Question Paper Setting	60 hrs			
ii) Invigilation/ Supervision	60 hrs			
iii) Flying Squad				
iv) CS/ ACS/ Custodian				
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	60 hrs			
ix) External Assessment	100 hrs			
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)	60 hrs			
xii) M. Phil., Ph. D. Thesis evaluation / any other	60 hrs			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	50 hrs	50		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	40 hrs	40		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	06	50		
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	"Discrimination & Exclusion Problems of Dalit: A Glance"	An International Multi-Disciplinary Research Journal Shodh-Rityu Peer Reviewed & Refereed Journal, Vol. 4, Issue-29, July-Sept.- 2022, Page No. 80-82	ISSN-2454-6283	IJIF-7.312		Yes	10		
2	"Folksongs of Madia Gond Tribe: A Sociological Study"	An International Multi-Disciplinary Research Journal Shodh-Rityu Peer Reviewed & Refereed Journal, Vol. 3, Issue-29, July-Sept.- 2022, Page No. 79-81	ISSN-2454-6283	IJIF-7.312		Yes	10		
3	"Change in Madia Gond Marriage Institute"	An International Multi-Disciplinary Research Journal Shodh-Rityu Peer Reviewed & Refereed Journal, Vol. 1, Issue-29, July-Sept.- 2022, Page No. 80-82	ISSN-2454-6283	IJIF-7.312		Yes	10		
4	Globalization & Social Justice: A Sociological Study"	An International Multi-Disciplinary Research Journal Shodh-Rityu Peer Reviewed & Refereed Journal, Vol. 2, Issue-29, July-Sept.- 2022, Page No. 80-81	ISSN-2454-6283	IJIF-7.312		Yes	10		
Total (1)							40		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points perChapter or Research paper)

(8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom /Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Subtotal (3)(b)								

(3) (c) MOOCs:

**(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)**

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

**(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)**

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / YouTube link: Audio/Video/Telecast /Picture /Models/Charts If any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								

(4) Research Score:**(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)**

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
Sub Total: (4)(a)							

(M. Phil. / P.G dissertation:2 points per degree awarded)**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)****B: Less than 10 lakhs (5 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)**B: Less than 10 lakhs (2 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy:**(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents :**(10 points per International Patent and 7 points per National Patent)**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5)(c) Awards/Fellowship: **A: International** (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

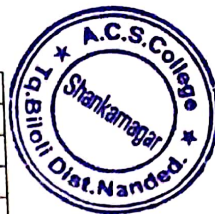
a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Letter of question paper setting.
2	Letter of Invigilation.
3	Xerox copy of JCS.
4	Letter of assessment.
5	Letter of M. Phil., Ph.D. Thesis evaluation & Referee.
6	Letter of various committees.
8	Certificate of Conferences, Seminar & Workshop.
9	Xerox copy of Research Papers.
10	Xerox copy of Book.
11	Certificate of Resource Person in Workshop.



UNDERTAKING

I **Dr. Dhanwade Suresh Vithalrao** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Signature of the faculty with
Designation

.....

Date : 30/11/2022

Place : Shankarnagar

Signature
Head of Department

Date : 30/11/2022

Place : Shankarnagar

"IQAC Coordinator"
Signature
ACS College, Shankarnagar

Date : 30/11/2022

Place : Shankarnagar

Signature of Principal

PRINCIPAL
Arts, Commerce & Science College
Shankarnagar, Tal. Biloli, Dist. Nanded



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / **Professor** and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of **Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary**

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2021-2022.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **DR. DHANWADE SURESH VITHALRAO**
- 2 Department : **SOCIOLOGY**
- 3 Current Designation & Academic Level : **Associate Professor & 9000 AGP (Level 13A)**
- 4 Date of last Promotion : **14/12/2019**
- 5 Which position and Academic Level are you an applicant under CAS : **Professor AGP-10000 (Level 14)**
- 6 Date of eligibility for promotion : **15/12/2022**
- 7 Address (With Pin code) : **‘Narsinmha Palace’ Flat No. 111, NarharNagar, Near Chhatrapati Chowk, Nanded.431605**

Telephone / Mobile No : **9890419850**
E-mail : **sureshdhanwade@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	A'bad Board	1986	45.00%	II	Mar,Hin,Eng,SocialSci. , Science,Math
Intermediate / H.S.C.	A'bad Board	1990	45.00%	II	Hindi,Eng,Psy, Phy,Chem.,Bio.
U.G.	Dr. BAMU A'bad.	1994	54.96%	II	History,Sociology, Physical Education.
P.G.	Dr. BAMU A'bad.	1996	56.37%	II	Sociology
MS-CIT	Maharashtra State Board Of Technical Education	2018	74.00%		

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	'Satyashodhak Tarabai Views on comparative analysis of Man-Women relationship- A Sociological Study'	19/04/2006	Dr. Babasaheb Ambedkar Marathwada University Aurangabad.
Ph.D. / D.Phil.	"Socio-Economic change among 'Madia Gond' Tribe (Reference to Bhmrugad Taluka)"	11/02/2013	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt. / Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Associate Professor	Sociology	14/09/1996	Till Date	9000 AGP/ Level 13A

12 Period of teaching experience :

P.G. Classes (In Years): 01 Years

U.G. Classes (In Years): 26 Years

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 06 Years

14 Fields of Specialization under the Subject / Discipline :

(a) Anthropology & Methodology

(b) Rural Management & Rural Sociology

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	575 hrs	94.00	Good	
	Teaching: ICT based	40 hrs			
	Practical / Laboratory				
	Tutorials / Assignments / Project	60 hrs			
	Field Work				
	Group Discussion				
	Seminars	20 hrs			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours	10 hrs			
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	705			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good :Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	100hrs	100		
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.		420		

i) Question Paper Setting	60 hrs			
ii) Invigilation/ Supervision	60 hrs			
iii) Flying Squad				
iv) CS/ ACS/ Custodian				
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	60 hrs			
ix) External Assessment	100 hrs			
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)	80hrs			
xii) M. Phil., Ph. D. Thesis evaluation / any other	60 hrs			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	50 hrs	50		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	40 hrs	40		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	06	50		
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Author s	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	The Traditional Equipments, ornaments & Utensil of Rural Area of Ramteerth Village (Ref. BiloliTahashil)	B.Aadhar Peer-Reviewed & Refereed Indexed Multidisciplinary International Research Journal, IMPACT OF "RACE, CASTE, CLASS & RELIGION ON INDIAN & INTERNATIONAL SOCIETY" Issue No. (CCCV) 305, July-2021, Pages- 220.	ISSN-2278-9308	7.675 (sjii)		Yes	10		
2	TathagatBudha's Social Equality	Scholarly Research Journal for Interdisciplinary Studies, An Internationalpeer-Reviewed & Refereed Journal, July-Sept-2021, Vol-10, Issue-48, Special Issue of Mahatma Joytiba Phule, Mahavidyalay, Mukhed. Page No. 122-123	ISSN-2319-4766	7.380 (SJIF)			10		
Total (1)							20		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Vradhajanoka samajshastra	World Book Publications	National		Yes	10		
2		ISBN-978-81-959470-3-4						
Sub Total (2)(a)(iii)						10		

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points perChapter or Research paper)

(8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom /Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme& Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme& Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)
(In case of MOOCs of lesser credits 02 marks / credit)

(8 points per curricula / Course)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts If any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)

(2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book

(10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								

(4) Research Score:**(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)**

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
Sub Total: (4)(a)							

(M. Phil. / P.G dissertation:2 points per degree awarded)**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)****B: Less than 10 lakhs (5 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)**B: Less than 10 lakhs (2 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy:**(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents :**(10 points per International Patent and 7 points per National Patent)**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)

B: National (7 points per Policy Document)

C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5)(c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)

B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Swami Vivekanand Award	February 2022	International		07		
2							
Sub Total: (5)(c)					07		
Total (5) : (5)(a) + (5)(b) + (5)(c)					07		

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	20		
(2) Publications (other than Research papers)	10		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship	07		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2	37		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	705÷7.5= 94.00 660÷10= 66.00
Table 2 (Category III)	Academic/Research Score	37

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)




1	Letter of question paper setting.
2	Letter of Invigilation.
3	Xerox copy of JCS.
4	Letter of assessment.
5	Letter of M. Phil., Ph.D. Thesis evaluation & Referee.
6	Letter of various committees.
8	Certificate of Conferences, Seminar & Workshop.
9	Xerox copy of Research Papers.
10	Xerox copy of Book.
11	Certificate of Resource Person in Workshop.

UNDERTAKING

I **Dr. Dhanwade Suresh Vithalrao** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

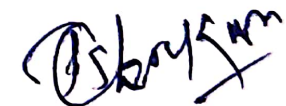
Date : 30/04/2022
Place : Shankarnagar


Signature of the faculty with
Designation
.....


Date : 30/04/2022
Place : Shankarnagar

Signature
Head of Department

Date : 30/04/2022
Place : Shankarnagar


Signature of "IQAC Coordinator"
Director- IQAC
ACS College, Shankarnagar

Signature of Principal



PRINCIPAL
Arts, Commerce & Science College
Shankarnagar, Tq. Biloli Dist. Nanded.



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / **Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges**

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-2021.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : DR. DHANWADE SURESH VITHALRAO**
- 2 Department : SOCIOLOGY**
- 3 Current Designation & Academic Level : Associate Professor & 9000 AGP (Level 13 A)**
- 4 Date of last Promotion : 14/12/2019**
- 5 Which position and Academic Level are you an applicant under CAS : Professor AGP-10000 (Level 14)**
- 6 Date of eligibility for promotion : 15/12/2022**
- 7 Address (With Pin code) : "Narsinmha Palace" Flat No. 111, Narhar Nagar, Near Chhatrapati Chowk, Nanded. 431605**

Telephone / Mobile No : 9890419850
E-mail : sureshdhanwade@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	A'bad Board	1986	45.00%	II	Mar, Hin, Eng, Social Sci., Science, Math
Intermediate / H.S.C.	A'bad Board	1990	45.00%	II	Hindi, Eng, Psy, Phy, Chem., Bio.
U.G.	Dr. BAMU A'bad.	1994	54.96%	II	History, Sociology, Physical Education.
P.G.	Dr. BAMU A'bad.	1996	56.37%	II	Sociology
MS-CIT	Maharashtra State Board Of Technical Education	2018	74.00%		

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	'Satyashodhak Tarabai Views on comparative analysis of Man-Women relationship- A Sociological Study'	19/04/2006	Dr. Babasaheb Ambedkar Marathwada University Aurangabad.
Ph.D. / D.Phil.	"Socio-Economic change among 'Madia Gond' Tribe (Reference to Bhmrugad Taluka)"	11/02/2013	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt. / Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Associate Professor	Sociology	14/09/1996	Till Date	9000 AGP/ Level 13A

12 Period of teaching experience :**P.G. Classes (In Years): 01 Years****U.G. Classes (In Years): 25 Years****13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 06 Years****14 Fields of Specialization under the Subject / Discipline :****(a) Anthropology & Methodology****(b) Rural Management & Rural Sociology**

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
One Week Online Faculty Development Program (FDP) On "NAAC Assessment and Accreditation"	Shri Shivaji College, Parbhani(MH)	21/05/2020 To 26/05/2020	UGC PARAMA RSH
One Week Faculty Development Programme on "Educational Video Creation (E-Content Development)"	SRTMU Nanded & TACS College Sengaon.	11 th June To 18 th June 2020	SRTMU Nanded.
Two Weeks Faculty Development Programme on "ADVANCED CONCEPTS FOR DEVELOPING MOOCS"	Teaching Learning Centre Ramajujan College University of Delhi.	2 nd July To 17 th July 2020	Misistry of HRD PMMM N MTT
Two Weeks Faculty Development Programme on "MANAGING ONLINE CLASSES AND CO-CREATING MOOCS 3.0"	Teaching Learning Centre Ramajujan College University of Delhi.	25 th July To 10 th August 2020	Misistry of HRD PMMM N MTT
Two Weeks Faculty Development Programme on "QUANTITATIVE METHODS FOR DATA ANALYSIS"	Teaching Learning Centre Ramajujan College University of Delhi.	12 th August 2020 To 25 th August 2020	Misistry of HRD PMMM N MTT
Two Weeks Faculty Development Programme on "ICT BASED NEW PARADIGMS OF E-LEARNING: DIGITAL PEADAGOGY"	Teaching Learning Centre Ramajujan College University of Delhi.	15 th September 2020 To 30 th September 2020	Misistry of HRD PMMM N MTT

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Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

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	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
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	Practical / Laboratory				
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	Field Work	10 hrs			
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	Seminars	20 hrs			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours	50 hrs			
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	705			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	100 hrs	100		
	(b) Examination and evaluation		416		

duties assigned by the college / university or attending the examination paper evaluation.				
i) Question Paper Setting	60 hrs			
ii) Invigilation/ Supervision	60 hrs			
iii) Flying Squad	40 hrs			
iv) CS/ ACS Custodian				
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	60 hrs			
ix) External Assessment	100 hrs			
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)	36 hrs			
xii) M. Phil., Ph. D. Thesis evaluation / any other	60 hrs			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	50 hrs	50		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	40 hrs	40		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	06	50		
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Water Management & Water Audit: A Need of Period	Water Management: Past, Today & Future, Issue-22 March 2021, Pages-272.	ISBN: 978-93-84202-14-9			Yes	10		
2	The Status of Wido women in Madia Gond Tribe: (Ref. to Bhamragad Taluka)	International Journal of Social Science & Management Studies- I.J.S.S.M.S., Peer-Reviewed Refereed Research Journal, Multidisciplinary International Conference on Women Empowerment- 2021, Ex-UGC S.N. 5351, Vol. 7, No. 2, March-2021	ISSN: 2454-4655,	5.2		Yes	10		
3	The History of SHG & Rural women Empowerment	Chronicle Of Humanities & Cultural Studies A Peer Reviewed Bimonthly International Journal Special Issue on GENDER EQUITY IN HIGHER EDUCATION Vol-7, Issue-1, Februry 2021, Pages-181.	ISSN: 2254-5503	4.197 (IIJIF)		Yes	10		

4	Jagatjoti Mahatma Basweshewer's election about Religion	An International Peer Refereed Journal SCHOLARLY RESEARCH JOURNAL FOR INTERDISCIPLINARY STUDIES, April-June, 2021, Vol. 10, Issue- 47, Pages- 326.	ISSN: 2319-4766	7.380		Yes	10		
5	Wome's Education: Yesterday, Today & Tomorrow	B.Aadhar, Peer-Reviewed & Refereed Indexed Multidisciplinary International Research Journal, Issue, No-291, (CCCXCI) B, April-2021, Womens Empowerment Issues & Challenges. Pages-187-191.	ISSN-2278-9308	7.675		Yes	10		
6	Rural Development Problems & Challenges in Maharashtra (Ref. Gunj (BK.) Thasil Ghansawangi Dist. Jalna)	Unnati International Journal of Multidisciplinary Scientific Research, U.I.J.M.S. & Peer Reviewed Refereed Journal, Open access, double Blind, Monthly Online Journal, Vol. 3, No. 4, May 2021, Pages- 69.	ISSN: 2581-8872	4.8		Yes	10		
Total (1)							60		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number**Editor of Book by International Publisher: 10 points per Book for Single Author****Editor of Book by National Publisher: 8 points per Book for Single Author**

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties**(3 points perChapter or Research paper)****(8 points perBook)**

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)**

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom /Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	"ADVANCED CONCEPTS FOR DEVELOPING MOOCS"	Teaching Learning Centre Ramajugan College University of Delhi MHRD PMMM NMTT	Virtual	http://www.ramanujancollege.ac.in		July 02 -July 17, 2020	05		
2	"QUANTITATIVE METHODS FOR DATA	Teaching Learning Centre	Virtual	http://www.ramanujancollege.ac.in		August 12- August 25,	05		

	ANALYSIS"	Ramajuj an College Unversi ty of Delhi MHRD PMMM NMTT				2020			
3	"MANAGIN G ONLINE CLASSES & CO- CREATING MOOCS 3.0"	Teachin g Learnin g Centre Ramajuj an College Unversi ty of Delhi MHRD PMMM NMTT	Virtual	<a href="http://www.ramanujanc
ramanu.ac.in">http://www.ramanujanc ramanu.ac.in		July 25- August 10, 2020	05		
4	"ICT Based New Paradigms of E-Teaching & E- Learning: Digital Pedagogy"	Depart ment of Comput er Science, Mata Sundri College for Women Univers ity of Delhi, with Collabo ration with MHRD PMMM NMTT	Virtual	<a href="http://www.ramanujanc
college.ac.in">http://www.ramanujanc college.ac.in		Septem ber 15 - Septem ber 30, 2020	05		
5	"RESEARCH METHODOL OGY"	Teachin g Learnin g Centre Ramajuj an College Unversi ty of Delhi MHRD PMMM NMTT	Virtual	<a href="http://www.ramanujanc
college.ac.in">http://www.ramanujanc college.ac.in		October 01- October 15, 2020	05		
6	Professional Educational Video Creation Course	You Tube channel: GeoEnti re, Fisherie	Virtual			05 th to 10 th June 2020	05		

		s & Shiksha Penuer, Hingoli							
7	Educational Video Creation (E-content Development)	SRTM UN & Toshniwal A.C.S. college Sengao n	Virtual			22-25, 2020 & June 28-29, 2020	05		
Subtotal (3)(a)							35		

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula /

Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book

(at least one quadrant)

(2 points per module /

Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book

(10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								

(4) Research Score:**(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)**

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
Sub Total: (4)(a)							

(M. Phil. / P.G dissertation:2 points per degree awarded)**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)****B: Less than 10 lakhs (5 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)**B: Less than 10 lakhs (2 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy:**(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents :**(10 points per International Patent and 7 points per National Patent)**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5)(c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			International		07		
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Rural Development in Maharashtra	Social Transformation & Development	Paper presentation	Indian Sociological Society	National	03		
2	Status of widow women in Tribal Society: A Sociological Study (Ref. BiloliTahshil)	Life, Culture & Education Today	Paper Presentation	Mahatma Gandhi Education & Welfare Society, Parbhani (M.S.)	International	05		
Total (6) :						08		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

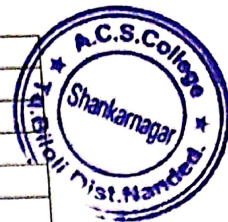
Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	60		
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	35		
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	08		
Grand Total of Table 2	103		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading	
	1. Teaching 2. Involvement in the University / College students related activities / research activities	$705 \div 7.5 = 94.00$ $656 \div 10 = 65.60$
Table 2 (Category III)	Academic/Research Score	103

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

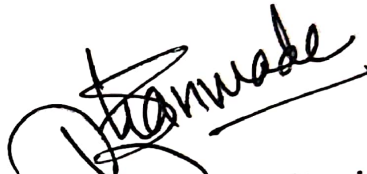
1	Letter of question paper setting.
2	Letter of Invigilation.
3	Xerox copy of JCS.
4	Letter of assessment.
5	Letter of M. Phil., Ph.D. Thesis evaluation & Referee.
6	Letter of various committees.
8	Certificate of Conferences, Seminar & Workshop.
9	Xerox copy of Research Papers.
10	Xerox copy of Book.
11	Certificate of Resource Person in Workshop.



UNDERTAKING

I **Dr. Dhanwade Suresh Vithalrao** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

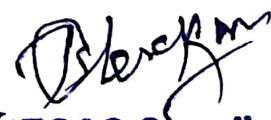
Date : 30/04/2021
Place : Shankarnagar


Signature of the faculty with
Designation
.....


Date : 30/04/2021
Place : Shankarnagar

Signature
Head of Department

Date : 30/04/2021
Place : Shankarnagar


"IQAC Coordinator"
Signature
ACS College, Shankarnagar
Director- IQAC

Signature of Principal


PRINCIPAL
Arts, Commerce & Science College
Shankarnagar, Tq. Biloli Dist. Nanded.



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / **Professor** and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018, CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2019-2020.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : DR. DHANWADE SURESH VITHALRAO
- 2 Department : SOCIOLOGY
- 3 Current Designation & Academic Level : Associate Professor & 9000 AGP (Level 13A)
- 4 Date of last Promotion : 14/12/2019
- 5 Which position and Academic Level are you an applicant under CAS : Professor AGP-10000 (Level 14)
- 6 Date of eligibility for promotion : 15/12/2022
- 7 Address (With Pin code) : 'Narsinmha Palace' Flat No. 111, Narhar Nagar,
Near Chhatrapati Chowk, Nanded.431605

Telephone / Mobile No : 9890419850
E-mail : Sureshdhanwade@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	A'bad Board	1986	45.00%	II	Mar,Hin,Eng,SocialSci. , Science,Math
Intermediate / H.S.C.	A'bad Board	1990	45.00%	II	Hindi,Eng,Psy, Phy,Chem.,Bio.
U.G.	Dr. BAMU A'bad.	1994	54.96%	II	History,Sociology, Physical Education.
P.G.	Dr. BAMU A'bad.	1996	56.37%	II	Sociology
MS-CIT	Maharashtra State Board Of Technical Education	2018	74.00%		

09. Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	'Satyashodhak Tarabai Views on comparative analysis of Man-Women relationship- A Sociological Study'	19/04/2006	Dr. Babasaheb Ambedkar Marathwada University Aurangabad.
Ph.D. / D.Phil.	"Socio-Economic change among 'Madia Gond' Tribe (Reference to Bhmragad Taluka)"	11/02/2013	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt. / Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Associate Professor	Sociology	14/09/1996	Till Date	9000 AGP/ Level 13 A

12 Period of teaching experience :

P.G. Classes (In Years): 01 Years

U.G. Classes (In Years): 24 Years

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 06 Years

14 Fields of Specialization under the Subject / Discipline :

(a) Anthropology & Methodology

(b) Rural Management & Rural Sociology

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
One Week Online Faculty Development Program (FDP) On ICT Tools for Effective Teaching Learning (ETL)	Swami Ramanand Teerth Marathwada University Nanded (MH.)	27/04/2020 To 02/05/2020	UGC HRDC
One Week Online Faculty Development Program (FDP) on	Shri Shivaji College, Parbhani	21 – 26 May 2020	UGC PARAMARSH

"NAAC Assessment & Accreditation" (Under UGC PARAMARSH)			

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	575 hrs	92.66	Good	
	Teaching: ICT based	20 hrs			
	Practical / Laboratory				
	Tutorials / Assignments / Project	60 hrs			
	Field Work	10 hrs			
	Group Discussion	10 hrs			
	Seminars	20 hrs			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	695			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head,	100 hrs	100		

Chairperson/ Dean / Director / Coordinator, Warden, etc.				
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.		740		
i) Question Paper Setting	60 hrs			
ii) Invigilation Supervision	60 hrs			
iii) Flying Squad	40 hrs			
iv) CS ACS Custodian	360 hrs			
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	60 hrs			
ix) External Assessment	100 hrs			
x) Re-valuation				
xi) Result Preparation (College Level for Internal Assessment)	60 hrs			
xii) M. Phil., Ph. D. Thesis evaluation / any other				
(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	50 hrs	50		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	60 hrs	60		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	04	04		
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from

his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Deliverer of Nomadic Tribe: RajarshiShau Maharaj	Research Process International Journal of The Social Research Foundation, UBC-DEUS 2020 Special Issue: Volume II, pp-25-29	ISSN: 2321-211X			Yes	10		
2	Terrorism: A Social problem	B.Aadhar' International Peer-Reviewed Indexed Research Journal Contemporary Issues & Challenges in Humanities, CCXXIV (224-B), March 2020, Pages-122-127.	ISSN: 2278-9308	7.675		Yes	10		
3	Sociological analysis of Family violence	B.Aadhar' International Peer-Reviewed Indexed Research Journal Contemporary Issues & Challenges in Humanities, CCXXIV (226), March 2020, Pages- 27-32.	ISSN: 2278-9308	7.675		Yes	10		
Total (1)							30		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points perChapter or Research paper)

(8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audio/Smart Classroom /Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	ICT Tools for Effective Teaching Learning	SRTM UN	Virtual	Virtual	School of Mathematical Sciences, SRTM UN	27 April to 2 nd May 2020	05		
2	Educational Video Creation:E-content Development	Toshniwal Arts, Commerce & Science College, Sengaoon, DistHingoli	Virtual	Virtual	Department of English, Fishery Science & Geology	11 th to May 2020	05		
Subtotal (3)(a)							10		

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	SWAYAM Online Course Certification		Sociology, Class XI, Part-I, offered by the National Council of Educational Research & Training, New Delhi	nmcncert@ciel.nic.in		September 2019 to May 2020	20		
2	SWAYAM Online Course Certification		Sociology, Class XII, Part-I, offered by the National Council of Educational Research & Training, New Delhi	nmcncert@ciel.nic.in		September 2019 to May 2020	20		
Subtotal (3)(c)(i)							40		

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content**(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book****(12 points per curricula /**

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module**(5 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book**(at least one quadrant)****(2 points per module /**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book**(10 points per Course / paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								

(4) Research Score:**(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)**

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
Sub Total: (4)(a)							

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents :

(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5)(c) Awards/Fellowship:

A: International
B: National

(7 points per Awards/Fellowship)
(5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

- (6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)
- International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	30		
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	50		
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2	80		

IV. SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	$695 \div 7.5 = 92.66$ $954 \div 10 = 95.40$
Table 2 (Category III)	Academic/Research Score	80

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Letter of question paper setting.
2	Letter of Invigilation.
3	Xerox copy of JCS.
4	Letter of assessment.
5	Letter of M. Phil., Ph.D. Thesis evaluation & Referee.
6	Letter of various committees.
7	Certificate of Conferences, Seminar & Workshop.
8	Xerox copy of Research Papers.
9	Xerox copy of Book.
10	Certificate of Resource Person in Conference.



UNDERTAKING

I Dr. Dhanwade Suresh Vithalrao undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 30/04/2020
Place: Shankarnagar

Signature of the faculty with
Designation

.....

Date: 30/04/2020
Place: Shankarnagar

Signature
Head of Department

Date: 30/04/2020
Place: Shankarnagar

Signature
Director- IQAC

"IQAC Coordinator"
ACS College, Shankarnagar

Signature of Principal

PRINCIPAL

Arts, Commerce & Science College
Shankarnagar, Tq. Biloli Dist. Nanded

N.B.: The individual PBAS Proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,
NANDED-431 606
Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
 ii) Government of Maharashtra Misc. - 2018, CR 56/18/ UNII date 8th March, 2019
 iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2018-2019.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 **Name (in Block Letters)** : **DR. DHANWADE SURESH VITHALRAO**
- 2 **Department** : **SOCIOLOGY**
- 3 **Current Designation & Academic Level** : **Assistance Professor & 8000 AGP (Level 12)**
- 4 **Date of last Promotion** : **14/06/2016**
- 5 **Which position and Academic Level are you an applicant under CAS** : **Associate Professor AGP-9000 (Level 13A)**
- 6 **Date of eligibility for promotion** : **14/06/2019**
- 7 **Address (With Pin code)** : **"Narsinmha Palace' Flat No. 111, Narhar Nagar, Near Chhatrapati Chowk, Nanded.431605**

Telephone / Mobile No : **9890419850**
E-mail : **Sureshdhanwade@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	A'bad Board	1986	45.00%	II	Mar,Hin,Eng,Social Sci., Science,Math
Intermediate / H.S.C.	A'bad Board	1990	45.00%	II	Hindi,Eng,Psy, Phy,Chem.,Bio.
U.G.	Dr. BAMU A'bad.	1994	54.96%	II	History,Sociology, Physical Education.
P.G.	Dr. BAMU A'bad.	1996	56.37%	II	Sociology
MS-CIT	Maharashtra State Board Of Technical Education	2018	74.00%		

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	'Satyashodhak Tarabai Views on comparative analysis of Man-Women relationship- A Sociological Study'	19/04/2006	Dr. Babasaheb Ambedkar Marathwada University Aurangabad.
Ph.D. / D.Phil.	"Socio-Economic change among 'Madia Gond' Tribe (Reference to Bhmragad Taluka)"	11/02/2013	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt. / Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Sociology	14/09/1996	Till Date	8000 AGP/12

12 Period of teaching experience :

P.G. Classes (In Years): 01 Years

U.G. Classes (In Years): 23 Years

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 06 Years

14 Fields of Specialization under the Subject / Discipline :

(a) Anthropology & Methodology

(b) Rural Management & Rural Sociology

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
One Week Short Term Course on GENDER SENSITIZATION	Rani Durgawati Vishwavidyalaya, Jabalpur (M.P.)	21/05/2018 To 26/05/2018	UGC HRDC
One Weeek Short Term Course On DISASTER MANEGEMENT	Lakshmibai National Institute of Physical Education (Deemed University) Gwalior (M.P.)	06/03/2019 To 12/03/2019	UGC HRDC

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

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1	Teaching: Black board	575 hrs	83.33		
	Teaching: ICT based	20 hrs			
	Practical / Laboratory				
	Tutorials / Assignments / Project				
	Field Work	10 hrs			
	Group Discussion				
	Seminars	20 hrs			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours				
	Additional teaching to support counseling and mentoring				
	Total Actual hours spent	625			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	100 hrs	100		
	(b) Examination and evaluation duties assigned by the college /		376		

university or attending the examination paper evaluation				
i) Question Paper Setting				
ii) Investigation Supervision	20 hrs			
iii) Flying Squad	40 hrs			
iv) C.S. & S. Construction	40 hrs			
v) CAT Director, Assistant Director				
vi) Unfair Means Committee				
vii) Grievance Committee				
viii) Internal Assessment				
ix) External Assessment	60 hrs			
x) Re-evaluation	100 hrs			
xi) Result Preparation (College Level for Internal Assessment)	36 hrs			
xii) M. Phil., Ph. D. Thesis evaluation / any other	60 hrs			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	50 hrs	50		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.				
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	40 hrs	40		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):	04	04		
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No. 2. Not Satisfactory: If neither good nor satisfactory in overall grading		Good		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(I) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sl. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	'Movement of Environment Protection: A need of Duration'	International Research Fellows Association's RESEARCH JOURNEY Multidisciplinary International E-research journal Page No. 188-192	ISSN-2348-7143	6.261		Yes	25		
2	'Discrimination & Exclusion Problems of Dalit: A Glance'	An International Multidisciplinary Quarterly Research Journal AJANTA Peer Reviewed Referrred and UGC Listed Journal. Volume VIII Issue-I. Page No.	ISSN-	5.5		Yes	25		
3	'Effect of Displacement on Women's (Lower Dudhana Project)'	An International Multidisciplinary Quarterly Research Journal AJANTA Peer Reviewed Referrred and UGC Listed Journal. Volume VIII Issue- I. Page No. 23-27	ISSN 2277-5730	5.5		Yes	25		

4	'Drought Prevention in Maharashtra: A Need of Duration'	Sociology Research Bulletin	ISSN-2230-7745			Yes	05		
5	Revolutionary Lahuji Salve: A glance	Current Global Reviewer	ISSN-2319-8648	2.143			20		
Total (1)							100		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author
National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Vishwo ke Mahan Samajshtri Varta Eom Darshan Page No. 200	Vaynya Publications. ISSN- 978-81-937960-9-2	National		Yes	10		
2								
Sub Total: (2)(a)(i):							10	

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with	Name Of Original Author	Translated Title of Chapter or	No. of Translated	Whether Principal	Self-Appraisal	API Score Verified	Page No. of Relevant

	ISSN / ISBN NO.	Research paper / Book with Page No. ISSN / ISBN NO.	Co-Authors	Author / Co-Author	Score		Documents
1							
2							
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)					Sub Total (2)(b)		

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(i)									

(5points per module / lecture)

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

Sr.	Name of	Course	Title of	Specify ICTs resources: web link /	Date of	Date of	Self-	API	Page No. of

No.	Programme & Course where curricula introduced	Credits	new MOOC curricula	You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Approval of Form authority	Approval of Content	Approval of Score	Score Verified	Relevant Documents
1									
2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)
(In case of MOOCs of lesser credits 02 marks / credit) (8 points per curricula / Course)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(5 points per module / Course)

(3) (d) (ii) e-Content (developed in 4 quadrants) per module
(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(2 points per module / Course)

Sr. No.	module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)									
Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents	
1									
2									
Sub Total: (3)(d)(iv)									
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)									
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)									

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
Sub Total: (4)(a)							

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy:**(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Awarding	Amount Mobilized (Rs. Lakhs)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)			Sub Total: (4)(d)				

(5) (a) Patents :**(10 points per International Patent and 7 points per National Patent)**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

- A: International** (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5) (c) Awards/Fellowship:

- A: International** (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

- (6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**
International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)



Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Fundamental Indian Sociological Thinkers- A.R. Desai	One day workshop on B.A. III rd year syllabus	Resource person	Mahatma Gandhi Mahavidyalaya Ahmedpur	University Level	02		
2	Movement of Environment protection: A need of Duration.	"Society, Culture & Environment"	Paper Presented	Shishanmaharshi Dr. Bapuji Salunkhe College Miraj & Marathi Anthropological Society, Pune.	International Level	05		
Total (6) :						07		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	100		
(2) Publications (other than Research papers)	10		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	--		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	--		
(5) Patents / Policy Document / Awards/Fellowship	--		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	07		
Grand Total of Table 2	117		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	$625 \div 7.5 = 83.33$ $570 \div 10 = 57.00$
Table 2 (Category III)	Academic/Research Score	117.00

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Letter of question paper setting.
2	Letter of Invigilation.
3	Xerox copy of Flying squad.
4	Letter of assessment.
5	Letter of M. Phil., Ph.D. Thesis evaluation & Referee.
6	Letter of various committees.
7	Letter of MarathiBhasha Sanwardhan Programme in Dist. Court, Biloli.
8	Certificate of Conferences, Seminar & Workshop.
9	Xerox copy of Research Papers.
10	Xerox copy of Book.
11	Certificate of Resource Person in Workshop.



DECLARATION

I, the undersigned, do hereby declare that the above information is true and correct to the best of my knowledge and belief.



Signature
Name


Name of the declarant

Signature
Name

Signature
Name of the declarant

Signature
Name


Name of the declarant

Name of the declarant

I, the undersigned, do hereby declare that the above information is true and correct to the best of my knowledge and belief.



2018-2019

2.3



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College: **ACS COLLEGE SHANKARNAGAR TQ. BILOLI DIST. NANDED**
Self-Assessment-Cum-Performance Appraisal Forms

API-PBAS Proforma

CAS Promotion for **Professor in Universities and Colleges**

For

Faculty of *Sciences & Technology*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018

ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019

iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR- 2018-2019

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : **Dr. NEETA MAROTIRAO DHEKLE**
2. Department : **Department of Botany**
3. Current Designation & Academic Level : **Associate Professor & Head**
4. Date of last Promotion : **01.01.2016**
5. Which position and Academic Level are you an applicant under CAS : **02-09-2003 (Designated as Reader)**
6. Date of eligibility for promotion : **01-01-2016**
7. Address (With Pin code) : **Old Mondha Nanded**

Telephone / Mobile No : **9011609836**
E-mail : **neetadhekle@gmail.com**

8. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject	Relevant Document
High School / S.S.C.	Aurangabad	Apr, 1982	62.71	FirstClass	Marathi, English, Hindi, Maths, Science, Social studies	RD-01
Intermediate / H.S.C.	Aurangabad	Mar, 1984	48.33	Pass lass	Hindi, English ,Maths, Stats, Physics,Chemistry, Biology	RD-02
U.G. (B.Sc.)	Marathwada University Aurangabad	Apr, 1987	61.8	Second class	Chemistry, Botany Zology	RD-03
P.G. (M.Sc.)	Marathwada University Aurangabad	Apr, 1989	61.8	First Class	Botany	RD-04

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject	Re. Document
B. Ed.	Marathwada University Aurangabad	Apr, 1991	62.40	First Class	Science	RD-05
MS-CIT or Equivalent	MSBTE, Mumbai	Oct, 2008		First Class		RD-06

9. Research Degree(s):

Degrees	Title	Date of Award	Name of University	Relevant Document
M. Phil.				
Ph.D. / D.Phil.	Antifungal activity of some medicinal plants against aflatoxin producing fungi	2007	SRTMU, Nanded	RD-07
	Ph.D. Screening certificate		SRTMU, Nanded	RD-08
D.Sc. / D.Litt. / Any other				

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience):

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	N.M.Dhekle	M.Sc. Botany	Regular	Regular	02.09.1991	15.06.1992		RD-09 (Order, approval, Xerox of concerned page of Service book)

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level	Relevant Document
		From	To		
Senior Lecturer & Head	Botany	22.10.1992	21.10.2003		RD-09 (Order, approval, Xerox of concerned page of Service book)
Reader	Botany	22.10.2003	31.12.2005		RD-09 (Order, approval, Xerox of concerned page of Service book)
Associate Professor	Botany	01.01.2006	Till date	9000/-	RD-09 (Order, approval, Xerox of concerned page of Service book)

12. Period of teaching experience :

P.G. Classes (In Years):

U.G. Classes (In Years): 27 years

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 23 years

14. Fields of Specialization under the Subject / Discipline : Plant Pathology

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer	Relevant Document
Orientation	Aurangabad	03.05.2002 to 28.05.2002	ASC, Dr. BAMU, Aurangabad	RD-10 (Xerox of certificate of orientation course)
Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU , Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

12. **Period of teaching experience :**

P.G. Classes (In Years):

U.G. Classes (In Years): 27 years

13. **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):** 23 years

14. **Fields of Specialization under the Subject / Discipline :** Plant Pathology

15. **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:**

Name of the Course	Place	Duration	Name of Organizer	Relevant Document
Orientation	Aurangabad	03.05.2002 to 28.05.2002	ASC, Dr. BAMU, Aurangabad	RD-10 (Xerox of certificate of orientation course)
Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU , Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table-1**Assessment Criteria and Methodology for University/College Teachers**

1. Teaching						
Categ ory	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Veri fied API Gra ding by Co mmi tee	Relevant Documen
		Actual Class spent per year	% of Teachi ng	For Assistant Professor/ Associate Professor/ Professor		
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%		
1	Teaching: Black board	45x2=90 periods	100%	Good		RD-14 (Time table for 2018-19)
	Teaching: ICT based	08 periods (inclusive of above)				
	Practical / Laboratory	90x5=450				
	Tutorials / Assignments / Project	Unit wise assignments assessed and return to the students (inclusive of above)	100%	Good		
	Field Work	Botanical excursion organized				RD-14 (Time table for 2018-19)
	Group Discussion	In class session				
	Seminars	In class session				
	Remedial Teaching	-				

Clarifying doubts within and outside the class hours	In class & department				
Additional teaching to support counseling and mentoring	(inclusive of above)				
Total Actual hours spent	540				

2. Involvement in the University/College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee	Relevant Document
	(1)	(2)	(3)	(4)		
2	Involvement in the University/College students related activities/research activities			<p>i) Good : Involved in at least 3 activities</p> <p>ii) Satisfactory : 1-2 activities</p> <p>iii) Not-satisfactory: Not involved/undertaken any of the activities</p> <p>Note: Number of activities can be within or across the broad categories of activities.</p>		
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	As HOD	22.10.1992 to till date	Good		RD-09 (Order, approval, Xerox of concerned page of Service book)
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Worked as Examiner, Moderator	Theory & Practical exams Winter-2018, Summer-2019	Good		RD-15 (Xerox of letters worked as examiner, moderator during 2018-19)
	i) <i>Question Paper Setting</i>	Worked as Paper setter	Theory & Practical exams Winter-2018, Summer-2019	Good		RD-16 (Xerox of letters worked as paper setter, during 2018-19)

	ii) <i>Invigilation/ Supervision</i>	Worked as Invigillat or	Theory & Practical exams Winter-2018, Summer-2019			RD-17 (Xerox worked as invigilator during 2018)
	iii) <i>Flying Squad</i>	Internal flying squad	06.10.2018 to end of winter-2018 exams			RD-18 (Xerox of letters worked as squad member during 2018-19)
	iv) <i>CS/ ACS/ Custodian</i>	--				
	v) <i>CAP Director/ Assistant Director</i>	--				
	vi) <i>Unfair Menace Committee</i>	--				
	vii) <i>Grievance Committee</i>	--	--			
	viii) <i>Internal Assessment</i>	yes	Academic year2018-19			
	ix) <i>External Assessment</i>					
	x) <i>Re-valuation</i>					
	xi) <i>Result Preparation (College Level for Internal Assessment)</i>	yes	Academic year2018-19			
	xii) <i>M. Phil., Ph. D. Thesis evaluation / any other</i>	--	--			
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	study visits, student seminars and other events	Academic year2018-19	Good		RD-19 (Xerox of student Attendance of visits and seminar, Xerox of letters worked for NSS during 2018-19)
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.		Academic year2018-19	Good		
	(e) Evidence of actively involved in guiding Ph.D.	Ph. D. Guide	Academic year2018-19	Good	--	RD-21 (Xerox of letter of Ph.D. guide)

students i) No. of Registered candidate : ii) No. of Awarded Candidates:					
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs					
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	03	2018-19	Good		RD-23 (Xerox of reprints of papers published)
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.					

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self - Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.	N. M. Dhekle (2018): Studies on utilization of plant waste biomass (WBM) for seed health of vegetables, SRJIS Vol-5(43):10123-10133	SRJIS Vol-5(43): 10123-10133 UGC approved Sr.No. 49366	E-2278-8808 P-2319-4766	6.177	01		35		RD-22 (Xerox of reprints of papers published
2.	N. M. Dhekle (2018): Studies on utilization of plant waste biomass (WBM) for seed health of Cauliflower, Tomato and Bhendi, SRJIS Vol-5(44):10834-10842	SRJIS Vol-5(44): 10834-10842 UGC approved Sr.No. 49366	E-2278-8808 P-2319-4766	6.177	01		35		
3.	N. M. Dhekle (2019): Studies on utilization of plant waste biomass (WBM) for seed health of carrot, Radish and Onion, SRJIS Vol-7(55):13434-13442	SRJIS Vol-7(55): 13434-13442 UGC approved Sr.No. 49366	E-2278-8808 P-2319-4766	6.38	01		35		
Total (1)							105		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher's name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter) :--

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number:

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper):
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book	Name Of Original Author	Translated Title of Chapter	No. of Translated Co-	Whether Principal	Self-Appraisal Score	API Score Verified	Page No. of Relevant
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	with Page Nos. Nos. ISSN / ISBN NO.		r or Resear ch paper / Book with Page Nos. ISSN / ISBN NO.	Author s	Auth or / Co- Auth or		fied	Docu ments
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

S r. N o.	Title of Innovative pedagogy	Spons ored Agenc y if any	Types of Teachin g- Learnin g Environ ments: Face-to- face/ Network ed/ Open and distance/ Virtual / if any	Specify ICTs resource s: web link : YouTub e Videos- Audios/ Smart Classroo m / Simulati on Games/ Blogging / Online Discussi on Forums / Virtual Laborat ories / Telecast / Picture / Models /Charts if any	Date of appro val from author ity	Date of Impleme ntation	Self- Appra isal Score	API Score Verif ied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

S r. N o.	Name of Progra mme where curricul a introduc ed	Title of new curricula and courses	Specif y ICTs resou rces: web link / You tube link: Audio / Video / Telec ast / Pictu re / Mode ls/Ch arts if any	Date of approva l from authorit y	Date of Implem entatio n	Self- Appra aisal Score	API Score Veri fied	Page No. of Relev ant Docu ments
1.								
Total								

(3) (c) MOOCs:--

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit):--

S r. N o.	Name of Progra mme where curricul a introduc ed	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of appro val from autho rity if any	Date of Implem entatio n	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture):--

S r. N o.	Name of Progra mme & Course where curricul a introduc ed	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)

(2 points per curricula / Course):--

S r. N o.	Name of Progra mme & Course where Content is introduc ed	Cours e Credi ts	Title of new MOO C Conte nt curric ula	Specify ICTs resource s: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit):--

S	Name of	Cours	Title	Specify	Date	Date of	Self-	API	Page
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Sr. No.	Programme & Course	Credits	MOOC Curricula	ICTs resources: web link / YouTube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Approval from authority	Implementation	Appraisal Score	Score Verified	No. of Relevant Documents
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content:--

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book :--

(12 points per

curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per

module / Course):--

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant) (2 points per module / Course):--

S r. N o.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper):--

S r. N o.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. N o.	Sr. No.	Number of Candidate Enrolled	No. of Theses Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Disser						

	tation						
	Sub Total: (4)(a)						

(M. Phil. / P.G dissertation: 2 points per degree awarded)

- (4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (4)(b)									

- (4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project):--

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
Sub Total: (4)(c)										

- (4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)					-		
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

- (5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant
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			y if any				ed	t Docume nts
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

- A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

- International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

2017-18:

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	45		
(2) Publications (other than Research papers)	--		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	--		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	--		
(5) Patents / Policy Document / Awards/Fellowship	--		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	--		
Grand Total of Table 2	45		

IV SUMMARY OF API SCORES:


Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	Good
Table 2 (Category III)	Academic/Research Score	45

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I Dr/Mr. / Mrs. Dr. Neeta Marotirao Dhekle undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date :
Place : Nanded

Signature of the faculty with
Designation 
(Dr. N.M.Dhekle, Associate
professor in Botany)

Date : 20/6/2019

Signature
Head of Department

Place : Nanded

Date :
Place : Nanded


"IQAC Coordinator"
ACS College, Shankarnagar

Signature
Director- IQAC

Signature of Principal


PRINCIPAL
Arts, Commerce & Science College
Shankarnagar, Dist. Nanded

N.B. : The individual PBAS Proforma duly filled along with all enclosures, submitted along with AS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

2.4



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College: ACS COLLEGE SHANKARNAGAR TQ. BILOLI DIST. NANDED
Self-Assessment-Cum-Performance Appraisal Forms

API-PBAS Proforma

CAS Promotion for Professor in Universities and Colleges

For

Faculty of Sciences & Technology

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018

ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UN11 date 8th March, 2019

iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR- 2019-2020

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : **Dr. NEETA MAROTIRAO DHEKLE**
2. Department : **Department of Botany**
3. Current Designation & Academic Level : **Associate Professor & Head**
4. Date of last Promotion : **2018-2019**
5. Which position and Academic Level are you an applicant under CAS : **Designated as Professor)**
6. Date of eligibility for promotion : **2022-2023**
7. Address (With Pin code) : **Old Mondha Nanded**

Telephone / Mobile No

: **9011609836**

E-mail

: **neetadhekle@gmail.com**

8. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject	Relevant Document
High School / S.S.C.	Aurangabad	Apr, 1982	62.71	First Class	Marathi, English, Hindi, Maths, Science, Social studies	RD-01
Intermediate / H.S.C.	Aurangabad	Mar, 1984	48.33	Pass class	Hindi, English, Maths, Stats, Physics, Chemistry, Biology	RD-02
U.G. (B.Sc.)	Marathwada University Aurangabad	Apr, 1987	61.8	Second class	Chemistry, Botany, Zoology	RD-03
P.G. (M.Sc.)	Marathwada University Aurangabad	Apr, 1989	61.8	First Class	Botany	RD-04

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject	L
B. Ed.	Marathwada University Aurangabad	Apr, 1991	62.40	First Class	Science	RD-05
MS-CIT or Equivalent	MSBTE, Mumbai	Oct, 2008		First Class		RD-06

9. Research Degree(s):

Degrees	Title	Date of Award	Name of University	Relevant Document
M. Phil.				
Ph.D. / D.Phil.	Antifungal activity of some medicinal plants against aflatoxin producing fungi	2007	SRTMU, Nanded	RD-07
	Ph.D. Screening certificate		SRTMU, Nanded	RD-08
D.Sc. / D.Litt. / Any other				

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience):

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term/ Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	N.M.Dhekle	M.Sc. Botany	Regular	Regular	02.09.1991	15.06.1992		RD-09 (Order, approval, Xerox of concerned page of Servicebook)

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level	Relevant Document
		From	To		
Senior Lecturer & Head	Botany	22.10.1992	21.10.2003		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Reader	Botany	22.10.2003	31.12.2005		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Associate Professor	Botany	01.01.2006	Till date	9000/-	RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Professor	Botany	2018-2019	Till date	10,000	RD-09 (Order, approval, Xerox of concerned



--	--	--	--	--

12. **Period of teaching experience :**

P.G. Classes (In Years):

U.G. Classes (In Years): 30 years

13. **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):** 25 years

14. **Fields of Specialization under the Subject / Discipline :** Plant Pathology

15. **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC/ One-Two week courses attended so far:**

Name of the Course	Place	Duration	Name of Organizer	Relevant Document
Orientation	Aurangabad	03.05.2002 to 28.05.2002	ASC, Dr. BAMU, Aurangabad	RD-10 (Xerox of certificate of orientation course)
Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU , Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table-1**Assessment Criteria and Methodology for University/College Teachers**

1. Teaching						
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee	Relevant Document
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor		
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i)Good: 80 % & above ii) Satisfactory :Below 80% but 70% &above iii) Not satisfactory: Less than 70%		
1	Teaching: Black board	45x2=90 periods	100%	Good		RD-14 (Time table for 2019-20)
	Teaching: ICT based	08 periods (inclusive of above)				
	Practical / Laboratory	90x5=450			RD-14 (Time table for 2019-20)	
	Tutorials / Assignments / Project	Unit wise assignments assessed and return to the students (inclusive of above)				
	Field Work	Botanical excursion organized				
	Group Discussion	In class session				
	Seminars	In class session	100%	Good		
	Remedial Teaching	-				

Clarifying doubts within and outside the class hours	In class & department					
Additional teaching to support counseling and mentoring	(inclusive of above)					
Total Actual hours spent	540					



2. Involvement in the University/College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee	Relevant Document
	(1)	(2)	(3)	(4)		
2	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.		
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	As HOD	22.10.1992 to till date	Good		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Worked as Examiner, Moderator	Theory & Practical exams Winter-2019, Summer-2020	Good		RD-15 (Xerox of letters worked as examiner, moderator during 2019-20)
	i) Question Paper Setting	Worked as Paper setter	Theory & Practical exams Winter-2019, Summer-2020	Good		RD-16 (Xerox of letters worked as paper setter, during 2019-20)

	ii) <i>Invigilation/ Supervision</i>	Worked as Invigillat or	Theory & Practical exams Winter-2019, Summer-2020		RD-17 (Xerox of letters worked as invigilator during 2019-20)
	iii) <i>Flying Squad</i>	Internal flying squad	06.10.2019 to end of winter-2020 exams		RD-18 (Xerox of letters worked as squad member during 2019-20)
	iv) <i>CS/ ACS/ Custodian</i>	--			
	v) <i>CAP Director/ Assistant Director</i>	--			
	vi) <i>Unfair Menace Committee</i>	--			
	vii) <i>Grievance Committee</i>	--	--		
	viii) <i>Internal Assessment</i>	yes	Winter-2019, Summer-2020		
	ix) <i>External Assessment</i>				
	x) <i>Re-valuation</i>				
	xi) <i>Result Preparation (College Level for Internal Assessment)</i>	yes	Winter-2019, Summer-2020		
	xii) <i>M. Phil., Ph. D. Thesis evaluation / any other</i>	--	--		
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	study visits, student seminars and other events	Winter-2019, Summer-2020	Good	RD-19 (Xerox of student Attendance of visits and seminar, Xerox of letters worked for NSS during 2019-20)
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.		Winter-2019, Summer-2020	Good	
	(e) Evidence of actively involved in guiding Ph.D.	Ph. D. Guide	Winter-2019, Summer-2020	Good	RD-21 (Xerox of letter of Ph.D. guide)

students i) No. of Registered candidate : ii) No. of Awarded Candidates:					
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs					
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	01	Winter-2019, Summer-2020	Good		RD-23 (Xerox of reprints of papers published)
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.					

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.	N. M. Dhekle (2019): Studies on utilization of plant waste biomass (WBM) for seed health of carrot, Radish and Onion, SRJIS Vol-7(55):13434-13442	SRJIS Vol-7(55): 13434-13442 UGC approved Sr.No. 49366	E-2278-8808 P-2319-4766	6.38	01		35		RD-22 (Xerox of reprints of papers published)
Total (1)							35		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher's name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.								
Sub Total: (2)(a)(i):								

(2)(a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter) :--

S r. N o.	Title of Chapter with Page Nos.	Name of Book	Publish er Name & ISSN / ISBN NO.	No. of Co- Author s	Wheth er Princi pal Autho r / Co- Autho r	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ment s
1								
2								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number:

Editor of Book by International Publisher: 10 points per Book for

Single Author

Editor of Book by National Publisher: 8 points per Book for Single

Author

S r. N o.	Title of Book with Page Nos.	Publish er Name & ISSN / ISBN NO.	Internat ional / National Publish er	No. of Co- Aut hors	Whether Principa l Author / Co- Author	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points perChapter or Research paper):

(8 points perBook)

S r. N o.	Original Title of Chapter or Research paper /Bookwith Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Transl ated Title of Chapte r or Resear ch paper / Book with Page Nos. ISSN / ISBN NO.	No. of Transl ated Co- Author s	Whet her Princi pal Auth or / Co- Auth or	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

S r. N o.	Title of Innovative pedagogy	Spons ored Agenc y if any	Types of Teachin g- Learnin g Environ ments: Face-to- face/ Network ed/ Open and distance/ Virtual / if any	Specify ICTs resource s: web link : YouTub e Videos- Audios/ Smart Classroo m /Simulat ion Games/ Blogging /Online Discussi on Forums / Virtual Laborat ories /Telecast /Picture /Models/ Charts if any	Date of appro val from author ity	Date of Impleme ntation	Self- Appra isal Score	API Score Verif ied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

S r. N o.	Name of Progra mme where curricul a introduc ed	Title of new curricula and courses	Specif y ICTs resou rces: web link / You tube link: Audio /Vide o/Tele cast	Date of approva l from authorit y	Date of Implem entatio n	Self- Appra isal Score	API Score Verif ied	Page No. of Relev ant Docu ments
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			/Picture /Models/ Charts if any					
1.								
	Total							

(3) (c) MOOCs:--

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks/credit):--

S r. N o.	Name of Progra mme where curricul a introduc ed	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity if any	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
	Subtotal (3)(c)(i)								

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture(5points per module / lecture):--

S r. N o.	Name of Progra mme& Course where curricul a introduc ed	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									

2									
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)

(2 points per curricula / Course):--

S r. N o.	Name of Progra mme & Course where Content is introduc ed	Cours e Credi ts	Title of new MOO C Conte nt curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks/credit):--

S r. N o.	Name of Progra mme & Course	Cours e Credi ts	Title of MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content:--

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book:--

(12 points per curricula / Course)

S r. N o.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module module / Course):--

(5 points per

S r. N o.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) module / Course):--

(2 points per

S r. N o.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book paper):--

(10 points per Course /

S r. N	Title of e-Content Course with	Name of Progra	Specify ICTs	Whether Peer	No. of Co-Editors	Self-Appraisal	API Score Verifi	Page No. of Releva
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o.	no. of pages, ISSN / ISBN NO. if any	mme & Course to which introdu ced	resou rces: web link	revie wed		Score	ed	nt Docum ents
1								
2								
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

(M. Phil. /P.G dissertation:2 points per degree awarded)

Sr No.	Sr. No.	Numbe r of Candid ate Enrolle d	No. of Thesi s Subm itted with dates	No. of Candidate Degree Awarded with dates	Self- App rais al Scor e	API Score Verifi ed	Page No. of Releva nt Docum ents
	M. Phil. / P.G. Disser tation						
	Sub Total: (4)(a)						

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Spons ored Agenc y	Date of Completi on	Whet her Co- PI	Grant Receiv ed (Rs.)	Self- Appr aisal Score	API Score Verifi ed	Page No. of Relev ant Docu ments
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project):--

Sr. No.	Type of Project : A / B	Title of Project	Sponso red Agency	Durat ion of Proje ct	Date of Starti ng	Whet her Co-PI	Grant Recei ved (Rs.)	Self- Appr aisal Score	API Scor e Veri	Page No. of Relev ant
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									ified	Docu ments
1										
2										
Sub Total: (4)(c)										

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)					-		
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents :
Patent)

(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								

2								
Sub Total: (5)(b)								

(5)(c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)
International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

- a) Two authors: 70% of total value of publication for each author.
 b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)

Academic / Research Score

2017-18:

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	35		
(2) Publications (other than Research papers)	--		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	--		
(4) Research guidance/ Projects Completed/ Projects Ongoing/ Consultancy	--		
(5) Patents / Policy Document / Awards/Fellowship	--		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	--		
Grand Total of Table 2	35		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities:Overall Grading 1. Teaching	Good

	2. Involvement in the University/College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	35

List of Enclosures:(Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)


UNDERTAKING

I **Dr/Mr. / Mrs. Dr. Neeta MarotiraoDhekle**undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : Signature of the faculty with

Place :Nanded

Designation


(Dr. N.M.Dhekle, Associoate professor in Botany)

Date : 20/8/2020


Signature

Head of Department

Place :Nanded

Date :

Signature

Place :NandedDirector- IQAC


PRINCIPAL
Signature of Principal
Arts, Commerce & Science College
Shankarnagar, Tq. Biloli Dist. Nanded


"IQAC Coordinator"
ACS College, Shankarnagar

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

2020-2021



Swami Ramanand Teerth Marathwada University,
NANDED-431 606

Name of College: ACS COLLEGE SHANKARNAGAR TQ. BILOLI DIST. NANDED
Self-Assessment-Cum-Performance Appraisal Forms

API-PBAS Proforma

CAS Promotion for Professor in Universities and Colleges
For

Faculty of Sciences & Technology

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018

ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019

iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR- 2020-2021

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : **Dr. NEETA MAROTIRAO DHEKLE**
2. Department : **Department of Botany**
3. Current Designation & Academic Level : **Associate Professor & Head**
4. Date of last Promotion : **2018-2019**
5. Which position and Academic Level are you an applicant under CAS : **Designated as Professor)**
6. Date of eligibility for promotion : **2022-23**
7. Address (With Pin code) : **Old Mondha Nanded**

Telephone / Mobile No

: **9011609836**

E-mail

: **nectadhekle@gmail.com**

8. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject	Relevant Document
High School / S.S.C.	Aurangabad	Apr, 1982	62.71	First Class	Marathi, English, Hindi, Maths, Science, Social studies	RD-01
Intermediate / H.S.C.	Aurangabad	Mar, 1984	48.33	Pass class	Hindi, English, Maths, Stats, Physics, Chemistry, Biology	RD-02
U.G. (B.Sc.)	Marathwada University Aurangabad	Apr, 1987	61.8	Second class	Chemistry, Botany, Zoology	RD-03
P.G. (M.Sc.)	Marathwada University Aurangabad	Apr, 1989	61.8	First Class	Botany	RD-04

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject	Relevant Document
B. Ed.	Marathwada University Aurangabad	Apr, 1991	62.40	First Class	Science	RD-05
MS-CIT or Equivalent	MSBTE, Mumbai	Oct, 2008		First Class		RD-06

9. Research Degree(s):

Degrees	Title	Date of Award	Name of University	Relevant Document
M. Phil.				
Ph.D. / D.Phil.	Antifungal activity of some medicinal plants against aflatoxin producing fungi	2007	SRTMU, Nanded	RD-07
	Ph.D. Screening certificate		SRTMU, Nanded	RD-08
D.Sc. / D.Litt. / Any other				

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience):

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	N.M.Dhekle	M.Sc. Botany	Regular	Regular	02.09.1991	15.06.1992		RD-09 (Order, approval, Xerox of concerned page of Servicebook)

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level	Relevant Document
		From	To		
Senior Lecturer & Head	Botany	22.10.1992	21.10.2003		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Reader	Botany	22.10.2003	31.12.2005		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Associate Professor	Botany	01.01.2006	Till date	9000/-	RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Professor	Botany	2018-2019	Till date	10,000	RD-09 (Order, approval, Xerox of concerned page of Servicebook)

					page of Servicebook)
--	--	--	--	--	-------------------------

12. **Period of teaching experience :**

P.G. Classes (In Years):

U.G. Classes (In Years): 30 years

13. **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):** 26 years

14. **Fields of Specialization under the Subject / Discipline :** Plant Pathology

15. **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:**

Name of the Course	Place	Duration	Name of Organizer	Relevant Document
Orientation	Aurangabad	03.05.2002 to 28.05.2002	ASC, Dr. BAMU, Aurangabad	RD-10 (Xerox of certificate of orientation course)
Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU , Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table-1

Assessment Criteria and Methodology for University/College Teachers

1. Teaching						
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee	Relevant Document
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor		
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i)Good: 80 % & above ii) Satisfactory :Below 80% but 70% &above iii) Not satisfactory: Less than 70%		
1	Teaching: Black board	45x2=90 periods	100%	Good		RD-14 (Time table for 2020-21)
	Teaching: ICT based	08 periods (inclusive of above)				
	Practical / Laboratory	90x5=450	100%	Good		
	Tutorials / Assignments / Project	Unit wise assignments assessed and return to the students (inclusive of above)				
	Field Work	Botanical excursion organized				
	Group Discussion	In class session				
	Seminars	In class session				
	Remedial Teaching	-				

Clarifying doubts within and outside the class hours	In class & department				
Additional teaching to support counseling and mentoring	(inclusive of above)				
Total Actual hours spent	540				

2. Involvement in the University/College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee	Relevant Document
	(1)	(2)	(3)	(4)		
2	Involvement in the University/College students related activities/research activities			<p>i) Good : Involved in at least 3 activities</p> <p>ii) Satisfactory : 1-2 activities</p> <p>iii) Not-satisfactory: Not involved/undertaken any of the activities</p> <p>Note: Number of activities can be within or across the broad categories of activities.</p>		
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	As HOD	22.10.1992 to till date	Good		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Worked as Examiner, Moderator	Theory & Practical exams Winter-2020, Summer-2021	Good		RD-15 (Xerox of letters worked as examiner, moderator during 2020-21)
	i) <i>Question Paper Setting</i>	Worked as Paper setter	Theory & Practical exams Winter-2020, Summer-2021	Good		RD-16 (Xerox of letters worked as paper setter, during 2020-21)

	ii) <i>Invigilation/ Supervision</i>	Worked as Invigillat or	Theory & Practical exams Winter-2020, Summer-2021			RD-17 (Xerox of let. worked as invigilator during 2020-21)
	iii) <i>Flying Squad</i>	Internal flying squad	06.10.2020 to end of winter-2021 exams			RD-18 (Xerox of letters worked as squad member during 2020-21)
	iv) <i>CS/ ACS/ Custodian</i>	--				
	v) <i>CAP Director/ Assistant Director</i>	--				
	vi) <i>Unfair Menace Committee</i>	--				
	vii) <i>Grievance Committee</i>	--	--			
	viii) <i>Internal Assessment</i>	yes	Winter-2020, Summer-2021			
	ix) <i>External Assessment</i>					
	x) <i>Re-valuation</i>					
	xi) <i>Result Preparation (College Level for Internal Assessment)</i>	yes	Winter-2020, Summer-2021			
	xii) <i>M. Phil., Ph. D. Thesis evaluation / any other</i>	--	--			
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	study visits, student seminars and other events	Winter-2020, Summer-2021	Good		RD-19 (Xerox of student Attendance of visits and seminar, Xerox of letters worked for NSS during 2020-21)
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.		Winter-2020, Summer-2021	Good		
	(e) Evidence of actively involved in guiding Ph.D.	Ph. D. Guide	Winter-2020, Summer-2021	Good	--	RD-21 (Xerox of letter of Ph.D. guide)

students i) No. of Registered candidate : ii) No. of Awarded Candidates:					
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs					
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	--	Winter-2020, Summer-2021	Good		RD-23 (Xerox of reprints of papers published)
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.					

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.									
Total (1)									

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher's name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter) :--

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author /	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
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					Co- Autho r			ment s
1								
2								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number:

Editor of Book by International Publisher: 10 points per Book for

Single Author

Editor of Book by National Publisher: 8 points per Book for Single

Author

S r. N o.	Title of Book with Page Nos.	Publish er Name & ISSN / ISBN NO.	Internat ional / National Publishe r	No. of Co- Aut hors	Whether Principa l Author / Co- Author	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points perChapter or Research paper):

(8 points perBook)

S r. N o.	Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	Name Of Original Author	Transl ated Title of Chapte r or Resear ch paper / Book with Page Nos. ISSN / ISBN NO.	No. of Transl ated Co- Author s	Whet her Princi pal Auth or / Co- Auth or	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

S r. N	Title of Innovative pedagogy	Spons ored Agenc	Types of Teachin g-	Specify ICTs resource	Date of appro	Date of Impleme ntation	Self- Appra isal	API Score Verif	Page No. of Relev
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o.		y if any	Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	s: web link : YouTube Videos- Audios/ Smart Classroom /Simulation Games/ Blogging /Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	val from authority		Score	ied	ant Documents
1									
2									
	Subtotal (3)(a)								

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

S r. N o.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / YouTube link: Audio /Video/Telecast /Picture /Models/Charts if	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
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			any					
1.								
	Total							

(3) (c) MOOCs:--

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit):--

S r. N o.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Subtotal (3)(c)(i)								

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture):--

S r. N o.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Subtotal (3)(c)(ii)								

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one

quadrant)

(2 points per curricula / Course):--

S r. N o.	Name of Progra mme & Course where Content is introduc ed	Cours e Credi ts	Title of new MOO C Conte nt curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit):--

S r. N o.	Name of Progra mme & Course	Cours e Credi ts	Title of MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content:--

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book :--

(12 points per

curricula / Course)

S r. N	Title of e- Content course/ e-	Name of Progra	Specif y ICTs	Whet her Peer	No. of Co- Author	Whether Principa l Author	Self- Apprai sal	API Score Verifi	Page No. of Releva
--------------	--------------------------------------	----------------------	---------------------	---------------------	-------------------------	---------------------------------	------------------------	------------------------	--------------------------

Sr. No.	book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Resources: web link	Reviewed	Score	ed	nt Documents
1							
2							
Sub Total: (3)(d)(i)							

(3) (d) (ii) e-Content (developed in 4 quadrants) per module / Course):--

(5 points per

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course):--

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper):--

(10 points per Course /

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
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		which introduced						
1								
2								
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

(M. Phil. / P.G dissertation:2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Theses Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Sub Total: (4)(a)						

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project):--

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										

Sub Total: (4)(c)

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)					-		
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents :
Patent)

(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5)(c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)

B: National**(5 points per Awards/Fellowship)**

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

2017-18:

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	--		
(2) Publications (other than Research papers)	--		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	--		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	--		
(5) Patents / Policy Document / Awards/Fellowship	--		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	--		
Grand Total of Table 2	--		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research	Good

	activities	
Table 2 (Category III)	Academic/Research Score	--

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I **Dr/Mr. / Mrs. Dr. Neeta MarotiraoDhekle** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : Signature of the faculty with

Place : Nanded

Designation
(Dr. N.M.Dhekle, Associate professor in Botany)

Date :5/6/2021

Signature

Head of Department

Place : Nanded

Date :

Place : Nanded

"IQAC Coordinator"
ACS College, Shankarnagar

Signature

Director- IQAC

Signature of Principal

PRINCIPAL

Arts, Commerce & Science College
Shankarnagar, Tal. Biloli, Dist. Nanded.

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

2021-2022

2.6



Swami RamanandTeerthMarathwada University,
NANDED-431 606

Name of College: ACS COLLEGE SHANKARNAGAR TQ. BILOLI DIST. NANDED
Self-Assessment-Cum-Performance Appraisal Forms

API-PBAS Proforma

CAS Promotion for **Professor in Universities and Colleges**
For

Faculty of *Sciences & Technology*

- Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR- 2021-2022

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : **Dr. NEETA MAROTIRAO DHEKLE**
2. Department : **Department of Botany**
3. Current Designation & Academic Level : **Associate Professor & Head**
4. Date of last Promotion : **2018-2019**
5. Which position and Academic Level are you an applicant under CAS : **Designated as Professor)**
6. Date of eligibility for promotion : **2022-23**
7. Address (With Pin code) : **Old Mondha Nanded**

Telephone / Mobile No : **9011609836**
E-mail : **neetadhekle@gmail.com**

8. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject	Relevant Document
High School / S.S.C.	Aurangabad	Apr, 1982	62.71	FirstClass	Marathi, English, Hindi, Maths, Science, Social studies	RD-01
Intermediate / H.S.C.	Aurangabad	Mar, 1984	48.33	Pass lass	Hindi, English ,Maths, Stats, Physics,Chemistry, Biology	RD-02
U.G. (B.Sc.)	Marathwada University Aurangabad	Apr, 1987	61.8	Second class	Chemistry, Botany Zollogy	RD-03
P.G. (M.Sc.)	Marathwada University Aurangabad	Apr, 1989	61.8	First Class	Botany	RD-04

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject	
B. Ed.	Marathwada University Aurangabad	Apr, 1991	62.40	First Class	Science	RD-(
MS-CIT or Equivalent	MSBTE, Mumbai	Oct,2008		First Class		RD-06

9. Research Degree(s):

Degrees	Title	Date of Award	Name of University	Relevant Document
M. Phil.				
Ph.D. / D.Phil.	Antifungal activity of some medicinal plants against aflatoxin producing fungi	2007	SRTMU, Nanded	RD-07
	Ph.D. Screening certificate		SRTMU, Nanded	RD-08
D.Sc. / D.Litt./ Any other				

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience):

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	N.M.Dhekle	M.Sc. Botany	Regular	Regular	02.09.1991	15.06.1992		RD-09 (Order, approval, Xerox of concerned page of Servicebook)

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level	Relevant Document
		From	To		
Senior Lecturer & Head	Botany	22.10.1992	21.10.2003		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Reader	Botany	22.10.2003	31.12.2005		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Associate Professor	Botany	01.01.2006	Till date	9000/-	RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Professor	Botany	2018-2019	Till date	10,000	RD-09 (Order, approval, Xerox of concerned



					page of Servicebook)
--	--	--	--	--	-------------------------

12. Period of teaching experience :

P.G. Classes (In Years):

U.G. Classes (In Years): 30 years

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 26 years

14. Fields of Specialization under the Subject / Discipline : Plant Pathology

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer	Relevant Document
Orientation	Aurangabad	03.05.2002 to 28.05.2002	ASC, Dr. BAMU, Aurangabad	RD-10 (Xerox of certificate of orientation course)
Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU , Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table-1

Assessment Criteria and Methodology for University/College Teachers

1. Teaching

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee	Relevant Document
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor		
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory : Below 80% but 70% & above iii) Not satisfactory: Less than 70%		
1	Teaching: Black board	45x2=90 periods	100%	Good		RD-14 (Time table for 2021-22)
	Teaching: ICT based	08 periods (inclusive of above)				
	Practical / Laboratory	90x5=450	100%	Good		
	Tutorials / Assignments / Project	Unit wise assignments assessed and return to the students (inclusive of above)				
	Field Work	Botanical excursion organized				RD-14 (Time table for 2021-22)
	Group Discussion	In class session				
	Seminars	In class session				
	Remedial Teaching	-	100%	Good		

Clarifying doubts within and outside the class hours	In class & department				
Additional teaching to support counseling and mentoring	(inclusive of above)				
Total Actual hours spent	540				

2. Involvement in the University/College students related activities/research activities

Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee	Relevant Document
(1)	(2)	(3)	(4)		
Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.		
(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	As HOD	22.10.1992 to till date	Good		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Worked as Examiner, Moderator	Theory & Practical exams Winter-2021, Summer-2022	Good		RD-15 (Xerox of letters worked as examiner, moderator during 2021-22)
i) Question Paper Setting	Worked as Paper setter	Theory & Practical exams Winter-2021, Summer-2022	Good		RD-16 (Xerox of letters worked as paper setter, during 2021-22)

	ii) <i>Invigilation/ Supervision</i>	Worked as Invigillat or	Theory & Practical exams Winter-2021, Summer-2022			RD-17 (Xerox of letters worked as invigilator during 2021-22)
	iii) <i>Flying Squad</i>	Internal flying squad	06.10.2021 to end of winter-2022 exams			RD-18 (Xerox of letters worked as squad member during 2021-22)
	iv) <i>CS/ ACS/ Custodian</i>	--				
	v) <i>CAP Director/ Assistant Director</i>	--				
	vi) <i>Unfair Menace Committee</i>	--				
	vii) <i>Grievance Committee</i>	--	--			
	viii) <i>Internal Assessment</i>	yes	Winter-2021, Summer-2022			
	ix) <i>External Assessment</i>					
	x) <i>Re-valuation</i>					
	xi) <i>Result Preparation (College Level for Internal Assessment)</i>	yes	Winter-2021, Summer-2022			
	xii) <i>M. Phil., Ph. D. Thesis evaluation / any other</i>	--	--			
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	study visits, student seminars and other events	Winter-2021, Summer-2022	Good		RD-19 (Xerox of student Attendance of visits and seminar, Xerox of letters worked for NSS during 2021-22)
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.		Winter-2021, Summer-2022	Good		
	(e) Evidence of actively involved in guiding Ph.D.	Ph. D. Guide	Winter-2021, Summer-2022	Good	--	RD-21 (Xerox of letter of Ph.D. guide)

students i) No. of Registered candidate : ii) No. of Awarded Candidates:					
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs					
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	--	Winter-2021, Summer-2022	Good		RD-23 (Xerox of reprints of papers published)
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.					

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.									
Total (1)									

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher's name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter) :--

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author /	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
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					Co- Autho r			ment s
1								
2								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number:

Editor of Book by International Publisher: 10 points per Book for

Single Author

Editor of Book by National Publisher: 8 points per Book for Single

Author

S r. N o.	Title of Book with Page Nos.	Publish er Name & ISSN / ISBN NO.	Internat ional / National Publishe r	No. of Co- Aut hors	Whether Principa l Author / Co- Author	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points perChapter or Research paper):

(8 points perBook)

S r. N o.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Transl ated Title of Chapte r or Resear ch paper / Book with Page Nos. ISSN / ISBN NO.	No. of Transl ated Co- Author s	Whet her Princi pal Auth or / Co- Auth or	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

S r. N	Title of Innovative pedagogy	Spons ored Agenc	Types of Teachin g-	Specify ICTs resource	Date of appro	Date of Impleme ntation	Self- Appra isal	API Score Verif	Page No. of Relev
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S. No.	Name of Programme where curriculum is introduced	Title of new curricula and courses	Learning Environment: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Link : YouTube Videos- Audios/ Smart Classroom /Simulation Games/ Blogging /Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Value from authority	Score	Weighted	Grand Total	Remarks
1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

S. No.	Name of Programme where curriculum is introduced	Title of new curricula and courses	Specify ICTs resources: web link / YouTube link: Audio /Video/Telecast /Picture /Models/Charts if	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

			any					
1.								
	Total							

(3) (c) MOOCs:--

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit):--

S r. N o.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Subtotal (3)(c)(i)								

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture):--

S r. N o.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Subtotal (3)(c)(ii)								

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one

quadrant)

(2 points per curricula / Course):--

S r. N o.	Name of Programme & Course where Content is introduc ed	Cours e Credi ts	Title of new MOO C Conte nt curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit):--

S r. N o.	Name of Programme & Course	Cours e Credi ts	Title of MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content:--

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book :--

(12 points per

curricula / Course)

S r. N	Title of e- Content course/ e-	Name of Progra	Specif y ICTs	Whet her Peer	No. of Co- Author	Whether Principa l Author	Self- Apprai sal	API Score Verifi	Page No. of Releva
--------------	--------------------------------------	----------------------	---------------------	---------------------	-------------------------	---------------------------------	------------------------	------------------------	--------------------------

o.	book with no. of pages, ISSN / ISBN NO. if any	mme & Course to which introduced	resou rces: web link	revie wed	s	/ Co-Author	Score	ed	nt Docum ents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii)e-Content (developed in 4 quadrants) per module
module / Course):--

(5 points per

S r. N o.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co-Author s	Whether Principa l Author / Co-Author	Self-Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)

(2 points per

module / Course):--

S r. N o.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co-Author s	Whether Principa l Author / Co-Author	Self-Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book
paper):--

(10 points per Course /

S r. N o.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co-Editors	Self-Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
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		which introduced						
1								
2								
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

(M. Phil. / P.G dissertation:2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Sub Total: (4)(a)						

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)

B: Less than 10 lakhs (2 points per Project):--

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										

Sub Total: (4)(c)

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
Sub Total: (4)(d)					-		
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents :
Patent)

(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)

B: National (7 points per Policy Document)

C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Sub Total: (5)(b)								

(5)(c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)

B: National**(5 points per Awards/Fellowship)**

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
2							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
Total (6) :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



**Summary of Table 2 (Category III)
Academic / Research Score**

2017-18:

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	--		
(2) Publications (other than Research papers)	--		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	--		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	--		
(5) Patents / Policy Document / Awards/Fellowship	--		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	--		
Grand Total of Table 2	--		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research	Good

	activities	
Table 2 (Category III)	Academic/Research Score	--

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I Dr/Mr. / Mrs. Dr. Neeta MarotiraoDhekleundertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : Signature of the faculty with

Place : Nanded

Designation
(Dr. N.M.Dhekle, Associoate professor in Botany)

Date : 22/3/2022

Place : Nanded

Signature
Head of Department

Date :

Place : Nanded

"IQAC Coordinator"
ACS College, Shankarnagar

Signature
Director- IQAC

Signature of Principal
PRINCIPAL
Arts, Commerce & Science College
Shankarnagar, Tq. Biloli Dist. Nanded.

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: ACS COLLEGE SHANKARNAGAR TQ. BILOLI DIST. NANDED

Self-Assessment-Cum-Performance Appraisal Forms

API-PBAS Proforma

CAS Promotion for Professor in Universities and Colleges

For

Faculty of *Sciences & Technology*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018

ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UN11 date 8th March, 2019

iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR- 2022-2023

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : **Dr. NEETA MAROTIRAO DHEKLE**
2. Department : **Department of Botany**
3. Current Designation & Academic Level : **Associate Professor & Head**
4. Date of last Promotion : **2018-2019**
5. Which position and Academic Level are you an applicant under CAS : **Designated as Professor)**
6. Date of eligibility for promotion : **2022-23**
7. Address (With Pin code) : **Old Mondha Nanded**

Telephone / Mobile No : **9011609836**
E-mail : **neetadhekle@gmail.com**

8. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject	Relevant Document
High School / S.S.C.	Aurangabad	Apr, 1982	62.71	First Class	Marathi, English, Hindi, Maths, Science, Social studies	RD-01
Intermediate / H.S.C.	Aurangabad	Mar, 1984	48.33	Pass class	Hindi, English, Maths, Stats, Physics, Chemistry, Biology	RD-02
U.G. (B.Sc.)	Marathwada University Aurangabad	Apr, 1987	61.8	Second class	Chemistry, Botany, Zoology	RD-03
P.G. (M.Sc.)	Marathwada University Aurangabad	Apr, 1989	61.8	First Class	Botany	RD-04

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject	Relevant Document
B. Ed.	Marathwada University Aurangabad	Apr, 1991	62.40	First Class	Science	RD-05
MS-CIT or Equivalent	MSBTE, Mumbai	Oct, 2008		First Class		RD-06

9. Research Degree(s):

Degrees	Title	Date of Award	Name of University	Relevant Document
M. Phil.				
Ph.D. / D.Phil.	Antifungal activity of some medicinal plants against aflatoxin producing fungi	2007	SRTMU, Nanded	RD-07
	Ph.D. Screening certificate		SRTMU, Nanded	RD-08
D.Sc. / D.Litt. / Any other				

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience):

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	N.M.Dhekle	M.Sc. Botany	Regular	Regular	02.09.1991	15.06.1992		RD-09 (Order, approval, Xerox of concerned page of Servicebook)

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level	Relevant Document
		From	To		
Senior Lecturer & Head	Botany	22.10.1992	21.10.2003		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Reader	Botany	22.10.2003	31.12.2005		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Associate Professor	Botany	01.01.2006	Till date	9000/-	RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Professor	Botany	2018-2019	Till date	10,000	RD-09 (Order, approval, Xerox of concerned

					page of Servicebook)
--	--	--	--	--	-------------------------

12. **Period of teaching experience :**

P.G. Classes (In Years):

U.G. Classes (In Years): 30 years

13. **Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):** 26 years

14. **Fields of Specialization under the Subject / Discipline :** Plant Pathology

15. **Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:**

Name of the Course	Place	Duration	Name of Organizer	Relevant Document
Orientation	Aurangabad	03.05.2002 to 28.05.2002	ASC, Dr. BAMU, Aurangabad	RD-10 (Xerox of certificate of orientation course)
Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU , Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table-1**Assessment Criteria and Methodology for University/College Teachers****1. Teaching**

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee	Relevant Document
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor		
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%		
1	Teaching: Black board	45x2=90 periods	100%	Good		RD-14 (Time table for 2022-23)
	Teaching: ICT based	08 periods (inclusive of above)				
	Practical / Laboratory	90x5=450				
	Tutorials / Assignments / Project	Unit wise assignments assessed and return to the students (inclusive of above)	100%	Good		
	Field Work	Botanical excursion organized				RD-14 (Time table for 2022-23)
	Group Discussion	In class session				
	Seminars	In class session				
	Remedial Teaching	-				

	Clarifying doubts within and outside the class hours	In class & department				
	Additional teaching to support counseling and mentoring	(inclusive of above)				
	Total Actual hours spent	540				

2. Involvement in the University/College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Veri fied API Gra ding by Co mmi ttee	Relevant Document
	(1)	(2)	(3)	(4)		
2	Involvement in the University/College students related activities/research activities			<p>i) Good : Involved in at least 3 activities</p> <p>ii) Satisfactory : 1-2 activities</p> <p>iii) Not-satisfactory: Not involved/ undertaken any of the activities</p> <p>Note: Number of activities can be within or across the broad categories of activities.</p>		
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	As HOD	22.10.1992 to till date	Good		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Worked as Examiner, Moderator	Theory & Practical exams Winter-2022, Summer-2023	Good		RD-15 (Xerox of letters worked as examiner, moderator during 2022-23)
	i) <i>Question Paper Setting</i>	Worked as Paper setter	Theory & Practical exams Winter-2022, Summer-2023	Good		RD-16 (Xerox of letters worked as paper setter, during 2022-23)

	ii) <i>Invigilation/ Supervision</i>	Worked as Invigillat or	Theory & Practical exams Winter-2022, Summer-2023			RD-17 (Xerox of letters worked as invigilator during 2022-23)
	iii) <i>Flying Squad</i>	Internal flying squad	06.10.2022 to end of winter-2023 exams			RD-18 (Xerox of letters worked as squad member during 2022-23)
	iv) <i>CS/ ACS/ Custodian</i>	--				
	v) <i>CAP Director/ Assistant Director</i>	--				
	vi) <i>Unfair Menace Committee</i>	--				
	vii) <i>Grievance Committee</i>	--	--			
	viii) <i>Internal Assessment</i>	yes	Winter-2022, Summer-2023			
	ix) <i>External Assessment</i>					
	x) <i>Re-valuation</i>					
	xi) <i>Result Preparation (College Level for Internal Assessment)</i>	yes	Winter-2022, Summer-2023			
	xii) <i>M. Phil., Ph. D. Thesis evaluation / any other</i>	--	--			
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	study visits, student seminars and other events	Winter-2022, Summer-2023	Good		RD-19 (Xerox of student Attendance of visits and seminar, Xerox of letters worked for NSS during 2022-23)
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.		Winter-2022, Summer-2023	Good		
	(e) Evidence of actively involved in guiding Ph.D.	Ph. D. Guide	Winter-2022, Summer-2023	Good	--	RD-21 (Xerox of letter of Ph.D. guide)

students i) No. of Registered candidate : ii) No. of Awarded Candidates:					
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs					
(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	--	Winter-2022, Summer-2023	Good		RD-23 (Xerox of reprints of papers published)
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.					

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2
Methodology for University and College Teachers for calculating
Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.									
Total (1)									

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher's name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.								
Sub Total: (2)(a)(i):								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter) :-

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author /	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
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					Co- Autho r			ment s
1								
2								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number:

Editor of Book by International Publisher: 10 points per Book for

Single Author

Editor of Book by National Publisher: 8 points per Book for Single

Author

S r. N o.	Title of Book with Page Nos.	Publish er Name & ISSN / ISBN NO.	Internat ional / National Publishe r	No. of Co- Aut hors	Whether Principa l Author / Co- Author	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
Sub Total (2)(a)(iii)								

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points perChapter or Research paper):

(8 points perBook)

S r. N o.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Transl ated Title of Chapte r or Resear ch paper / Book with Page Nos. ISSN / ISBN NO.	No. of Transl ated Co- Author s	Whet her Princi pal Auth or / Co- Auth or	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)								

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

S r. N	Title of Innovative pedagogy	Spons ored Agenc	Types of Teachin g-	Specify ICTs resource	Date of appro	Date of Impleme ntation	Self- Appra isal	API Score Verif	Page No. of Relev
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S. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Learning Environment: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Resources: web link : YouTube Videos- Audios/ Smart Classroom /Simulation Games/ Blogging /Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Validation from authority		Score	Verified	Relevant Documents
1									
2									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

S. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specific ICTs resources: web link / YouTube link: Audio /Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

			any					
1.								
	Total							

(3) (c) MOOCs:--

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit):--

S r. N o.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Subtotal (3)(c)(i)								

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture):--

S r. N o.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Subtotal (3)(c)(ii)								

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one

quadrant)

(2 points per curricula / Course):--

S r. N o.	Name of Programme & Course where Content is introduc ed	Cours e Credi ts	Title of new MOOC Conte nt curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit):--

S r. N o.	Name of Programme & Course	Cours e Credi ts	Title of MOOC curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content:--

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book :--

(12 points per

curricula / Course)

S r. N	Title of e- Content course/ e-	Name of Progra	Specif y ICTs	Whet her Peer	No. of Co- Author	Whether Principa l Author	Self- Apprai sal	API Score Verifi	Page No. of Releva
--------------	--------------------------------------	----------------------	---------------------	---------------------	-------------------------	---------------------------------	------------------------	------------------------	--------------------------

Sr. No.	book with no. of pages, ISSN / ISBN NO. if any	name & Course to which introduced	resources: web link	reviewed	s	/ Co-Author	Score	ed	nt Documents
1									
2									
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module
module / Course):--

(5 points per

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)
module / Course):--

(2 points per

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Author s	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book
paper):--

(10 points per Course /

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
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	activities	
Table 2 (Category III)	Academic/Research Score	--

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I **Dr/Mr. / Mrs. Dr. Neeta MarotiraoDhekle** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

**Date : Signature of the faculty with
Place : Nanded**

Designation
(Dr. N.M.Dhekle, Associate professor in Botany)

Date : 28/4/2023

**Signature
Head of Department**

Place : Nanded

**Date :
Place : Nanded**

"IQAC Coordinator"
ACS College, Shankarnagar

Signature of Principal
PRINCIPAL
Arts, Commerce & Science College
Shankarnagar, Tq. Bāoli Dist. Nanded.

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Shri Madhukarrao Bapurao Patil Khatgaonkar College Shankarnagar
Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / **Professor** and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. -- 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2022-2023

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **DR DAKORE BALAJI VITHALRAO**
- 2 Department : **COMMERCE**
- 3 Current Designation & Academic Level : **Associate Professor & 9000 AGP (Level 13 A)**
- 4 Date of last Promotion : **13/10/2020**
- 5 Which position and Academic Level are you an applicant under CAS : **Professor AGP-10000 (Level 14)**
- 6 Date of eligibility for promotion : **13/10/2023**
- 7 Address (With Pin code) : **At :Post: Hipparga (Mal) Tq: Biloli
Dist : 431736**

Telephone / Mobile No : **9403527569**
E-mail : **dakorebalaji@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
SSC	Divisional Board, Aurangabad	March 1983	44.29%	III	Eng .Mar. Hindi. Math. Science .Social .Science
HSC	Divisional Board, Aurangabad	March 1985	52.33%	II	Eng. Mar Eco. BK & A/c. SP. OC.
B.Com	Marathwada University ,A'bad	M/A 1988	47.60%	II	BC. Ad. A/C.M.A/c. C.A/C ,M Law ,PII
M.Com.	Marathwada University ,A'bad	M/A 1990	57.75%	II	Cost Accounting & Taxation
MSCIT	MSBTE Mumbai	March 2005	51%	II	--

Research Degree(s):		Date of Award	Name of University
Degrees	Title	--	--
M. Phil. Ph.D. D.Phil.	"Role of NABARD in Agriculture and Rural Development of Nanded District in 1992-2001"	26/07/2008	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. D.Lit. Any other	--	--	--

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lecturer	Commerce	06/09/1993	06/09/1994	1100-2000
Lecturer	Commerce	06/09/1994	26/07/2008	2200-4000 As per 5 th pay 8000-13500
Lecturer	Commerce	26/07/2008	26/07/2012	15600-39100
Assistant Professor	Commerce	26/07/2012	26/07/2017	AGP- 7000
Assistant Professor	Commerce	26/06/2017	26/07/2020	AGP-8000
Associate Professor	Commerce	13/10/2020	13/10/2023	AGP 9000

12 Period of teaching experience :

U.G. Classes (In Years): 30 Years

13 Research Experience excluding years spent in Ph. D. (In Years): 14 Years

14..Field of Specialization under the subject /Discipline : Cost Accounting and Taxation

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	Dr BAMU, Aurangabad	13/02/2006 to 11/03/2006	Dr BAMU, Aurangabad
Refresher Course	Dr BAMU, Aurangabad	06/08/2002 to 28/08/2002	Dr BAMU, Aurangabad
Refresher Course	Punjabi University, Patiala	09/06/2014 to 28/06/2014	Punjabi University, Patiala
One Week Short Week Course	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)	21/05/2018 To 26/05/2018	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)
Refresher Course	Dr BAMU Aurangabad	18/11/2019 to 30/11/2019	DR BAMU Aurangabad
NPTEL Online Certification	Online	Feb- Mar 2023	Indian Institute of Technology Bombay
Computer Orientation Course for Commerce Teachers	SGGS College Of Eng. & Tech ,Vishnupuri, Nanded	13 th To 22 nd Dec. 1998	SRTMU &SGGS Of Eng. &Tech . Nanded
One Week National Level FDP on Research .Method.	SRTMU. Nanded	19 th to 25 th Jan.2014	SRTMU.Nanded
One Week National Level Oneline FDP	SRTMU, Nanded	11-16 th May 2020	School Of Math. Sci & SRTMU, Nanded
Online FDP Turning Challenges into	Peoples College, Nanded	6-11 th June, 2020	Peoples college, & SRTMU, Nanded

PART B.ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	480 hrs	92%	Good	
	Teaching: ICT based	-			
	Practical / Laboratory	-			
	Tutorials / Assignments / Project	60 hrs			
	Field Work	20 hrs			
	Group Discussion	20 hrs			
	Seminars	30 hrs			
	Remedial Teaching	30 hrs			
	Clarifying doubts within and outside the class hours	30 hrs			
	Additional teaching to support counseling and mentoring	40 hrs			
	Total Actual hours spent	710			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head,	--			

Chairperson/ Dean / Director / Coordinator, Warden, etc.				
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
i) Question Paper Setting	6 Days	76	Involvement in 4 Activities	
ii) Invigilation/ Supervision	20 Days			
iii) Flying Squad	--			
iv) CS/ ACS/ Custodian	--			
v) CAP Director/ Assistant Director	--			
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	15 days			
ix) External Assessment	23 Days			
x) Re-valuation	--			
xi) Result Preparation (College Level for Internal Assessment)	5 Days			
xii) M. Phil., Ph. D. Thesis evaluation / any other	7 Days			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	22 Days	22		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	--			
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate :08 ii) No. of Awarded Candidates:02	5 Days	05		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	--			
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author):02 ii) No. of Papers Published(Joint author):None	05 Days	05		
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from

his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification 7

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Author s	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	A Paper on Study about Awareness of RERA Act with Reference MAHA RERA in Thane City	International Journal of Advance and Applied Research	ISSN-2347-7075	7.328	01	Prin.	7		128-134
2	अर्थशास्त्रीय संशोधन पद्धती एक अभ्यास	B. Aadhar Multidisciplinary International Research Journ	ISSN - 2278-9308	(SJIF) - 8.632	None	Principal	10		159-161
3	Mobile Banking Services Reduced Cost Of Transportation of Users	International Journal of Research in Management & Social Science	ISSN 2322-0899		01	Supervisor	05		100-104
4	"A Study on Customer Satisfaction Towards Google Pay Among Modern Youth"	Internal Journal of Advance and Applied Research	ISSN 2347-7075	7.328	None	Prin.	10		159-165
5	A Paper on Digital Marketing With Reference to Consumer Perception	Journal of Research and Development	ISSN 2230-9578	7.265	None	Prin.	25		176-180
6	A Paper on E-Commerce - Opportunities and Challenges	An International Multidisciplinary Quarterly Research Journal AJANTA	ISSN 2277-5730	2023-7.428	None	Prin.	25		98-104

7	A Study on Impact of Social Media with Reference to College Students	An International Multidisciplinary Half Yearly Research Journal IDEAL	ISSN 2319-359X	2023-7.537	None	Prin.	25		54-59
8	A Paper on Marketing Research with Reference to Marketing Information System	Viyawarta Peer Reviewed International Journal	ISSN 2319-9318	9.154 (HJ F)	None	Prin.	10		13-17
		Sub Total (1)					117		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (2)(a)(i):							--	

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (2)(a)(ii)								

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total (2)(a)(iii)							--	

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)							-	

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICT's resources: web link / YouTube Videos/ Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models / Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICT's resources: web link / YouTube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICT's resources: web link / YouTube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	NPTEL Online Certification	2	Advances in Strategic HRM	Web Link, Video, Charts You Tube Link, picture Models, charts	Feb 2023	Feb 2023	10		
2	NPTEL Online Certificate Course	2	Cost Accounting	Web Link, Video, Charts You Tube Link, picture Models, charts	Sept 2023	Sept 2023	10		
2.									
Subtotal (3)(c)(i)							20		

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture
(5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICT's resources: web link / YouTube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Subtotal (3)(c)(ii)								-	

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICT's resources: web link / YouTube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(iii)								-	

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(iv)									
Total (3)(c): (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								-	

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book (12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (3)(d)(i)								-	

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(ii)								-	

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (2 points per module / Course) (at least one quadrant)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper / e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)								-

(4) Research Score: (4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.	04	-				
Sub Total: (4)(a)							
(M. Phil. / P.G dissertation: 2 points per degree awarded)							

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (4)(b)									

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (4)(c)										

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (5)(a)								

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(b)								

(5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Total () :								

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points
a) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6, Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	117		
(2) Publications (other than Research papers)	-		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	20		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-		
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2	137		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University Examination Duties / College students related co-curricular activities / Evidence of activity involved in guiding Ph.D. Students /Three Single & one Joint Publication	645/7.5=86 Good
Table 2 (Category III)	Academic/Research Score	137

of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

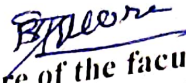
1	Xerox copy Letter of question paper setting.
2	Xerox copy Letter of Invigilation.
4	Xerox Copy Letter of assessment.
5	Xerox Copy Letter of various committees.& Research Paper
6	Xerox Copy Certificate of Conferences, Seminar & Workshop.



UNDERTAKING

I Dr. Dakore Balaji Vithalrao undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : 25/04/2024
Place : Shankarnagar


Signature of the faculty with
Dr Balaji Vithalrao Dakore
Associate Professor

Date :
Place : Shankarnagar

Signature
Head of Department

Date :
Place : Shankarnagar


Signature
"PGAO Coordinator"
ACS College, Shankarnagar

Signature of Principal

PRINCIPAL

Arts Commerce & Science College
Shankarnagar, Tq. Biloli Dist. Nanded

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for G.S promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2021-2022.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 **Name (in Block Letters)** : **DR DAKORE BALAJI VITHALRAO**
- 2 **Department** : **COMMERCE**
- 3 **Current Designation & Academic Level** : **Associate Professor & 9000 AGP (Level 13 A)**
- 4 **Date of last Promotion** : **26/07/2020**
- 5 **Which position and Academic Level are you an applicant under CAS** : **Professor AGP-10000 (Level 14)**
- 6 **Date of eligibility for promotion** : **26/07/2023**
- 7 **Address (With Pin code)** : **At :Post: Hipparga (Mal) Tq: Biloli
Dist : 431736**

Telephone / Mobile No : **9403527569**
E-mail : **dakorebalaji@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
SSC	Divisional Board, Aurangabad	March 1983	44.29%	III	Eng .Mar. Hindi. Math. Science .Social .Science
HSC	Divisional Board, Aurangabad	March 1985	52.33%	II	Eng. Mar Eco. BK & A/c. SP. OC.
B.Com	Marathwada University ,A'bad	M/A 1988	47.60%	II	BC. Ad. A/C.M.A/c. C.A/C ,M Law ,PII
M.Com.	Marathwada University ,A'bad	M/A 1990	57.75%	II	Cost Accounting & Taxation
MSCIT	MSBTE Mumbai	March 2005	51%	II	--

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	--	--	--
Ph.D. / D.Phil.	"Role of NABARD in Agriculture and Rural Development of Nanded District in 1992-2001"	26/07/2008	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt./ Any other	--	--	--

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lecturer	Commerce	06/09/1993	Till Date	2200

12 Period of teaching experience :

U.G. Classes (In Years): 30 Years

13 Research Experience excluding years spent in Ph. D. (In Years): 14 Years

14 Fields of Specialization under the Subject / Discipline :
Cost Accounting & Taxation

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	Dr BAMU, Aurangabad	13/02/2006 to 11/03/2006	Dr BAMU, Aurangabad
Refresher Course	Dr BAMU, Aurangabad	06/08/2002 to 28/08/2002	Dr BAMU, Aurangabad

Refresher Course	Punjabi University, Patiala	09/06/2014 to 28/06/2014	Punjabi University, Patiala
One Week Short Week Course	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)	21/05/2018 To 26/05/2018	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)
Refresher Course	Dr BAMU Aurangabad	18/11/2019 to 30/11/2019	DR BAMU Aurangabad

PART B.ACCADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1

Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	480 hrs	86%	Good	
	Teaching: ICT based	-			
	Practical / Laboratory	-			
	Tutorials / Assignments / Project	60 hrs			
	Field Work	10 hrs			
	Group Discussion	10 hrs			
	Seminars	20 hrs			
	Remedial Teaching	20 hrs			
	Clarifying doubts within and outside the class hours	20 hrs			
	Additional teaching to support counseling and mentoring	25 hrs			
	Total Actual hours spent	645			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
		(2)	(3)	(4)	
	(1)				

Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	--			
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
i) Question Paper Setting	6 Days	76	Involvement in 4 Activities	
ii) Invigilation/ Supervision	20 Days			
iii) Flying Squad	--			
iv) CS/ ACS/ Custodian	--			
v) CAP Director/ Assistant Director	--			
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	15 days			
ix) External Assessment	23 Days			
x) Re-valuation	--			
xi) Result Preparation (College Level for Internal Assessment)	5 Days			
xii) M. Phil., Ph. D. Thesis evaluation / any other	7 Days			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	22 Days	22		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	--			
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate :08 ii) No. of Awarded Candidates:02	5 Days	05		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	--			
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author):02 ii) No. of Papers Published(Joint author):None	05 Days	05		

Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2 Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading	Good	
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Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Author s	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
1	Role of Small Scale & Cottage Industries in Economic Growth of Indian Economy	Journal of Research and Development	ISSN-2230-9578	7.265	None	Principal Author	25		
2	कृषी उद्योगाचे देशाच्या विकासातील योगदान	Journal of Research and Development	ISSN-2230-9578	7.265	None	Principal Author	25		
3	Impact of Globalization on Agriculture Sector in India	Journal of Research and Development	ISSN-2230-9578	7.265	None	Principal Author	25		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)
 (i) Books Published with ISSN / ISBN number
 International Publisher: 12 points per Book for Single Author
 National Publisher: 10 points per Book for Single Author

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

(2) (a) (iii) Editor of Book with ISSN / ISBN number
 Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

6

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Subtotal (3)(b)								

(3) (c) MOOCs:

**(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)**

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Subtotal (3)(c)(ii)									

**(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)**

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(iii)									

**(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)
(In case of MOOCs of lesser credits 02 marks / credit)** **(8 points per curricula / Course)**

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(iv)									

Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (3)(d)(i)							-		

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per module /

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(ii)							-		

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)

(2 points per module / Cou

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book

(10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							-	

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
	M. Phil. / P.G. Dissertation						
	Ph.D.	08	-	2	20		
Sub Total: (4)(a)					20		

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
1									
Sub Total: (4)(b)									

(3) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
Sub Total: (4)(c)									-	

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)							-

(5) (a) Patents :

(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(a)							-	

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Sub Total: (5)(b)							

(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)							-

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Water Conservation and	A synergy of						

Management in India: Its need and Importance	Maharashtra State in Terms of Social, Political, Economic, Cultural Industrial								
Total () :									-

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points
a) Two authors: 70% of total value of publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	100		
(2) Publications (other than Research papers)	05		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	20		
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-		
Grand Total of Table 2	125 (130)		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University Examination Duties / College students related co-curricular activities / Evidence of activity involved in guiding Ph.D. Students /Three Single & one Joint Publication	645/7.5=86 Good



Table 2 (Category III)	Academic/Research Score	135
----------------------------------	-------------------------	-----

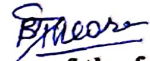
List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Xerox copy Letter of question paper setting.
2	Xerox copy Letter of Invigilation.
4	Xerox Copy Letter of assessment.
5	Xerox Copy Letter of various committees.& Research Paper
6	Xerox Copy Certificate of Conferences, Seminar & Workshop.

UNDERTAKING

I **Dr. Dakore Balaji Vithalrao** undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : 28/04/2022
Place : Shankarnagar


Signature of the faculty with
Dr Balaji Vithalrao Dakore
Associate Professor

Date :
Place : Shankarnagar

Signature
Head of Department

Date :
Place : Shankarnagar


Signature
Director- IQAC
"IQAC Coordinator"
ACS College, Shankarnagar

Signature of Principal

PRINCIPAL

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-2021.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **DR DAKORE BALAJI VITHALRAO**
- 2 Department : **COMMERCE**
- 3 Current Designation & Academic Level : **Assistance Professor & 8000 AGP (Level 12)**
- 4 Date of last Promotion : **26/07/2020**
- 5 Which position and Academic Level are you an applicant under CAS : **Associate Professor AGP-9000 (Level 13A)**
- 6 Date of eligibility for promotion : **26/07/2023**
- 7 Address (With Pin code) : **At :Post: Hipparga (Mal) Tq: Biloli
Dist : 431736**

Telephone / Mobile No : **9403527569**
E-mail : **dakorebalaji@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
SSC	Divisional Board, Aurangabad	March 1983	44.29%	III	Eng .Mar. Hindi. Math. Science .Social .Science
HSC	Divisional Board, Aurangabad	March 1985	52.33%	II	Eng. Mar Eco. BK & A/c. SP. OC.
B.Com	Marathwada University,A'bad	M/A 1988	47.60%	II	BC. Ad. A/C.M.A/c. C.A/C ,M Law ,PII
M.Com.	Marathwada University,A'bad	M/A 1990	57.75%	II	Cost Accounting & Taxation
MSCIT	MSBTE,Mumbai	March 2005	51%	II	--

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	--	--	--
Ph.D. / D.Phil.	"Role of NABARD in Agriculture and Rural Development of Nanded in 1992-2001"	26/07/2008	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt. / Any other	--	--	--

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lecturer	Commerce	06/09/1993	Till Date	2200

12 Period of teaching experience :

U.G. Classes (In Years): 28 Years

13 Research Experience excluding years spent in Ph. D. (In Years): 14 Years

**14 Fields of Specialization under the Subject / Discipline :
Cost Accounting & Taxation**

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	Dr BAMU, Aurangabad	13/02/2006 to 11/03/2006	Dr BAMU, Aurangabad
Refresher Course	Dr BAMU, Aurangabad	06/08/2002 to 28/08/2002	Dr BAMU, Aurangabad

Refresher Course	Punjabi University, Patiala	09/06/2014 to 28/06/2014	Punjabi University, Patiala
One Week Short Week Course	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)	21/05/2018 To 26/05/2018	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)
Refresher Course	Dr BAMU Aurangabad	18/11/2019 to 30/11/2019	DR BAMU Aurangabad

PART B. ACCADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	480 hrs	86%	Good	
	Teaching: ICT based	-			
	Practical / Laboratory	-			
	Tutorials / Assignments / Project	60 hrs			
	Field Work	10 hrs			
	Group Discussion	10 hrs			
	Seminars	20 hrs			
	Remedial Teaching	20 hrs			
	Clarifying doubts within and outside the class hours	20 hrs			
	Additional teaching to support counseling and mentoring	25 hrs			
	Total Actual hours spent	645			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	

Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities Note. Number of activities can be within or across the broad categories of activities.	
(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	--			
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
i) Question Paper Setting	6 Days	76	Involvement in 4 Activities	
ii) Invigilation/ Supervision	20 Days			
iii) Flying Squad	--			
iv) CS/ ACS/ Custodian	--			
v) CAP Director/ Assistant Director	--			
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	15 days			
ix) External Assessment	23Days			
x) Re-valuation	--			
xi) Result Preparation (College Level for Internal Assessment)	5 Days			
xii) M. Phil., Ph. D. Thesis evaluation / any other	7 Days			
(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	22 Days	22		
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	--			
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate :08 ii) No. of Awarded Candidates:02	5 Days	05		
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	--			
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author):02 ii) No. of Papers Published(Joint author):None	05 Days	05		

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Role of SHG in Industrial Development	Industrial Development 2020	ISBN 978-93-87377-29-5	None	Principal	05		
2	Role of Small Scale Industries and Its Impact in India	Industrial Development 2020	ISBN 978-93-87377-29-5	None	Principal	05		
3	Handwritten text in Hindi	Handwritten text in Hindi	ISBN 978-93-84202-14-9	None	Principal	05		
Sub Total: (2)(a)(ii)						15		

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total (2)(a)(iii)						--		

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total (2)(b)								
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						-		

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricular

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(a)									

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Subtotal (3)(c)(ii)									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(iii)									

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)									

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricular Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
Sub Total: (3)(d)(i)									

(3) (d) (ii) e-Content (developed in 4 quadrants) per module
(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(ii)									

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(2 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
Sub Total: (3)(d)(iii)									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)								
Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (3)(d)(iv)								
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)								
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)						-		

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.	03	-	01	10		
Sub Total: (4)(a)					10		

(M. Phil. / P.G dissertation: 2 points per degree awarded)

**(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
Sub Total: (4)(b)									

**(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)**

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
Sub Total: (4)(c)								-		

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						-	

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(a)						-		

Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
Sub Total: (5)(b)						-		

(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
Sub Total: (5)(c)							
Total (5) : (5)(a) + (5)(b) + (5)(c)						-	

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Document
2								
Total () :						-		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals			
(2) Publications (other than Research papers)	15		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	10		
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-		
Grand Total of Table 2	25		

IV SUMMARY OF API SCORES

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University Examination Duties / College students related co-curricular activities / Evidence of activity involved in guiding Ph.D. Students /Three Single & one Joint Publication	645/7.5=86 Good
Table 2 (Category III)	Academic/Research Score	

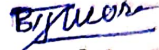
List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Xerox copy Letter of question paper setting.
2	Xerox copy Letter of Invigilation.
4	Xerox Copy Letter of assessment.
5	Xerox Copy Letter of various committees.& Research Paper
6	Xerox Copy Certificate of Conferences, Seminar & Workshop.

UNDERTAKING

I Dr. Dakore Balaji Vithalrao undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.


Date : 29/04/2021
Place : Shankarnagar


Signature of the faculty with
Dr Balaji Vithalrao Dakore
Assistant Professor

Date :
Place : Shankarnagar

Signature
Head of Department

Date :
Place : Shankarnagar


Signature
Director- IQAC
100 Coordinator
A.C.S.I. College, Shankarnagar
Tq. Bhor Dist. Nanded

Signature of Principal

PRINCIPAL
Arts Commerce & Science College
Shankarnagar, Tq. Bhor Dist. Nanded

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNII date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2018-2019.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **DR DAKORE BALAJI VITHALRAO**
- 2 Department : **COMMERCE**
- 3 Current Designation & Academic Level : **Assistance Professor & 8000 AGP (Level 12)**
- 4 Date of last Promotion : **26/07/2017**
- 5 Which position and Academic Level are you an applicant under CAS : **Associate Professor AGP-9000 (Level 13A)**
- 6 Date of eligibility for promotion : **26/07/2020**
- 7 Address (With Pin code) : **At: Post: Hipparga(Mal) Tq: Biloli
Dist : 431736**

Telephone / Mobile No : **9403527569**
E-mail : **dakorebalaji@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
SSC	Divisional Board, Aurangabad	March 1983	44.29%	III	Eng .Mar. Hindi. Math. Science .Social .Science
HSC	Divisional Board, Aurangabad	March 1985	52.33%	II	Eng. Mar Eco. BK & A/c. SP. OC.
B.Com	Marathwada University, A'bad	M/A 1988	47.60%	II	BC. Ad. A/C.M.A/c. C.A/C ,M Law ,PII
M.Com.	Marathwada University, A'bad	M/A 1990	57.75%	II	Cost Accounting & Taxation
MSCIT	MSBTE ,Mumbai	March 2005	51%	II	--

09 Research Degree(s):		Date of Award	Name of University
Degrees	Title		
M. Phil.	--	--	--
Ph.D. / D.Phil.	"Role of NABARD in Agriculture and Rural Development of Nanded in 1992-2001"	26/07/2008	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt. / Any other	--	--	--

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade / Pay Matrix
		From	To	
Lecturer	Commerce	06/09/1993	Till Date	

12 Period of teaching experience :

U.G. Classes (In Years): 26 Years

13 Research Experience excluding years spent in Ph. D. (In Years): 06 Years

14 Fields of Specialization under the Subject / Discipline :
Cost Accounting & Taxation

15 Human Resource Development Center Orientation / Refresher Course / FD
MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
63 rd Orientation Course	Dr BAMU, Aurangabad	13/02/2006 to 11/03/2006	UGC & ASC Dr BAMU, Aurangabad
Refresher Course in the Subject of Commerce & Management.	Dr BAMU, Aurangabad	06/08/2002 to 28/08/2002	UGC- RCC Dr BAMU, Aurangabad
Refresher Course in the Subject of Business Study	Punjabi University Patiala	09/06/2014 to 28/06/2014	UGC -ASC Punjabi University, Patiala

One Week Short Week Course	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)	21/05/2018 To 26/05/2018	HRDC Rani Durgawati Vishwavidyalaya, Jabalpur(MP)
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PART B.ACCADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1

Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	480 hrs	92.66		
	Teaching: ICT based	20 hrs			
	Practical / Laboratory	20 hrs			
	Tutorials / Assignments / Project	80 hrs			
	Field Work	10 hrs			
	Group Discussion				
	Seminars	20 hrs			
	Remedial Teaching	10 hrs			
	Clarifying doubts within and outside the class hours	20 hrs			
	Additional teaching to support counseling and mentoring	35 hrs			
	Total Actual hours spent	695 hrs			
2. Involvement in the University/College students related activities/research activities					
2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good : Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head,	--			

Chairperson/ Dean / Director / Coordinator, Warden, etc.			
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.		77 days	Involvement 4 Activities
i) Question Paper Setting	8 Days		
ii) Invigilation Supervision	10 Days		
iii) Flying Squad	--		
iv) CS ACS Custodian	20 Days		
v) CAP Director/ Assistant Director	--		
vi) Unfair Menace Committee			
vii) Grievance Committee			
viii) Internal Assessment	15 days		
ix) External Assessment	20 Days		
x) Re-valuation	2 Days		
xi) Result Preparation (College Level for Internal Assessment)	5 Days		
xii) M. Phil., Ph. D. Thesis evaluation / any other	7 Days		
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	22 Days	22 days	
(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	--		
(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate :08 ii) No. of Awarded Candidates:04	5 Days	05 days	
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	--		
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author):03 ii) No. of Papers Published(Joint author):01	05	05 days	
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence.

his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic / Research Score

Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified
1	Issue In Textile Industry P.N. 1-4	Review of Research	ISSN 2249-89 X	5.7631 (UIF)	One	Super-visor	07	08
2	Cashless Economy: Is Society Ready for Transformation?	An International Multidisci Quarterly Research Journal AJANTA,	ISSN-2277-5730	5.5	None	Principal Author	25	25
3	National Agricultural Market: New Horizon for Agri-Business	Research Journey Multidisciplinary International E-Research Journal	ISSN-2348-7143	(SJIF)6.261 (CIF)	None	Principal Author	25	25
4	A Study Of Integrated Skill Development Scheme For Textile Industries	Review of Research	ISSN 2249-894 X	5.2331 (UIF)	one	Supervisor	07	08
		SubTotal (1)					64	66

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with	Internati onal /	No. of Co-	Whether Principal	Self-Apprais	API Score	Page No Relev
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(2) (a) Publications (other than Research papers) (Books, Chapters in -
 (i) Books Published with ISSN / ISBN number
 International Publisher: 12 points per Book for Single Author
 National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publisher's name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
Sub Total: (2)(a)(i):						-	
(5 points per Chapter)							

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1							
Sub Total: (2)(a)(ii)						-	

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
 Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1							
Sub Total (2)(a)(iii)						-	

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
 (3 points per Chapter or Research paper)
 (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1							
Sub Total (2)(b)							
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						-	

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1								
Subtotal (3)(a)								-

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. Relevant Document
1								
2								
Subtotal (3)(b)								

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. Relevant Document
1									
2									
Subtotal (3)(c)(i)									

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. Relevant Document
1									
2									
Subtotal (3)(c)(ii)							-		

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. Relevant Document
1									
2									
Subtotal (3)(c)(iii)							-		

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. Relevant Document
1									
2									
Subtotal (3)(c)(iv)									
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)							-		

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score
1							
2							
Sub Total: (3)(d)(i)							-

(5 points per module /

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1								
2								
Sub Total: (3)(d)(ii)							-	

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)

(2 points per module /

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1								
Sub Total: (3)(d)(iii)							-	

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book

(10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified
2							
Sub Total: (3)(d)(iv)							
Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							-

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified
	M. Phil. / P.G. Dissertation					
	Ph.D.	08	-			
			-	02 22/10/2018	20	20
Sub Total: (4)(a)					20	20

(M. Phil. / P.G dissertation: 2 points per degree awarded)

- (4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. Relevant Document
1									
2									
Sub Total: (4)(b)							-		

- (4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. Relevant Document
1										
2										
Sub Total: (4)(c)							-			

- (4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. Relevant Document
1							
2							
Sub Total: (4)(d)							
Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)					-		

- (5) (a) Patents: (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. Relevant Document
1								
Sub Total: (5)(a)						-		

- (5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

- A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. Relevant Document
1								
Sub Total: (5)(b)						-		

- (5) (c) Awards/Fellowship: A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Academic Body / Association	Score	Verified
1						
2						
Sub Total: (5)(c)						
Total (5) : (5)(a) + (5)(b) + (5)(c)					-	

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified
1	A Study on Cash to Cashless Economy	Cash to Cashless Economy: Opportunities & Challenges	Paper Presented	Gopikabai Sitaram Gawande Mahavidyalaya, Umerkhed	National Level	03	03
2	A Study of Integrated Skill Development Scheme For Textile Industries	Skill Development & Social Innovations	Paper Presented	K M Agarwal College, Kalyan	International Interdisciplinary Conference	03	00
Total (6) :						08	03

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.
 b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**Summary of Table 2 (Category III)
Academic / Research Score**

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remark
(1) Research Papers in Peer-Reviewed or UGC listed Journals	(57)	66	
(2) Publications (other than Research papers)	--		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	20	20	
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	(08)	03	
Grand Total of Table 2	(85)	89	

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University Examination Duties / College students related co-curricular activities / Evidence of activity involved in guiding Ph.D. Students /Three Single & one Joint Publication	695/7.5=92.66 Good
Table 2 (Category III)	Academic/Research Score	(85) 89

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Letter of question paper setting.
2	Letter of Invigilation.
3	Xerox copy of Flying squad.
4	Letter of assessment.
5	Letter of M. Phil., Ph.D. Thesis evaluation & Referee.
6	Letter of various committees.
7	Letter of MarathiBhasha Sanwardhan Programme in Dist. Court, Biloli.
8	Certificate of Conferences, Seminar & Workshop.
9	Xerox copy of Research Papers.
10	Xerox copy of Book.
11	Certificate of Resource Person in Workshop.

UNIT 1: INTRODUCTION



The first part of the course is devoted to the study of the basic concepts of the subject. This part of the course is designed to provide a solid foundation for the more advanced topics that will be covered in the subsequent units.

Unit 1: Introduction
Unit 2: Basic Concepts
Unit 3: Advanced Topics
Unit 4: Final Project

Unit 1: Introduction
Unit 2: Basic Concepts

Unit 3: Advanced Topics
Unit 4: Final Project

Unit 1: Introduction
Unit 2: Basic Concepts

Unit 3: Advanced Topics
Unit 4: Final Project

Unit 1: Introduction
Unit 2: Basic Concepts

Unit 3: Advanced Topics
Unit 4: Final Project

The second part of the course is devoted to the study of the basic concepts of the subject. This part of the course is designed to provide a solid foundation for the more advanced topics that will be covered in the subsequent units.

Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of *Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary*

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UN11 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2019-2020.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1 Name (in Block Letters) : **DR DAKORE BALAJI VITHALRAO**
- 2 Department : **COMMERCE**
- 3 Current Designation & Academic Level : **Assistance Professor & 8000 AGP (Level 12)**
- 4 Date of last Promotion : **26/07/2017**
- 5 Which position and Academic Level are you an applicant under CAS : **Associate Professor AGP-9000 (Level 13A)**
- 6 Date of eligibility for promotion : **26/07/2020**
- 7 Address (With Pin code) : **At :Post: Hipparga (Mal) Tq: Biloli
Dist : 431736**

Telephone / Mobile No : **9403527569**
E-mail : **dakorebalaji@gmail.com**

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
SSC	Divisional Board, Aurangabad	March 1983	44.29%	III	Eng .Mar. Hindi. Math. Science .Social .Science
HSC	Divisional Board, Aurangabad	March 1985	52.33%	II	Eng. Mar Eco. BK & A/c. SP. OC.
B.Com	Marathwada University, A'bad	M/A 1988	47.60%	II	BC. Ad. A/C.M.A/c. C.A/C ,M Law ,PII
M.Com.	Marathwada University, A'bad	M/A 1990	57.75%	II	Cost Accounting & Taxation
MSCIT	MSBTE, Mumbai	March 2005	51%	II	--

09 Research Degree(s):		Date of Award	Name of University
Degrees	Title	--	--
M. Phil.	--	26/07/2008	Swami Ramanand Teerth Marathwada University, Nanded.
Ph.D. / D.Phil.	"Role of NABARD in Agriculture and Rural Development of Nanded in 1992-2001"	--	--
D.Sc. / D.Litt. / Any other	--	--	--

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lecturer	Commerce	06/09/1993	Till Date	2200

12 Period of teaching experience :

U.G. Classes (In Years): 27 Years

13 Research Experience excluding years spent in Ph. D. (In Years): 06 Years

14 Fields of Specialization under the Subject / Discipline :
Cost Accounting & Taxation

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	Dr BAMU, Aurangabad	13/02/2006 to 11/03/2006	Dr BAMU, Aurangabad
Refresher Course	Dr BAMU, Aurangabad	06/08/2002 to 28/08/2002	Dr BAMU, Aurangabad
Refresher Course	Punjabi University, Patiala	09/06/2014 to 28/06/2014	Punjabi University, Patiala
One Week Short Week Course	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)	21/05/2018 To 26/05/2018	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)
Refresher Course	Dr BAMU Aurangabad	18/11/2019 to 30/11/2019	DR BAMU Aurangabad

PART B.ACCADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

1. Teaching					
Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	480 hrs	86%	Good	
	Teaching: ICT based	-			
	Practical / Laboratory	-			
	Tutorials / Assignments / Project	60 hrs			
	Field Work	10 hrs			

Group Discussion	20 hrs
Seminars	20 hrs
Remedial Teaching	
Clarifying doubts within and outside the class hours	25 hrs
Additional teaching to support counseling and mentoring	
Total Actual hours spent	645

2. Involvement in the University/College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Commi
				(4)	
2	(1)	(2)	(3)	i) Good : Involved in at least 3 activities ii) Satisfactory : 1-2 activities iii) Not-satisfactory: Not involved/undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	Involvement in the University/College students related activities/research activities				
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	--			
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
	i) Question Paper Setting	6 Days	76	Involvement in 4 Activities	
	ii) Invigilation/ Supervision	20 Days			
	iii) Flying Squad	--			
	iv) CS/ ACS/ Custodian	--			
	v) CAP Director/ Assistant Director	--			
	vi) Unfair Menace Committee				
	vii) Grievance Committee				
	viii) Internal Assessment	15 days			
	ix) External Assessment	23 Days			
	x) Re-valuation	--			
	xi) Result Preparation (College Level for Internal Assessment)	5 Days			
	xii) M. Phil., Ph. D. Thesis evaluation / any other	7 Days			
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	22 Days	22		
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	--			
	(e) Evidence of actively involved in guiding Ph.D. students	5 Days	05		

i) No. of Registered candidate 08 ii) No. of Awarded Candidates. 02				
(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	--			
(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author):02 ii) No. of Papers Published(Joint author):None	05 Days	05		
Overall Grading: Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.			Good	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Author s	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page Rel Doc
1	Impact of GST on Economy	Our Heritage UG Care Listed Multidisciplinary Journal	ISSN-0474-9030	6.8	None	Principal Author	25	25	
2	Impact of GST	Our Heritage UGC	ISSN-	6.8	None	Principal	25	25	

	on Small and Medium Sized Enterprises in India	Care Listed Multidisciplinary Journal	0474-9030						
3	Water Conservation and Management in India : Its Need and Importance	An International Multidisciplinary Quarterly Research Journal AJANTA	ISSN 2277-5760	Impact factor 6.399	None	Principal Author	25	25	
4	Reform of Banking Sector In India Page No. 13-16	An International Multidisciplinary Quarterly Research Journal AJANTA	ISSN 2277-5730	Impact Factor 5.5	None	Principal Author	25	00	
		Sub Total (1)					100	75	

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1							
2							
Sub Total: (2)(a)(i):							--

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1	Role of SHG in Industrial Development	Industrial Development 2020		None	Principal	05	00
2	Role of Small Scale Industries and Its Impact in India	Industrial Development 2020		None	Principal	05	00
Sub Total: (2)(a)(ii)							10

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1							
Sub Total (2)(a)(iii)						--	

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties
(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1							
Sub Total (2)(b)							
Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)						-	

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models / Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1								
Subtotal (3)(a)								

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1							
2							
Subtotal (3)(b)							

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified
1								
Subtotal (3)(c)(i)								

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Subtotal (3)(c)(ii)
1					

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1								
2								
Subtotal (3)(c)(iii)							-	

(8 points per curricula / Course)

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified
1								
2								
Subtotal (3)(c)(iv)								
Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)							-	

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula /

Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1								
Sub Total: (3)(d)(i)							-	

(3) (d) (ii) e-Content (developed in 4 quadrants) per module
Course)

(5 points per module /

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1								
Sub Total: (3)(d)(ii)							-	

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book
(at least one quadrant)
(2 points per module / C

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified
1								
Sub Total: (3)(d)(iii)								

(3) (d) (iv) Editor of e-content for complete course/ paper / e-book
(10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified
1							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNCTAD, ILO, etc. or Central Government or State Government)
 Bank/International Monetary Fund etc. or Central Government or State Government
 A: International (10 points per Policy Document)
 B: National (7 points per Policy Document)
 C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified
1							
2							
Sub Total: (5)(b)						-	

(5) (c) Awards/Fellowship:
 A: International (7 points per Awards/Fellowship)
 B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified
1						
2						
Sub Total: (5)(c)						
Total (5) : (5)(a) + (5)(b) + (5)(c)						-

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
 International (within Country): (5 points per Seminars/ Conferences)
 National: (3 points per Seminars/ Conferences)
 State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified
1	Water Conservation and Management in India: Its need and Importance	A synergy of Maharashtra State in Terms of Social, Political, Economic, Cultural Industrial				1	00
2							
Total (6) :						-	00

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 3 - 20 Points

- Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points
- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- Joint Projects: Principal Investigator and Co-investigator would get 50% each

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remark
(1) Research Papers in Peer-Reviewed or UGC listed Journals	100	75	
(2) Publications (other than Research papers)	10	00	
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	25	25	
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-		
Grand Total of Table 2	135	100	

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University Examination Duties / College students related co-curricular activities / Evidence of activity involved in guiding Ph.D. Students /Three Single & one Joint Publication	645/7.5=86 Good
Table 2 (Category III)	Academic/Research Score	100 135

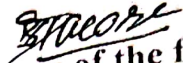
List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Xerox copy Letter of question paper setting.
2	Xerox copy Letter of Invigilation.
4	Xerox Copy Letter of assessment.
5	Xerox Copy Letter of various committees.& Research Paper
6	Xerox Copy Certificate of Conferences, Seminar & Workshop.


UNDERTAKING

I Dr. Dakore Balaji Vithalrao undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.


Date : 29.5.2019
Place : Shankarnagar



Signature of the faculty with
Dr Balaji Vithalrao Dakore
Assistant Professor

Date :
Place : Shankarnagar


H.O.D. Commerce
Signature
ACS College, Shankarnagar
Tq. Biloli Dist. Nanded

Date : 31.3.2019
Place : Shankarnagar


Signature
"TOAC Coordinator"
Director
ACS College, Shankarnagar


Signature
Principal
Arts, Comm. & Sci. College
Shankarnagar Tq. Biloli Dist. Nanded

N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.