

Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/Associate Professor / **Professor** and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019 iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2022-2023.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters)

DR. DHANWADE SURESH VITHALRAO

2 Department

SOCIOLOGY

3 Current Designation & Academic

Associate Professor &9000 AGP (Level 13A)

Level

Date of last Promotion

14/12/2019

5 Which position and Academic

Professor AGP-10000 (Level 14)

T and a second and Academic

Level are you an applicant under

1101055011101 10000 (20

CAS

6 Date of eligibility for promotion

15/12/2022

7 Address (With Pin code)

"Narsinmha Palace' Flat No. 111, NarharNagar,

Near Chhatrapati Chowk, Nanded.431605

Telephone / Mobile No

9890419850

E-mail

sureshdhanwade@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School /	A'bad Board	1986	45.00%	II	Mar, Hin, Eng, Social Sci.
S.S.C.					, Science, Math
Intermediate /	A'bad Board	1990	45.00%	II	Hindi, Eng, Psy,
H.S.C.					Phy,Chem.,Bio.
U.G.	Dr. BAMU A'bad.	1994	54.96%	II	History, Sociology,
			_		Physical Education.
P.G.	Dr. BAMU A'bad.	1996	56.37%	II	Sociology
MS-CIT	Maharashtra State Board Of Technical Education	2018	74.00%		

09 Research Degree(s):

Degrees	Title	Date of	N. ari
M. Phil.	'SatyashodhakTarabai Views on	Award	Name of University
	comparative analysis of Man Warran	19/04/2006	Dr. Babasaheb
Ph.D./	Telationship- A Sociological Study		Ambedkar Marathwada
D.Phil.	Socio-Economic change among Madia	11/02/2013	University Aurangabad Swami Ramanand
D.Pmi.	Gold Tibe (Reference to Rhammand)	17/02/2015	Teerth Marathwada
D.Sc. /	Taluka)"		University, Nanded.
D.Litt./			
any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

	Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
1									

11. Posts held after appointment at this institution:

Grade Pay /	f Joining	Dat	Department	Designation
Pay Matrix Level	To	From	<u> </u>	-
9000 AGP/	Till Date	14/09/1996	Sociology	Associate
Level 13A				Professor
_				Professor

12 Period of teaching experience:

P.G. Classes (In Years): 01 Years U.G. Classes (In Years): 27 Years

- 13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 06 Years
- 14 Fields of Specialization under the Subject / Discipline :

(a) Anthropology & Methodology

(b) Rural Management & Rural Sociology

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1 Assessment Criteria and Methodology for University/College Teachers

		1. Tea	ching		
7		Unit of Ca	culation	Self-Appraisal Grading	Verified API
Categor y	Name of Activity	Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	Grading by Committee
	(1)	(2)	(3)	(4)	
	Teaching:			i)Good: 80 % & above	
	(Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on			ii) Satisfactory :Below 80% but 70% &above	
	tutorials, lab and other teaching related activities)			iii) Not satisfactory: Less than 70%	
4	Teaching: Black board	575 hrs	94.00	Good	
	Teaching: ICT based	40 hrs			
	Practical / Laboratory				
	Tutorials / Assignments /	60 hrs			1
	Project		1		
	Field Work				
1	Group Discussion		1		
	Seminars	20 hrs	_		
	Remedial Teaching	_	_		
	Clarifying doubts within and	10 hrs			
	outside the class hours		_		
	Additional teaching to support				
	counseling and mentoring		_		
	Total Actual hours spent	705			

2. Involvement in the University/College students related activities/research activities

i i	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
2	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good :Involved in at least 3 activities ii) Satisfactory :1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note:Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	100hrs	100		
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.		400		

i) Question Paper Setting	751			
	60 hrs	-		
ii) Invigilation/ Supervision iii) Flying Squad	60 hrs			
iv) CS/ ACS/ Custodian				
v) CAP Director/Assistant		-		
Director Assistant				
vi) Unfair Menace Committee		1 1		
vii) Grievance Committee		1 1		
viii) Internal Assessment	60 hrs	1		
ix) External Assessment	100 hrs	1		
x) Re-valuation]		
xi) Result Preparation (College	60 hrs	1		
Level for Internal Assessment)		1		1
xii) M. Phil., Ph. D. Thesis evaluation / any other	60 hrs			
(c) Student related co-curricular,	50 hrs	50		
extension and field based				
activities such as student clubs,				
career counselling, study visits,				
student seminars and other				
events, cultural, sports, NCC,				
NSS and community services.				-
(d) Organizing seminars/				
conferences/ workshops, etc and				
other college/university				
activities.	40 hrs	40		
(e) Evidence of actively involved	40 1118	40		1
in guiding Ph.D. students				1
i) No. of Registered candidate:				
ii) No. of Awarded Candidates: (f) Conducting Minor Or Major				
Research Project sponsored by				
national or international				
				1 1
agencies. i) Above 10 Lacs:				
i) Above 10 Lacs: ii) Below 10 Lacs		40		
(g) At least one single or joint	06	50		
publication in peer- reviewed or				
UGC list of Journals.				1
i) No. of Papers Published (Single				
author):		1		
ii) No. of Papers Published(Joint				
author):				
Overall Grading:			Good	
Good: Good in teaching and satisfactory or good in	activity at S.N	o.2. Or		
Satisfactory: Satisfactory in teaching and good or s	atisfactory in	activity		
at S No. 2				
Not Satisfactory: If neither good nor satisfactory i	n overall grad	ling.		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Authors	Whether Principal Author / Supervisor/ Co- supervisor	Self- Appraisal Score	API Score Verifie d	Page No. of Relevant Documents
1	"Discrimination & Exclusion Problems of Dalit: A Glance"	An International Multi- Disciplinary Research Journal Shodh-Rityu Peer Reviewed & Refereed Journal, Vol. 4, Issue-29, July-Sept 2022, Page No. 80-82	ISSN- 2454- 6283	11J1F- 7.312		Yes	10		
2	"Folksongs of Madia Gond Tribe: A Sociological Study"	An International Multi- Disciplinary Research Journal Shodh-Rityu Peer Reviewed & Refereed Journal, Vol. 3, Issue-29, July-Sept 2022, Page No. 79-81	ISSN- 2454- 6283	11J1F- 7.312		Yes	10		
3	"Change in Madia Gond Marriage Institute"	An International Multi- Disciplinary Research Journal Shodh-Rityu Peer Reviewed & Refereed Journal, Vol. 1, Issue-29, July-Sept 2022, Page No. 80-82	ISSN- 2454- 6283	11JIF- 7.312	1	Yes	1		
4	Globalization & Social Justice: A Sociological Study"	An International Multi- Disciplinary Research Journal Shodh-Rityu Peer Reviewed & Refereed Journal, Vol. 2, Issue-29, July-Sept 2022, Page	ISSN- 2454- 6283	7.31		Yes		10	
		No. 80-81				Total	(1)	40	

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	Internati onal / National Pablisher	No. of Co- Authors	Whether Principal Author/ Ca- Author	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1								
2						-		
			Sub 7	Cotal: (2)(a)(i):			

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	L							

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Sub Tota	al (2)(a)(iii)			

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points perChapter or Research paper) (8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
لـــّــ				Sub	Fotal (2)(b)			
		Total (2) :	(2)(a)(i) + (2)(a)(a)	ii) + (2)(a)	(iii) + (2)(b)			

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching- Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link: YouTube Videos-Audios/Smart Classroom/Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models /Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			Andreas Andreas American						
2						otal (3)(a)			خنسمد

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2				Cub4	otal (3)(b)			
				Subt	otal (3)(b)	l		

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority if any	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2					Subtot	al (3)(c)(i)			

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

(5points per module / lecture)

Sr. No.	Name of Programme& Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Impleme ntation	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1									
2					Subtotal	(3)(c)(ii)			
				·	23,000	(/,//./			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme& Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Impleme ntation	Self- Apprais at Score	API Score Verified	Page No. of Relevant Documents
1									
2					Subtotal	(3)(c)(iii)			
					Dubtotal	(-)(-)()	1		

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit)

(8 points per curricula / Course)

Sr. No.	Name of Programme& Course	Course Credits	Title of MOOC curricula	Specify ICTs resources; web link / You tube link; Andio/Video/Telecast /Picture/Models/Charts If any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1				 В положе в поможения в помож	The second secon				
2		THE PARTY OF THE P		Carlotte manufacture and manufacture and a great of a control of a con	And the second of the second of	The country are any or assessment to be before			
	M.				Subtota	1 (3)(c)(iv)			
201	2		To	(3)(c): (3)(c)(i) + (3)(c)(ii)	+ (3)(c)(iii)	+ (3)(c)(iv)			

(3) (d) : E-Content

(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula /

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
l									
2									
		A-14-20-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-		5	Sub Tota	l: (3)(d)(i)			

(5 points per module / Course) (3) (d) (ii)e-Content (developed in 4 quadrants) per module Whether Page No. of Relevant Documents API Title of e-Content Self-Whether Principal Name of No. of Co-Specify ICTs Appraisal Score module with no. of Peer Programme& Course Author/ resources: web link Authors Verified Score No. reviewed pages, to which introduced Co-Author ISSN / ISBN NO. if any 1

2 Sub Total: (3)(d)(ii)

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (2 points per module / (at least one quadrant)

Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	ISSN / ISBN NO. II any								
2						(2)(1)(;;;)		-	-
					Sub Total:	(3)(a)(m)			

	i) (iv) Editor of e-content	for complete course/	naper /e-book	(10 g	oints per (Course / pa	per)	
(3) (c Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Sub Total	: (3)(d)(iv)		1	
		Total (3) (d): (3)(d)(i) + (3)(d)(ii) +	· (3)(d)(iii) ·	+ (3)(d)(iv)			
		Tota	1(3):(3)(a) +	(3)(b) + (3)((c) + (3) (d)			

(4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

Sr. Sr. No. Number of Candidate Enrolled No. of Thesis Submitted With dates No. of Candidate Series API Score Verified No. of Thesis Submitted With dates No. of Candidate Series Submitted No. of Candidate Series Series No. of Candidate No. of Can

Sub Total: (4)(a)

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Received (Rs.)	Self- Appraisal Score	Score Verified	Page No. of Relevant Documents
	Title of Project	Tille of Project	Title of Project	Agency Completion Co-PI	Agency Completion Co-PI Received (Rs.)	Agency Completion Co-PI Received Appraisal (Rs.) Score	Tille of Project Completion Co-PT Received Appraisal Score

(4) (c) Research Projects Ongoing: A: More than 10 lakhs
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
						Sub Tot	al: (4)(c)			

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							-
			Sub To	tal: (4)(d)			
	,	Total (4): (4)(a)	+(4)(b)+(4)(c) + (4)(d)			

(5) (a) Patents:

(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Sub	Total: (5)(a)			

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

(10 points per Policy Document) A: International (7 points per Policy Document) B: National (5 points per Policy Document) C: State

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
		1		Sub	Total: (5)(b)			

(5)(c) Awards/Fellowship:

A: International

(7 points per Awards/Fellowship)

B: National

(5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
			Sub	Total: (5)(c)			
		Tota	1 (5) : (5)(a) + (5)(a)	(5)(b) + (5)(c)			

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								-
2					Total (6):			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Letter of question paper setting.	
2	Letter of Invigilation.	
3	Xerox copy of JCS.	
4	Letter of assessment.	
5	Letter of M. Phil., Ph.D. Thesis evaluation & Referee.	
6	Letter of various committees.	
8	Certificate of Conferences, Seminar & Workshop.	
9	Xerox copy of Research Papers.	
10	Xerox copy of Book.	
11	Certificate of Resource Person in Workshop.	



UNDERTAKING

I Dr. Dhanwade Suresh Vithalraoundertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 30/11/2022 Place: Shankarnagar Signature of the faculty with

Designation

Date: 30/11/2022

Place :Shankarnagar

Date: 30/11/2022 Place :Shankarnagar

Signature Head of Department

ACS College, Shankarnagar

Signature of Principal

PRINCIPAL

Arts, Commerce & Science College Shankarnanar, To, Biloli Dist, Manded



Swami Ramanand Teerth Marathwada University, NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

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CAS Promotion for Assistant Professor/ Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2021-2022.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters) : DR. DHANWADE SURESH VITHALRAO

2 Department : SOCIOLOGY

3 Current Designation & Academic : Associate Professor & 9000 AGP (Level 13A)

Level

1

4 Date of last Promotion : 14/12/2019

5 Which position and Academic : Professor AGP-10000 (Level 14)

Level are you an applicant under

CAS

6 Date of eligibility for promotion : 15/12/2022

7 Address (With Pin code) : "Narsinmha Palace' Flat No. 111, NarharNagar,

Near Chhatrapati Chowk, Nanded.431605

Telephone / Mobile No : 9890419850

E-mail : sureshdhanwade@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School /	A'bad Board	1986	45.00%	II	Mar, Hin, Eng, Social Sci., Science, Math
S.S.C. Intermediate /	A'bad Board	1990	45.00%	II	Hindi,Eng,Psy, Phy,Chem.,Bio.
H.S.C. U.G.	Dr. BAMU A'bad.	1994	54.96%	II	History, Sociology, Physical Education.
P.G.	Dr. BAMU A'bad.	1996	56.37%	II	Sociology
MS-CIT	Maharashtra State Board Of Technical Education	2018	74.00%		

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	'SatyashodhakTarabai Views on comparative analysis of Man-Women relationship- A Sociological Study'	19/04/2006	Dr. Babasaheb Ambedkar Marathwada University Aurangabad.
Ph.D. / D.Phil.	"Socio-Economic change among 'Madia Gond' Tribe (Reference to Bhmragad Taluka)"	11/02/2013	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt./ Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

T		Date of	Joining	Grade Pay /
Designation	Department	From	То	Pay Matrix Level
Associate Professor	Sociology	14/09/1996	Till Date	9000 AGP/ Level 13A
Fiolessoi		_		

12 Period of teaching experience:

P.G. Classes (In Years): 01 Years U.G. Classes (In Years): 26 Years

- 13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 06 Years
- 14 Fields of Specialization under the Subject / Discipline :
 - (a) Anthropology & Methodology
 - (b) Rural Management & Rural Sociology
- 15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
•	•		

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1 Assessment Criteria and Methodology for University/College Teachers

		1. Tea	ching		
		Unit of Cal	culation	Self-Appraisal Grading	Verified API
Categor y	Name of Activity	Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	Grading by Committee
******	(1)	(2)	(3)	(4)	
	Teaching:			i)Good: 80 % & above	
	(Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on			ii) Satisfactory :Below 80% but 70% &above	
	tutorials, lab and other teaching related activities)			iii) Not satisfactory: Less than 70%	
1	Teaching: Black board	575 hrs	94.00	Good	
	Teaching: ICT based	40 hrs			
	Practical / Laboratory				
	Tutorials / Assignments /	60 hrs			
	Project				
	Field Work				
1	Group Discussion]		
	Seminars	20 hrs			
	Remedial Teaching]		
	Clarifying doubts within and	10 hrs			
	outside the class hours				
	Additional teaching to support				
	counseling and mentoring				
	Total Actual hours spent	705			

2. Involvement in the University/College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
2	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	100hrs	100		
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.		420		

i) Question Paper Setting	60 hrs	-				
ii) Invigilation/ Supervision	Complete State Sta	-				
ii) Flying Squad	60 hrs					
iv) CS/ ACS/ Custodian		1				
v) CAP Director/Assistant		4				
Director						
vi) Unfair Menace Committee	and the same of th					
vii) Grievance Committee	and the second s					
viit) Internal Assessment	60 hrs					
ix) External Assessment	100 hrs					
x) Re-valuation		1				
xi) Result Preparation (College	80hrs					
Level for Internal Assessment)						
xti) M. Phil., Ph. D. Thesis evaluation / any other	60 hrs					
(c) Student related co-curricular,	50 hrs	50				
extension and field based						
activities such as student clubs,		1				
career counselling, study visits,						
student seminars and other						
events, cultural, sports, NCC,						
NSS and community services.						
(d) Organizing seminars/						
conferences/ workshops, etc and						
other college/university						
activities.						
(e) Evidence of actively involved	40 hrs	40				
in guiding Ph.D. students						
i) No. of Registered candidate:						
ii) No. of Awarded Candidates:						
(f) Conducting Minor Or Major						
Research Project sponsored by						
national or international						
agencies.						
i) Above 10 Lacs:						
ii) Below 10 Lacs						
(g) At least one single or joint	06	50				
publication in peer- reviewed or						
UGC list of Journals.						
i) No. of Papers Published (Single						
author):						
ii) No. of Papers Published(Joint						
author):			Good			
Overall Grading:	Overall Grading:					
Good: Good in teaching and satisfactory or good in a	d:Good in teaching and satisfactory or good in activity at S.No.2. Or					
Satisfactory:Satisfactory in teaching and good or so at S.No.2.	atisfactory in	activity				
Not Satisfactory: If neither good nor satisfactory in	n overall grad	ding.				

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Author	Whether Principal Author / Supervisor/ Co- supervisor	Self- Apprais al Score	API Score Verified	Page No. Relevai Docume	nt
1	The Traditional Equipments, ornamentals & Utensil of Rural Area of Ramteerth Village (Ref. BiloliTahashil)	B.Aadhar Peer- Reviewed & Refereed Indexed Multidisciplinary International Research Journal, IMPACT OF "RACE, CASTE, CLASS & RELIGION ON INDIAN & INTERNATIONAL SOCIETY" Issue No. (CCCV) 305, July-	ISSN- 2278- 9308	7.675 (sjii)		Yes	10			
2	TathagatBudha's Social Equality	Scholarly Research Journal for Interdisciplinary Studies, An Interationalpeer- Reviewed & Refereed Journal, July-Sept- 2021, Vol-10, Issue- 48, Special Issue of Mahatma Joytiba Phule, Mahavidyalay, Mukhed. Page No. 122-123	ISSN- 2319- 4766	7.380 (SJIF)			10			
		1)	20							

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	Internati onal / National Publisher	No. of Co- Authors	Whether Principal Author / Co- Author	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1								
2								
			Sub 7	Cotal: (2)(a)(i):			

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
		al: (2)(a)(ii)						

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Vradhajanoka	World Book	National		Yes	10		
	samajshastra	Publicaitions						
2		ISBN-978-81-	959470 -3	-4				
_		10						

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points perChapter or Research paper)

(8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2							,	
	L			Sub	Total (2)(b)			

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Virtual / if any	/ Telecast /Picture /Models /Charts if any			
			 	 -
		if any		Subtotal (3)(a)

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							-	
2							-	-
				Subt	total (3)(b)	1		

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority if any	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									-
2								-	-
					Subtot	al(3)(c)(i)		1	

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

(5points per module / lecture)

Sr. No.	Name of Programme& Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Impleme ntation	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1								 	
2					<u> </u>	1(2)(-)(!)	-		
					Subtota	(3)(c)(ii)			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme& Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Impleme ntation	Self- Apprais al Score	API Score Verified	Page No. of Relevant Document
1								-	
2									
					Subtotal	(3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)

(8 points per curricula / Course)

	 Verified	Docume
	 -	
Subtotal (3)(c)(iv)		

(3) (d) : E-Content

(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula /

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									-
2									
-					Sub Tota	d: (3)(d)(i)			

(5 points per module / Course) (3) (d) (ii)e-Content (developed in 4 quadrants) per module

(3) (d) (ii)e-Content (de	veloped in 4 quadr	ants) per module			Whether	C-16	API	Page No. of	1
Sr. No.	Title of e-Content module with no. of pages,	Name of Programme& Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Principal Author / Co-Author	Self- Appraisal Score	Score Verified	Relevant Documents	1
	ISSN / ISBN NO. if any	to white								1
1		,								4
-						1				1
2						(2)(4)(;;)	-	-	+	7
\vdash					Sub Total	l: (3)(d)(ii)				
1 1										

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (2 points per module / (at least one quadrant)

Sr.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
2					Sub Total	: (3)(d)(iii)			
1 1									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

(2) (A) (iv) Editor of e-content	t for complete course/	paper /e-book	(10)	Joints per			
(3) (Sr. No.	d) (iv) Editor of e-content Title of e-Content Course with no. of pages,	Name of Programme& Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	ISSN / ISBN NO. if any							1
1 1					-			
								1
2								
-				Sub Total	: (3)(d)(iv)			
1 1				(2) (1) (11)	. (2) (1) (2-)	-		
	7	Γotal (3) (d): (3)(d)(i) + (3)(d)(ii) +	- (3)(d)(iii) ·	+ (3)(d)(iv)	1	1	
		Total	(3): $(3)(a) +$	(3)(b) + (3)((c) + (3) (d)			
1 1								

(4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
-1			Su	b Total: (4)(a)			

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project :	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		An and the second secon							
2									
		and the second s			Sub Tot	al: (4)(b)			

(4) (c) Research Projects Ongoing: A: More than 10 lakhs

(5 points per Project)

B: Less than 10 lakhs

(2 points per Project)

Sr. No.	Type of Project: A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	1								-	-
2						C 1 T-4	-l. (4)(a)			
						Sub Tot	al: (4)(c)			

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
			Sub To	tal: (4)(d)			
		Total (4): (4)(a)	+ (4)(b) + (4)(c) + (4)(d)			

(5) (a) Patents:

(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Sub	Total: (5)(a)			

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

> A: International (10 points per Policy Document) B: National C: State

(7 points per Policy Document) (5 points per Policy Document)

API Self-Name of Policy Page No. of Relevant International / Date of Appraisal Score Document Title of Policy Document Submitted No. National / State Acceptance Number Score Verified Agency 1 2 Sub Total: (5)(b)

(5)(c) Awards/Fellowship:

A: International B: National

(7 points per Awards/Fellowship) (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
l	Swami Vivekanand Award	February 2022	Internatio nal		07		
2							
			Sub To	otal: (5)(c)	07		
	Total (5): $(5)(a) + (5)(b) + (5)(c)$						

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

> International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								1
2								
					Total (6) :			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the
 categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall
 have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1)Research Papers in Peer-Reviewed or UGC listed Journals	20		
(2)Publications (other than Research papers)	10		
(3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship	07		
(6)Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2	37		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	705÷7.5= 94.00 660÷10= 66.00
Table 2 (Category III)	Academic/Research Score	37

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Letter of question paper setting.
2	Letter of Invigilation.
3	Xerox copy of JCS.
4	Letter of assessment.
5	Letter of M. Phil., Ph.D. Thesis evaluation & Referce.
6	Letter of various committees.
8	Certificate of Conferences, Seminar & Workshop.
9	Xerox copy of Research Papers.
10	Xerox copy of Book.
11	Certificate of Resource Person in Workshop.



UNDERTAKING

I Dr. Dhanwade Suresh Vithalraoundertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 30/04/2022 Place:Shankarnagar Signature of the faculty with Designation

Date: 30/04/2022

Place:Shankarnagar

Date:30/04/2022 Place:Shankarnagar Signature Head of Department

Signome Coordinator"
Director-IOAC
ACS College, Shankarnage

Signature of Principal

PRINCIPAL

Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist, Nanded.



Swami Ramanand Teerth Marathwada University, NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2020-2021.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1 Name (in Block Letters) : DR. DHANWADE SURESH VITHALRAO

2 Department : SOCIOLOGY

3 Current Designation & Academic : Associate Professor & 9000 AGP (Level 13 A)

Level

4 Date of last Promotion : 14/12/2019

5 Which position and Academic : Professor AGP-10000 (Level 14)

Level are you an applicant under

CAS

6 Date of eligibility for promotion : 15/12/2022

7 Address (With Pin code) : "Narsinmha Palace' Flat No. 111, Narhar Nagar,

Near Chhatrapati Chowk, Nanded.431605

Telephone / Mobile No : 9890419850

E-mail : sureshdhanwade@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	A'bad Board	1986	45.00%	II	Mar, Hin, Eng, Social Sci.
Intermediate /	A'bad Board	1990	45.000/	,,	, Science, Math
H.S.C.	A bad Board	1990	45.00%	II	Hindi,Eng,Psy, Phy,Chem.,Bio.
U,G,	Dr. BAMU A'bad.	1994	54.96%	II	History, Sociology, Physical Education.
P.G.	Dr. BAMU A'bad.	1996	56.37%	11	Sociology
MS-CIT	Maharashtra State Board Of Technical Education	2018	74.00%		

09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	'SatyashodhakTarabai Views on comparative analysis of Man-Women relationship- A Sociological Study'	19/04/2006	Dr. Babasaheb Ambedkar Marathwada University Aurangabad.
Ph.D. / D.Phil.	"Socio-Economic change among 'Madia Gond' Tribe (Reference to Bhmragad Taluka)"	11/02/2013	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt./ Any other			

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Nature of Appointment	Nature of	Date of	Date of	Salary with	Reason of leaving
Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	with Grade	Reason of leaving
			1		
_					

11. Posts held after appointment at this institution:

partment	From	To	Pay Matrix Level
			•
ciology	14/09/1996	Till Date	9000 AGP/
			Leve13A
	ociology 	ociology 14/09/1996	ociology 14/09/1996 Till Date

12 Period of teaching experience:

P.G. Classes (In Years): 01 Years U.G. Classes (In Years): 25 Years

- 13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 06 Years
- 14 Fields of Specialization under the Subject / Discipline :
 - (a) Anthropology & Methodology
 - (b) Rural Management & Rural Sociology

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place		Name of Organizer
One Week Online Faculty Development Program (FDP) On "NAAC Assessment and	Shri Shivaji College, Parbhani(MH)	То	UGC PARAMA RSH
Accreditation" One Week Faculty Development Programme on "Educational Video Creation (E-Content	SRTMU Nanded &TACSCollegeSengaon.	11 th June To 18 th june 2020	SRTMU Nanded.
Development) Two Weeks Faculty Development Programme on "ADVANCED CONCEPTS FOR DEVELOPING MOOCS"	Teaching Learning Centre Ramajujan College University of Delhi.	2 nd July To 17 th July 2020	Misistry of HRD PMMMN MTT
Two Weeks Faculty Development Programme on "MANAGING ONLINE CLASSES AND CO-CREATING MOOCS	Teaching Learning Centre Ramajujan College University of Delhi.	25 th July To 10 th August 2020	Misistry of HRD PMMMN MTT
Two Weeks Faculty Development Programme on "QUANTITATIVE METHODS FOR DATA	Teaching Learning Centre Ramajujan College University of Delhi.	12 th August 2020 To 25 th August 2020	HRD PMMMN
ANALYSIS" Two Weeks Faculty Development Programme on "ICT BASED NEW PARADIGIMS OF E- LEARNING: DIGITAL PEADAGOGY" .	Teaching Learning Centre Ramajujan College University of Delhi.	15 th September 2020 To 30 th September 2020	PMMMN MTT

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1 Assessment Criteria and Methodology for University/College Teachers

		1. Tea	ching		
T		Unit of Cal	lculation	Self-Appraisal Grading	Verified API
Categor y	Name of Activity	Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	Grading by Committee
	(1)	(2)	(3)	(4)	
	Teaching:			i)Good: 80 % & above	
	(Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on			ii) Satisfactory :Below 80% but 70% &above	
	tutorials, lab and other teaching related activities)			iii) Not satisfactory: Less than 70%	
	Teaching: Black board	575 hrs	94.00	Good	
	Teaching: ICT based	50 hrs			
	Practical / Laboratory				
	Tutorials / Assignments /				
	Project]		
	Field Work	10 hrs			
1	Group Discussion				
	Seminars	20 hrs			
	Remedial Teaching				
	Clarifying doubts within and	50 hrs			
	outside the class hours		1		
	Additional teaching to support				
	counseling and mentoring		1		
-	Total Actual hours spent	705			

2. Involvement in the University/College students related activities/research activities

2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	-
	Involvement in the University/College students related activities/research activities			i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	100 hrs	100		
	(b) Examination and evaluation		416		

	The second secon				
	duties assigned by the college /			,	
1	university or attending the				-
	examination paper evaluation.				
	i) Question Paper Setting	60 hrs			
	ii) Invigilation/Supervision	60 hrs			
1	iii) Flying Squad	40 hrs			
	iv) CS/ ACS/ Custodian				
1	v) CAP Director/ Assistant	•			1
	Director			±	
	vi) Unfair Menace Committee				
	vīi) Grievance Committee				
	viii) Internal Assessment	60 hrs			
1	ix) External Assessment	100 hrs			
	x) Re-valuation				
	xi) Result Preparation (College	36 hrs	1		
	Level for Internal Assessment)				
	xii) M. Phil., Ph. D. Thesis evaluation / any other	60 hrs			
	(c) Student related co-curricular,	50 hrs	50		
	extension and field based	201110	"		
	activities such as student clubs,				
	career counselling, study visits,				
	student seminars and other				
	events, cultural, sports, NCC,			Į.	
	NSS and community services.				
	(d) Organizing seminars/		-		_
	conferences/ workshops, etc and				
	other college/university				
	activities.		+		
	(e) Evidence of actively involved	40 hrs	40		
	in guiding Ph.D. students				
	i) No. of Registered candidate:	}	1		
	ii) No. of Awarded Candidates:				
	(f) Conducting Minor Or Major				
	Research Project sponsored by			\(\)	
	national or international	1			
	agencies.				
	i) Above 10 Lacs:	1		1	1
	ii) Below 10 Lacs				
	(g) At least one single or joint	06	50		1
	publication in peer- reviewed or	1			
	UGC list of Journals.				
	i) No. of Papers Published (Single				
	author):				
	ii) No. of Papers Published(Joint				
	author):				
	Overall Grading:			Good	
Good: Good	in teaching and satisfactory or good in	activity at S.I	Vo.2. Or		
Satisfactory	Satisfactory in teaching and good or sat S.No.2.	satisfactory ir	activity		
Not Satisfac	ctory: If neither good nor satisfactory	in overall gra	iding.		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2 Methodology for University and College Teachers for calculating

Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Authors	Whether Principal Author / Supervisor/ Co- supervisor	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1	Water Management & Water Audit: A Need of Period	Water Management: Past, Today & Future, Issue-22 March 2021, Pages-272.	ISBN: 978- 93- 84202 -14-9			Yes	10		
2	The Status of Wido women in Madia Gond Tribe: (Ref. to Bhamragad Taluka)	International Journal of Social Science & Management Studies- I.J.S.S.M.S., Peer- Reviewed Refereed Research Journal, Multidisciplina ry International Coference on Women Empowerment- 2021, Ex-UGC S.N. 5351, Vol. 7, No. 2, March-2021	ISSN: 2454- 4655,	5.2		Yes	10		
3	The History of SHG & Rural women Empowerment	Chronicle Of Humanities & Cultural Studies APeer Reviewed Bimonthly International Journal Special Issue on GENDER EQUITYIN HIGHER EDUCATION Vol-7, Issue-1, Februry 2021, Pages- 181.	ISSN: 2254- 5503	4.197 (IIJIF)		Yes	10		

	T -		-	THE RESERVE OF THE PERSON NAMED IN	the same of the sa				
4	Jagatjoti	An International Peer	ISSN:	7.380		Yes	10		
	Mahatma	Refereed Journal	2319-					1	
	Basweshewer'sr	SCHOLARLY	4766						
	election about	RESEARCH				1			
	Religion	JOURNAL FOR		100				1	
		INTERDISCIPLINAR					1	1	
1		Y STUDIES, April-		7.34	N.				
		June, 2021, Vol. 10,				1	1		
	117	Issue- 47, Pages- 326.							
5	Wome's	B. Aadhar, Peer-	ISSN-	7.675		Yes	10		
	Education:	Reviewed & Refereed	2278-						
	Yesterday, Today &	Indexed	9308						
	Tomorrow	Multidisciplinary							
	Tollionow	International Research		Ì					
		Journal, Issue, No-291,							
		(CCCXCI) B, April-		1					
		2021, Womens							
		Empowerment Issues							
		& Challenges. Pages-							
6	Rural	187-191.	ICCNI	1.0			10		
0		Unnati International	ISSN:	4.8		Yes	10		
	Development Problems &	Journal of	2581-						
		Multidisciplinary	8872						
	Challenges in Maharashtra	Scientific Research,					l		
		U.I.J.M.S. & Peer							
	(Ref. Gunj	Reviewed Refereed							
	(BK.)	Journal, Open access,							
	ThasilGhansawa	double Blind, Monthly							
	ngi Dist. Jalna)	Online Journal, Vol. 3,							
		No. 4, May 2021,				l			
		Pages- 69.		<u> </u>		T (1)		-	+
						Total (1)	60		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	Internati onal / National Publisher	No. of Co- Authors	Whether Principal Author / Co- Author	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1								
2				<u></u>		-		
			Sub 7	Cotal: (2	2)(a)(i):			

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
-				Sub Tota	ıl: (2)(a)(ii)			

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author/ Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	A STATE OF THE PROPERTY OF THE PARTY OF THE			Sub Tot	al (2)(a)(iii)			

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points perChapter or Research paper)

(8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
l								
2								
				Sub '	Γotal (2)(b)			
		Total (2)	(2)(a)(i) + (2)(a)(a)	ii) + (2)(a)	(iii) + (2)(b)			

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching- Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link: YouTube Videos-Audios/Smart Classroom /Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories / Telecast /Picture /Models //Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	"ADVANCE	Teachin	Virtual	http://www.ramanujanc		July 02	05		
1	D	g		ollege.ac.in		-July		1	
	CONCEPTS	Learnin				17,			
	FOR	g Centre				2020			
	DEVELOPIN	Ramajuj		•	Į.				
	G MOOCS"	an							
		College							
		Unversi							
		ty of			1				
		Delhi							
		MHRD PMMM							
		NMTT							
2	"QUANTITA	Teachin	Virtual	http://www.ramanujanc		August	05		
2	TIVE	g	1,3,1,2,1,1	ollege.ac.in		12-			
	METHODS	Learnin	1			August			
	FOR DATA	g Centre				25,			

			-			2020			
	ANALYSIS"	Ramajuj				2020			
	'	an College							
		Unversi			1				
		ty of	1			1			
1		Delhi						1	
-		MHRD	1						
-		PMMM	1						
1		NMIT	Secretary and the second	and the second s		104.25	05		
3		Teachin	Virtual			July 25- August	0.5	1	
1	G ONLINE	g		http://www.ramanujanc		10,			1
	CLASSES &	Learnin		ramanu.ac.in		2020			
	CO- CREATING	g Centre				2020			
	MOOCS 3.0"	Ramajuj an							
	MOOCS 5.0	College							
1		Unversi							1
		ty of				1			
		Delhi				1		1	
		MHRD						1	
1		PMMM						1	
		NMTT							
4	"ICT Based	Depart	Virtual	http://www.ramanujanc		Septem	05		
	New	ment of		ollege.ac.in		ber 15 -			
1	Paradigms of	Comput				Septem			
	E-Teaching	er				ber 30, 2020		1	
	& E-	Science,				2020			
	Learning:	Mata							
	Digital	Sundri							
	Pedagogy"	College						1	
		for			1				
		Women							
		Univers							
		ity of							
		Delhi,						1	
		with						1	
		Collabo			1	1		1	
		ration						1	
		with						1	
		MHRD						1	
		PMMM							
	COVI	NMTT	Virtual	http://www.ramanujanc		October	05		
5	"RESEARCH	Teachin	Virtuai	ollege.ac.in	·	01-	000000	1	
	METHODOL	g		onego.uc.m	1	Octobe	r		
	OGY"	Learnin				15,			
		g Centre				2020			
		Ramajuj	1		-				
		an			1				
		College							
		Unversi							
		ty of							
		Delhi							
		MHRD							
		PMMM							
		NMTT				o eth	n ne		
6	Professional	You				05 th t			
J	Educational	Tube	Virtual		ł		1		
	Video	channel:				Jun			
	Creation	GeoEnti			1	202	U		
	Course	re,							
	Course	Fisherie	1						
		1 13110110		0					

		s & Shiksha Prenuer, Hingoli						
7	Educational Video Creation (E- content Development)	SRTM UN &Toshn iwal A.C.S. college Sengao n	Virtual			22-25, 2020 & June 28-29, 2020	05	
		Andrew Control of the Park	A printing a second constitution of the second c	A margina de productiva de la marca de	Sub	total (3)(a)	35	

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Subt	otal (3)(b)			

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture/Models/Charts if any	Date of approval from authority if any	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	11								
2									
			•		Subtot	al (3)(c)(i)			

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

(5points per module / lecture)

Sr. No.	Name of Programme& Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Impleme ntation	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1									
2									
					Subtotal	(3)(c)(ii)			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme& Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Impleme ntation	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1							-		
2	_				Caldadal	(2)(-)(!!!)			
					Subtotal	(3)(c)(m)			L

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)
(In case of MOOCs of lesser credits 02 marks / credit)

(8 points per curricula / Course)

Sr. No.	Name of Programme& Course	Course Credits	Title of MOOC curricula	Specify ICTs resources; web link / You tube link: Audio/Video/Telecast /Picture/Models/Charts If any	Date of approval from anthority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2							-		
					Subtota	(3)(c)(iv)			

(3) (d) : E-Content

(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book

Course)

(12 points per curricula /

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			Web IIII			Corrange			
2			***********		- Jacobs Millerman				
		l: (3)(d)(i)							

(3) (d) (ii)e-Content (developed in 4 quadrants) per module

(5 points per module / Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
		: (3)(d)(ii)							

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module /

Course)

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
		(3)(d)(iii)							

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	ESSIA / ESDIA ING. II MAY							
2								
	7							

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sv. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
	and the second s	Sub Total: (4)(a)					

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project) B: Less than 10 lakhs (5 points per Project)

Sn. No.	Type of Project : A/B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
					Sub Tot	al: (4)(b)			

(4) (c) Research Projects Ongoing: A: More than 10 lakhs
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
						Sub Tot	al: (4)(c)			

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
	•	otal: (4)(d)					
		c) + (4)(d)					

(5) (a) Patents:

(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Sub '	Fotal: (5)(a)			

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International
B: National (10 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Palicy Document Number	Date of Acceptance	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2		a mallimoja ir ar saladi primari jarija na telebe teri.	The second of the second secon		of Erhant's property described			
		Total: (5)(b)						

(5)(c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			International		07		
2							
			Sub	Total: (5)(c)			
		Tot	al (5): (5)(a) + (5	5)(b) + (5)(c)			

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Rural Development in Maharashtra	Social Transformatio n & Development	Paper presenta tion	Indian Sociologica I Society	National	03		
2	Status of widow women in Tribal Society: A Sociological Study (Ref. BiloliTahshil)	Life, Culture & Education Today	Paper Presenta tion	Mahatma Gandhi Education &Ewlfare Society, Parbhani (M.S.)	Internation al	05		
<u>.</u>				1 (Total (6)	: 08		

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 + 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v)

Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)

Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1)Research Papers in Peer-Reviewed or UGC listed Journals	60		
(2)Publications (other than Research papers)			
(3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	35		
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship			
(6)Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	08		
Grand Total of Table 2	103		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	705÷7.5= 94.00 656÷10= 65.60
Table 2 (Category III)	Academic/Research Score	103

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

		CSO
1	Letter of question paper setting.	A.C.S.Colla
2	Letter of Invigilation.	Share 18
3	Xerox copy of JCS.	(Shankarnagar) *
4	Letter of assessment,	
5	Letter of M. Phil., Ph.D. Thesis evaluation & Referee.	Dist. Name
6	Letter of various committees.	
8	Certificate of Conferences, Seminar & Workshop.	
9	Xerox copy of Research Papers.	
10	Xerox copy of Book.	
11	Certificate of Resource Person in Workshop.	

UNDERTAKING

I Dr. Dhanwade Suresh Vithalraoundertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 30/04/2021 Place:Shankarnagar

Date: 30/04/2021

Place:Shankarnagar

Date: 30/04/2021 Place: Shankarnagar Signature of the faculty with

Designation

Signature Head of Department

"IQAC Coordinator"

ACS College, Shankarnagar

Signature of Principal

PRINCIPAL

Arts, Commerce & Science College Shankernagar, Tq. Biloli Dist. Nanded.



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / **Professor** and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

For

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2019-2020.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1 Name (in Block Letters) : DR. DHANWADE SURESH VITHALRAO

2 Department : SOCIOLOGY

3 Current Designation & Academic : Associate Professor & 9000 AGP (Level 13A)

Level

4 Date of last Promotion : 14/12/2019

5 Which position and Academic : Professor AGP-10000 (Level 14)

Level are you an applicant under

CAS

6 Date of eligibility for promotion : 15/12/2022

7 Address (With Pin code) : "Narsinmha Palace' Flat No. 111, Narhar Nagar,

Near Chhatrapati Chowk, Nanded.431605

Telephone / Mobile No : 9890419850

E-mail : Sureshdhanwade@gmail.com

8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School /	A'bad Board	1986	45.00%	II	Mar, Hin, Eng, Social Sci., Science, Math
S.S.C. Intermediate /	A'bad Board	1990	45.00%	II	Hindi, Eng, Psy, Phy, Chem., Bio.
U.G.	Dr. BAMU A'bad.	1994	54.96%	11	History, Sociology, Physical Education.
P.G.	Dr. BAMU A'bad.	1996	56.37%	11	Sociology
MS-CIT	Maharashtra State Board Of Technical Education	2018	74.00%		

09. Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.	'SatyashodhakTarabai Views on comparative analysis of Man-Women relationship- A Sociological Study'	19/04/2006	Dr. Babasaheb Ambedkar Marathwada University Aurangabad.
Ph.D. / D.Phil.	"Socio-Economic change among 'Madia Gond' Tribe (Reference to Bhmragad Taluka)"	11/02/2013	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt./ Any other			Oniversity, Ivalided.

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of	Grade Pay /	
		From	To	Pay Matrix Level
Associate	Sociology	14/09/1996	Till Date	9000 AGP/
Professor				Level 13 A

12 Period of teaching experience:

P.G. Classes (In Years): 01 Years U.G. Classes (In Years): 24 Years

- 13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 06 Years
- 14 Fields of Specialization under the Subject / Discipline :
 - (a) Anthropology & Methodology
 - (b) Rural Management & Rural Sociology

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
One Week Online Faculty Development Program (FDP) On ICT Tools for Effective Teaching Learning	Swmi Ramanand Teerth Marathwada University Nanded (MH.)	27/04/2020 To 02/05/2020	UGC HRDC
(ETL) One Week Online Faculty Development Program (FDP) on	Shri Shivaji College, Parbhani	21 – 26 May 2020	UGC PARAMARSH

"NAAC Assessment & Accreditation"		
(Under UGC PARAMARSH)		
	Week had a replication of the design and the second	

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment. API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1 Assessment Criteria and Methodology for University/College Teachers

		1. Tea	ching		
Categor		Unit of Ca	lculation	Self-Appraisal Grading	Verified
y	Name of Activity	Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	API Grading by Committee
	(1)	(2)	(3)	(4)	Committee
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i)Good: 80 % & above ii) Satisfactory: Below 80% but 70% &above iii) Not satisfactory: Less than 70%	
	Teaching: Black board	575 hrs	92.66	Good	
	Teaching: ICT based	20 hrs	72.00		-
	Practical / Laboratory		1		
	Tutorials / Assignments / Project	60 hrs			
	Field Work	10 hrs	1		
1	Group Discussion	10 hrs	1		
	Seminars	20 hrs	1		
	Remedial Teaching		1		
	Clarifying doubts within and		1		
	outside the class hours				
	Additional teaching to support				
	counseling and mentoring				
	Total Actual hours spent	695			

2. Involvement in the University/College students related activities/research activities

2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
9	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head,	100 hrs	100		

Chairperson/ Dean / Director / Coordinator, Warden, etc.				
(b) Examination and evaluation	AND DESCRIPTION OF THE PARTY OF	740		
duties assigned by the college /		1.40		
university or attending the			<u></u>	
examination paper evaluation.	-			
1) Question Paper Setting	60 hrs			1
(i) Invigilation Supervision (ii) Flying Squad	60 hrs			
n) CS ACS Custodian	40 hrs 360 hrs	-		
v) CAP Director/ Assistant	300 nrs			
Director				
vi) Unfair Menace Committee	- was to have the property of the same of	1		
vii) Grievance Committee				
viii) Internal Assessment	60 hrs	1		
ix) External Assessment	100 hrs			
x) Re-valuation]		
xi) Result Preparation (College	60 hrs			
Level for Internal Assessment) xii) M. Phil., Ph. D. Thesis evaluation		-		
/ any other				
(c) Student related co-curricular,	50 hrs	50		
extension and field based				
activities such as student clubs,				
career counseling, study visits,				
student seminars and other			1	
events, cultural, sports, NCC, NSS and community services.				
(d) Organizing seminars/				
conferences/ workshops, etc and				
other college/university			1	
activities.				
(e) Evidence of actively involved	60 hrs	60		
in guiding Ph.D. students	00 1113	00		
i) No. of Registered candidate:				
ii) No. of Awarded Candidates:				
(f) Conducting Minor Or Major				
Research Project sponsored by				
national or international				
agencies.				
i) Above 10 Lacs:				
ii) Below 10 Lacs	0.4	0.4		
(g) At least one single or joint	04	04		
publication in peer- reviewed or UGC list of Journals.				
i) No. of Papers Published (Single		1		
author):		1		
ii) No. of Papers Published(Joint				
author):		<u> </u>		
Overall Grading:		• 6	Good	
Good:Good in teaching and satisfactory or good in a	ictivity at S.No	5.2. Or		
Satisfactory: Satisfactory in teaching and good or so at S.No.2.				
Not Satisfactory: If neither good nor satisfactory in	1 overall grad	ing.		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc..)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Authors	Whether Principal Author / Supervisor/ Co- supervisor	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1	Deliverer of Nomadic Tribe: RajarshiShau Maharaj	Research Process International Journal of The Social Research Foundation, UBC- DEUS 2020 Special Issue: Volume II, pp- 25-29	ISSN: 2321- 211X			Yes	10		
2	Terrorism: A Social problem	B.Aadhar' International Peer- Reviewed Indesed Research Journal Contemporary Issues & Challenges in Humanities, CCXXIV (224-B), March 2020, Pages-122-127.	ISSN: 2278- 9308	7.675		Yes	10		
3	Sociological analysis of Family violence	B.Aadhar' International Peer- Reviewed Indesed Research Journal Contemporary Issues & Challenges in Humanities, CCXXIV (226), March 2020, Pages- 27-32.	ISSN: 2278- 9308	7.675		Yes	10		
		Pages- 21-32.		-		Total (1)	30		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	Internati onal / National Publisher	No. of Co- Authors	Whether Principal Author/ Co- Author	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
2								
			Su	b Total:	(2)(a)(i):			

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
2				-				
			d	Sub Tota	l: (2)(a)(ii)			

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Sub Tota	ıl (2)(a)(iii)			

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points perChapter or Research paper) (8 points perBook)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Sub 7	Total (2)(b)			
		Total (2):	(2)(a)(i) + (2)(a)(a)	ii) + (2)(a)(iii) + (2)(b)			

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new andinnovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Spansored Agency if Any	Types of Tenching- Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link: YouTube Videos-Andios/Smart Classroom/Simulation Games/Blogging/Online Discussion Forums/ Virtual Laboratories / Telecast/Picture/Models /Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	ICT Tools for Effective Teaching Learning	SRTM UN	Virtual	Virtual	School of Mathe matical Scienc es, SRTM UN	27 April to 2 nd May 2020	05		
2	Educational Video Creation:E- content Development	Toshni wal Arts, Comme rce & Science College, Sengao n, DistHin goli	Virtual	Virtual	Depar tment of Englis h, Fisher y Science e & Geold gy	c	05		
					Su	btotal (3)	(a) 1	0	

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1						 	-	-
2				Subt	otal (3)(b)			

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Concre Credits	Title of new MOOC	Specify ICTs resources: web link / You to be link: Andio/Video/Telerast /Ficture/Models/Charts If any	Date of approval from authority if any	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	SWAYA M Online Course Certificati on		Sociology, Class XI, Part-I, offered by the National Council of Educational Research & Training, New delhi	nmencert@ciet.nic.in		Septem ber 2019 to May 2020	20		
2	SWAYA M Online Course Certificati on		Sociology, Class XII, Part-I, offered by the National Council of Educational Research & Training, New Delhi	nmencert@ciet.nic.in		Septem ber 2019 to May 2020	20		
					Subto	tal (3)(c)(i)	40		

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

(5points per module / lecture)

Sr. No.	Name of Programme& Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Impleme ntation	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1					 	-			
2									
					Subtotal	(3)(c)(ii)			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme& Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Impleme ntation	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1									
2									
					Subtotal	(3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit)

(8 points per curricula / Course)

Sr. No.	Name of Programme& Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/Video/Telecast /Picture /Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2		A STATE OF S							
						1 (3)(c)(iv)			
			To	tal(3)(c): (3)(c)(i) + (3)(c)(ii)	+ (3)(c)(iii) -	+ (3)(c)(iv)	<u> </u>		

(3) (u) : E-Content

(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book

	Title of e-Content course/ e-book with no. of pages,	Name of Po	The same of the sa	•	(12 points per curricula /						
No.	ISSN / ISBN NO. if any	Name of Programmed Course to which introduced	Specify ICTs reconress; web link	Whether Peer reviewed	No. of Co- Anthors	Whether Principal Author/ Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents		
-				The said of the said of the said							
(2) (6	l) (ii)e-Content (dovol-	the state of the s	The state of the state of the state of the	5	ub Tota	l: (3)(d)(i)					

Sr.	Title of e-Content module with no. of	Nament			(5	points per	module /	Course)	
No.	pages, ISSN / ISBN NO, if any	Programme& Course	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
2									
					Sub Total	: (3)(d)(ii)			-

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) Course) (2 points per module /

Title of e-Content Name of Programme& module with no. of Sr. Specify ICTs Whether Whether Course to which Self-API Page No. of No. of Co-Dages. No. resources: web Principal Peer Relevant Appraisal Score ISSN / ISBN NO. if any introduced Authors link Author/ reviewed Verified Documents Score Co-Author 1 2 Sub Total: (3)(d)(iii)

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper) Title of e-Content Course Name of Programme& Specify ICTs Whether Self-Page No. of Sr. No. of API Score with no. of pages, Course to which resources: web Appraisal Relevant Documents Peer No. Verified Co-Editors ISSN / ISBN NO. if any introduced link reviewed Score 1 2 Sub Total: (3)(d)(iv) Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)Total (3): (3)(a) + (3)(b) + (3)(c) + (3)(d)

(4) Research Score: e: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

Sr. No.	(4) (a) Research gu	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.		Su	b Total: (4)(a)			

	L. Research Proje	(M. Phil.	/P.G dissertati	00.3					
(4) (b) Research Proje	ects Completed: A:	More than 10 I	akhs (10 pete	r degree :	(warded)			
Sr. No.	Type of Project : A/B	Title of Project	Sponsored	a facility to any other than the same	ts per Projec	ject) (t)			
			Agency	Date of Completion	Whether Co.PI	Grant Received (Re.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
			and the same of th	And the second s	Sub Tot	al: (4)(b)			

(4) (c) Research Projects Ongoing: A: More than 10 lakhs

B: Less than 10 lakhs

(5 points per Project) (2 points per Project)

8r. No. 1	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	<u> </u>					Sub Tot	al: (4)(c)			

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized	Self- Appraisal	API Score	Page No. of Relevant
				(Rs. Lakh)	Score	Verified	Documents
2							
			Sub To	tal: (4)(d)			
		Total (4): $(4)(a) + (4)(b) + (4)(c) + (4)(d)$					

(5) (a) Patents:

(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	Sub Total: (5)(a)							

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International

(10 points per Policy Document)

B: National

(7 points per Policy Document)

C: State

(5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
2				Sub '	Fotal: (5)(b)			

(5)(c) Awards/Fellowship:

A: International B: National

(7 points per Awards/Fellowship) (5 points per Awards/Fellowshi

Sr. No.	Name of Award / Fellowship	the second secon	-	- chowship)			
		Date of Received	International/	Name of	- Company Company	And the same of th	
			National	Awardrea Aradomic Body / Association	Sett. Appraisal Score	APT Score Verified	Page No. of Relevant Documents
			Sub 7	otal ver		The state of the s	
(6) *1	nvited lectures / Resource	Tota	(5): (5)(a) + (5)(b) + (5)(c)	-	-	

tesource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presentation in Seminars/Conferences/intropage in Seminars/Conferences and also published as full paper in

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences) National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
					Total (6):			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academia e a	ch Score		
Details of Academic & Research activities (1)Research Papers in Peer-Reviewed or UGC listed Journals	Self-Appraisal Score	API Score Verified by Committee	Remarks
(2)Publications (other than Research	30	Committee	
 (3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula (4) Research guidance/Projects Completed / Projects Ongoing/Consultancy (5) Patents /Policy Document / 	50		
(6)Invited lectures / Resource			
presentation in Seminars / Conferences/full paper in Conference Proceedings Grand Total of Table 2			
- Star of Table 2	80		

IV. SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities / research activities	$695 \div 7.5 = 92.66$ $954 \div 10 = 95.40$
Table 2 (Category III)	Academic/Research Score	80

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Letter of question paper setting.
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4	Letter of assessment.
5	Letter of assessment. Letter of M. Phil., Ph.D. Thesis evaluation & Referee.
6	Letter of various committees. Letter of various committees. Seminar & Workshop.
7	Letter of various committees. Certificate of Conferences, Seminar & Workshop. Certificate of Conferences, Papers.
8	Xerox copy of Research rupers
9	Xerox copy of Book. Xerox copy of Book. Person in Conference.
10	Xerox copy of Book. Certificate of Resource Person in Conference.

<u>UNDERTAKING</u>



I Dr. Dhanwade Suresh Vithalraoundertakes that the information provided is correct submitted by me to Collago / Indiana / Indi as per records submitted by me to College / Institute / University and documents enclosed

Date: 30/04/2020 Place: Shankarnagar

Signature of the faculty with

......

Designation

Date: 30/04/2020

Place: Shankarnagar

Signature **Head of Department**

Date: 30/04/2020 Plac:Shankarnagar

"IQAC Coordinator" ACS College, Shankarnagar

Signature of Principal

PRINCIPAL

Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanderl

N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



Swami Ramanand Teerth Marathwada University.

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

CAS Promotion for Assistant Professor/Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNII date 8th March, 2019 iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2018-2019.

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters) 1

Department 2

DR. DHANWADE SURESH VITHALRAO SOCIOLOGY

Current Designation & Academic 3

Assistance Professor & 8000 AGP (Level 12)

Level

Date of last Promotion

14/06/2016

Which position and Academic Level are you an applicant under

Associate Professor AGP-9000 (Level 13A)

CAS

Date of eligibility for promotion

14/06/2019

Address (With Pin code)

"Narsinmha Palace' Flat No. 111, Narhar Nagar,

Near Chhatrapati Chowk, Nanded.431605

Telephone / Mobile No

9890419850

E-mail

Sureshdhanwade@gmail.com

Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
	2.19	1986	45.00%	ll	Mar, Hin, Eng, Social
High School /	A'bad Board			11	Sci., Science, Math Hindi, Eng, Psy,
S.S.C. Intermediate /	A'bad Board	1990	45.00%	11	Phy,Chem.,Bio.
H.S.C.	Dr. BAMU A'bad.	1994	54.96%	11	History, Sociology, Physical Education.
U.G.	Dr. BAMU A'bad.	1996	56.37%	11	Sociology
P.G.		2018	74.00%		
MS-CIT	Maharashtra State Board Of Technical Education				

09 Research Degree(s):

Degrees			
M. Phil.	'Satyashodhak Tarabai Views on relationship A.S.	Date of Award	Name of University
Ph.D. / D.Phil.	relationship- A Sociological Study' "Socio-Economic change among 'Madia Taluka)" Taluka)"		Dr. Babasaheb Ambedkar Marathwada University Aurangabad. Swami Ramanand
D.Sc. / D.Litt./ Any other			Teerth Marathwada University, Nanded.

10. Appointments held prior - joining this institution: (Please attach rele

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed	Nature	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
							-	

11. Posts held after appointment at this institution:

Designation	Department	Date of	Grade Pay /	
		From	То	Pay Matrix Level
Assistant Professor	Sociology	14/09/1996	Till Date	8000 AGP/12

12 Period of teaching experience:

P.G. Classes (In Years): 01 Years U.G. Classes (In Years): 23 Years

- Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 06 Years
- 14 Fields of Specialization under the Subject / Discipline :
 - (a) Anthropology & Methodology
 - (b) Rural Management & Rural Sociology

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

	Place	Duration	Name of Organizer
Name of the Course	Rani Durgawati Vishwavidyalaya,	21/05/2018 To	UGC HRDC
Course on GENDER SENSITIZATION	Lakshmibai National Institute of	26/05/2018 06/03/2019 To 12/03/2019	UGC HRDC
Course On DISASTER MANEGEMENT	Physical Education (Landing Market Market) Gwalior (M.P.)	12/03/2019	

PART B: ACADEMIC PERFORMANCE INDICATORS (API): Based on the teacher's self-assessment, API screen and API screen are a self-assessment, API s

B: ACADEMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (I) teaching related activities;

Tollege and proposed for (I) teaching related activities. The Based on the tenents a self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The statement is different to the statement of statement in the statement is different to the statement of statement in the statement is different to the statement of statement in the st domain knowledge, (2) hard tendent in University / College student's related activities / research activities. The assessment score should be based on objectively verifiable forms for different levels of promotion. The minimum AFT score required by teneners from this category is different for different levels of promotion. The Evaluation / Selection Committee. University may detail the score of the finalized by the Screening sclf- assessment section Committee on objectively verifiable records it shall be finalized by the Screening and adjust the weightages without changing the minimum the activities, in case institutional specificities Cum Evaluation / October Communities University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Assessment Criteria and Methodology for University/Colle

		1. Tea	at lot Oli	iversity/College Teachers	
-				the second section of the second section of the second second second second section of the second second second	
Categor	Name of Activity	Unit of Ca	culation		
y		Actual Class		Self-Appraisal Grading	Verified API
	(1)	spent per year	% of Teaching	For Assistant Professor/ Associate Professor/	Grading.
	(1) Teaching:	(2)		Professor	Committee
	(Number of classes taught)		(3)	(4)	Communic
	classes assigned) x100% (Classes taught includes sessions on			i) Good: 80 % & above	
	tutorials, lab and other teaching			ii) Satisfactory Below 80% but 70%	
	related activities)			& above	
	Teaching: Black board	575 hrs	02.22	iii) Not satisfactory: Less than 70%	
	Teaching: ICT based	20 hrs	83.33		
	Practical / Laboratory	20 1115	-		
	Tutorials / Assignments /		1		
	Project				
	Field Work	10 hrs	1		
1	Group Discussion		1		
	Seminars	20 hrs	1		
	Remedial Teaching		1		
	Clarifying doubts within and		1		
	outside the class hours				
	Additional teaching to support			1	
	counseling and mentoring				
	Total Actual hours spent	625			

2. Involvement in the University/College students related activities/research activities

2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified AP1 Grading by Committee
2	(1)	(2)	(3)	i) Good: Involved in at least 3	
	Involvement in the University/College students related activities/research activities			ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across—the—broad categories—of activities.	
		100 hrs	100		
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc. (b) Examination and evaluation duties assigned by the college /	2	376		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care I are Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the new transfer of the teacher. The teacher on such leaves or deputation for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mention. as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her tened. his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition that such leave/deputation was undertaken with the prior approval as a specific subject to the condition of the specific subject to the sp approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and statutes and ordinances of the parent institution.

Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion conficutes issued by the University and acknowledgements for putent filing and approval letters, stintents' Ph.D. award letter, etc.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment. API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this entegory are different for different levels of promotion in The millimited and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to higher grades and for direct recruitment of Associate Professor to Associate Professor and Associate Professor to professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Authors	Whether Principal Author / Supervisor/ Co- supervisor	Selfa Apprais al Scure	API Seare Verified	Page No. of Relevant Documents
Bental	'Movement of Environment Protection: A need of Duration'	International Research Fellows Association's RESEARCH JOURNEY Multidisciplinary International E- research journal Page No. 188-192	ISSN- 2348- 7143	6.261		Yes	25		
2	'Discrimination & Exclusion Problems of Dalit: A Glance'	An International Multidisciplinary Quarterly Research Journal AJANTA Peer Reviewed Referrred and UGC Listed Journal, Volume VIII	ISSN-	5.5		Yes	25		
3	'Effect of Displacement on Women's (Lower Dudhana Project)'	Issue-I. Page No. An International Multidisciplinary Quarterly Research Journal AJANTA Peer Reviewed Referred and UGC Listed Journal. Volume VIII Issue- I. Page No. 23-		5.5		Yes	25		

	Maharashtra: A	Sociology Research Bulletin	ISSN- 2230-	·		
	Need of Duration		7745	Yes	05	
-	Revolutionary Lahuji Salve: A	Current Global	100			
	glance	Reviewer	ISSN- 2319- 8648		20	
			1010	Total (1)	100	

(2) (a) Publications (other than Research papers) (Books, Chapters in Books) (i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

5r. No.	Title of Book with no. of pages Vishwo ke Mahan Samajshtri Varta Eom Darshan Page No. 200	Publishers name with ISSN / ISBN NO. Vaynya Publications. ISSN- 978-81- 937960-9-2	Internati onal / National	No. of Co- Authors	Whether Principal Author/ Co- Author Yes	Setf- Apprais at Score	API Score Verified	Page No. of Relevant Documents
			Sub 7	otal: (2	2)(a)(i):	10		

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents		
I	B									
2										
		Sub Total: (2)(a)(ii)								

Editor of Book by International Publisher: 10 points per Book for Single Author (2) (a) (iii) Editor of Book with ISSN / ISBN number Editor of Book by National Publisher: 8 points per Book for Single Author

Sr.	Title of Book with Page	Publisher Name &	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
No.	Nos.	ISSN / ISBN NO.	Publisher					
2				Sub Tota	d (2)(a)(iii)			
1				Suu Tur	-		L	

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

Translation works in the or Research Par	
(3 points per Chapter or Research par	No. of Whether Self- API Score Page No. of Relevant
(8 points per Book)	Title of Translated Principal Spps.
Sr. O Name Chapte	r 01
Original Title of Chapter or Research paper / Book with	

	ISSN / ISBN NO.						
			Research paper / Book with Page	Con the second	-		
1			Nos. ISSN ISBN NO	Anthors	Author ! Co-Author	Seure	Documents
2			Sanit on the sand sand sand sand	The state of the s	TOTAL CONTRACTOR OF THE PARTY O	Commission Commission	
			And the second s	and the second second	manager of manager of factors		
		Total (2) :	The state of the s	Sub 1	Otal (2)	and the same of the same of the same of the	
ا		and the second second	(2)(a)(i) + (2)(a)(i)	i) + (2)(a)((2)(b)		
			and the same of the same of	Mallal	1117 + (2)(6)		

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching- Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link: YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models / Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Fage No. of Relevant Documents
					Subt	otal (3)(a)			

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Subt	otal (3)(b)			

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit)

Sr.	Name of Programme where	Course	new	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts	authority if	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents	
No.	curricula introduced	Credits	MOOC curricula	ifany	any					-
2					Subtot	l al (3)(c)(i)]

(5points per module / lecture)

d in 4 quadrant) per module/lecture: Date of Self- API Page No. of

MOOCs (developed in 4 quant	Date of Date of
Sr. Specify	ICTs resources: Web mass
Name of Course Title of	7

No. Course where curricula introduced		Maj Nicoland Comment	Oppose of Regions From States	Appeals Senses of Senses Vention	Sections
La constantina de la constantina della constanti	and the second second	and the second second	and the second second	the same of the sa	or Canada State of St
			The state of the s		Professional Contraction of the
		and the second second	Subtotal (3)(c)(ii)		1

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)

50 C	Course where	Course Credits	Title of new MOOC	Specify ICTs resources: web link / You tube link: Andio/ Video Park /	1		inani siti	,	
No.	Content is introduced		Content curricula		Date of Approval from authority	Date of Impleme otation	Sett- Apprais al Senes	API Seure Verified	Figs Va of Returned Decuments
					Subtotal	(3)(e)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit)

(8 points per curricula / Course)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
2			Tot	al (3)(c): (3)(c)(i) + (3)(c)(ii)	Subtota + (3)(c)(iii) -	1 (3)(c)(iv) + (3)(c)(iv)			

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula /

Cou	rse)		Specify		No. of	Whether	Self-	API	Page No. of
Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Principal Author / Co-Author	Appraisal Score	Scare Verified	Relevant Documents
720	ISSN / ISBN NO. II Zuy							l	
1	to the second se					-			
	A CONTRACTOR OF THE CONTRACTOR								
2	reserved to the second				Sub Tota	l: (3)(d)(i)			
					Jub Tota				

(3) (d) (ii) e-Content (developed in 4 quadrants) per module

(5 points per module /

Cou	rse)				No. of Co-	Principal Author/	Appraisal Score	Scare Verified	Relevant Documents	-
Sr. No.	Title of e-Content module with no. of pages,	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Peer reviewed	Authors	Co-Author	36.00			-
1-10	ISSN / ISBN NO. if any				Sub Total	; (3)(d)(ii)				
2				-						

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (2 points per m (2 points per module /

(at least one quadrant)

Course)

8

Sr.	pages, ISSN / ISBN NO. if any	Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. at Co.	Whether			
2					Anthors	Principal Anthor/ Co-Author	Self. Appraisal Score	API Score Verified	Page No. of Relevant Documents
00	(iv) Editor of e-co	ontent for complete USC Name of Progra Course to w	Course/ n	and the second second second second	Sub Total] : (3)(d)(iii)			
Sr. No.	TSSN / ISBN NO. if an	Course to w		irces: web	Whether	oints per C	ourse / pa	per)	F
2						Co-Editors	Apprainst Score	APT Score Verified	Page No. of Relevant Documents

Total (3) (4)	Sub Text
(3)(d): $(3)(d)(i) + (3)(d)(ii) +$	(2)(d)(iv)
Total (3) (d): $(3)(d)(i) + (3)(d)(ii) +$ Total (3): $(3)(a) + (3)(a) + ($	(3)(d)(iii) + (3)(d)(iv)
Total (3): $(3)(a) + (3)(a)$	(b)(b) + (3)(c) + (3)(d)

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree

		bei degree	awarded & 05	per thesis subr	nitted)		
Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No of Court	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.						
			Su	ib Total: (4)(a)			

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project :	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2	£740				Sub Tot	al: (4)(b)			

(5 points per Project) (4) (c) Research Projects Ongoing: A: More than 10 lakhs (2 points per Project) B: Less than 10 lakhs

			Sponsored	Duration	Date of Starting	Whether Co-Pl	Grant Received (Rs.)	Appraisal Score	Score Verified	Relevant Documents	
Sr. No.	Type of Project : A / B	Title of Project	Agency	of Project							
2						Sub Tot	al: (4)(c)				1

(0	Consultancy:	(3)	Points per Con					
-	of Consultancy	The second second second second second	bet Cou	Tuliana, n				
	Title Project	Spinnehred At	PAIN	Project	1)			
-		and the second second second second	in the same of the	Porto at				
	and the same of th	Constitute to an and the second second	-	Standing.	Manifest .	tell.	191	Franchis of
	And the second s	The state of the s	The second second		Me Leta)	Xene-dest Sene-	Tours Vietflad	Beforent Conservant
	and the same of th		Management Wall Street Committee on the land	The state of the s	-			A CONTRACTOR OF THE CONTRACTOR
	A William Control of the Control of		Total (4): (4)	Sub	Fotat: (4)(d)		Car. Accord	
-			the same of the sa	(A) + (4)(b) + (4	Dier e zero	The same of the sa		
(n)	Patents:	(10 points per	r Internationa	Patent and 7 n	naine akay			
-	Title of patent Project	Patent Number	Sponsored		outts per Nat	tional Pate	int)	
+			Agency if any	Date of Award	International / National	Sett. Approisal	APT Sener	Page No. of
1				and the same of th	, (tational	Seure	Verified.	Documents
1					-		-	
-				Sub	Total: (5)(a)		-	
	*Policy Document (Subm Bank/International Mone	•						
T	Title of Policy Document	Name of Submitted	International /	Policy Document	Date of	Self- Appraisal	API	Page No. of Relevant
+		Agency	National / State	Number	Acceptance	Score	Verifie	d Documents
1								
1				Sul	b Total: (5)(b)		
(c)	Awards/Fellowship:	A: Intern B: Nation		points per Awa points per Awa	ards/Fellowsh ards/Fellowsh	rip) rip)		
	Name of Award / Fellowship	Date	of Received	Internationa National	Name of Awardees Academic Body / Associatio	Self- Apprair Score	1 .	ra Beierant
							-	
1							-	
1				S	ub Total: (5)	(c)	-	
1			moto.	ıl (5): (5)(a)	+(5)(b)+(5)	(e)		
*1.	nvited lectures / Resource Conference Proceedings (Conference Proceedings v	vill be counter	er presentation ted in Semina Lonly once)	n in Seminars/ rs/Conference: nts per Semina	Conferences s and also pu ars/ Conferences r Seminars/ (s/full pape blished as nces) Conferenc	r ia s full pap es)	per in
11 ()	Conference Proceedings (Conference Proceedings (Int	ernational (Al ernational (wi ional: (3 point te / University	broau). Country ithin Country is ner Semina	rs/ Conference	es) ars/ Conferei	nces)		

Total (6): 07

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once. For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and
- Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.

Academic / Research Score

Details of Academic & Research activities	- Score		
UGC listed Journal UGC listed Journal	Self-Appraisal Score	API Score Verified by	Remarks
(2) Publications (other than Research papers)	100	Committee	
(3) Creation of ICT mediated Teaching Learning pedagogy and content and devotors	10		
innovative courses and development of non-			
Ongoing/ Consultancy			
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource D			
presentation in Seminars / Conferences/full paper in Conference Proceedings	07		
Grand Total of Table 2	117		
	117		

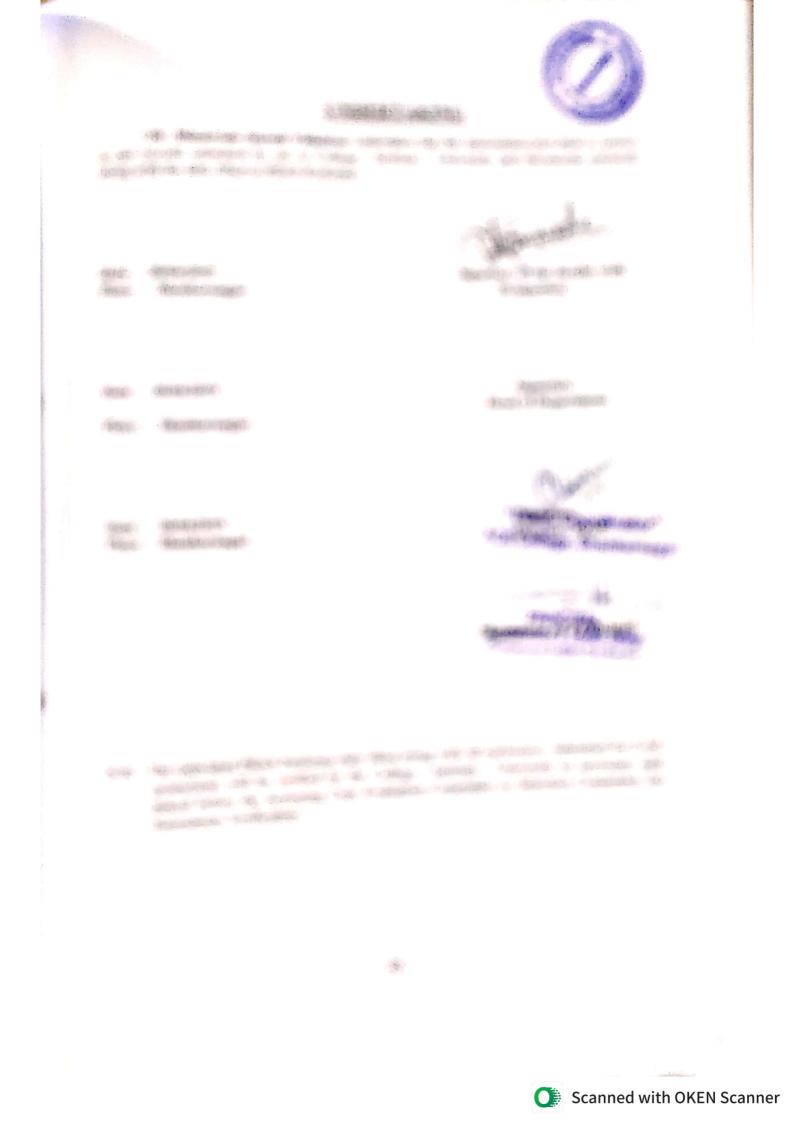
IV SUMMARY OF API SCORES:

Category	Criteria Activities: Overall Grading	Annual API Score
Table 1	Teaching Involvement in the University / College students related activities / research activities	$625 \div 7.5 = 83.33$ $570 \div 10 = 57.00$
Table 2 (Category III)	Academic/Research Score	117.00

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Letter of question paper setting.
2	Letter of Invigilation.
3	Xerox copy of Flying squad.
4	Letter of assessment. Letter of M. Phil., Ph.D. Thesis evaluation & Referee. Display the second of
5	Letter of M. Phil., Ph.D. Thesis evaluation
6	Letter of Warrious committees. Letter of MarathiBhasha Sanwardhan Programmee in Dist. Court, Biloli. Letter of MarathiBhasha Sanwardhan Programmee in Dist. Court, Biloli. Letter of MarathiBhasha Sanwardhan Programmee in Dist. Court, Biloli.
7	Letter of MarathiBhasha Sanwarthan Tieg Certificate of Conferences, Seminar & Workshop.
8	Certificate of Conferences, 52
9	Certificate of Comercial Xerox copy of Research Papers. Xerox copy of Rook
10	Xerox copy of Book. Xerox copy of Book. Certificate of Resource Person in Workshop.
11	Certificate of Resource







2.3



Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: ACS COLLEGE SHANKARNAGAR TQ. BILOLI DIST. NANDED

Self-Assessment-Cum-Performance Appraisal Forms

API-PBAS Proforma

CAS Promotion for Professor in Universities and Colleges

For

Faculty of Sciences & Technology

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR- 2018-2019 PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters)

: Dr. NEETA MAROTIRAO DHEKLE

2. Department

: Department of Botany

3. Current Designation & Academic

Associate Professor & Head

Level

4. Date of last Promotion

01.01.2016

5. Which position and Academic Level

02-09-2003 (Designated as Reader)

are you an applicant under CAS
Date of eligibility for promotion

: 01-01-2016

7. Address (With Pin code)

: Old Mondha Nanded

Telephone / Mobile No

: 9011609836

E-mail

6.

: neetadhekle@gmail.com

8. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percenta ge of Marks Obtaine d	Division / Class / Grade	Subject	Relevant Documen t
High School / S.S.C.	Aurangabad	Apr, 1982	62.71	FirstClass	Marathi, English, Hindi, Maths, Science, Social studies	RD-01
Intermediate / H.S.C.	Aurangabad	Mar, 1984	48.33	Pass lass	Hindi, English ,Maths, Stats, Physics,Chemistry, Biology	RD-02
U.G. (B.Sc.)	Marathwada University Aurangabad	Apr, 1987	61.8	Second class	Chemistry, Botany Zollogy	RD-03
P.G. (M.Sc.)	Marathwada University Aurangabad	Apr, 1989	61.8	First Class	Botany	RD-04

Examinations	Name of the Board / University	Year of Passing	Percenta ge of Marks Obtaine d	Division / Class / Grade	Subject	Re. Docu
B. Ed.	Marathwada	Apr, 1991	62.40	First		RD-05
	University			Class	Science	
	Aurangabad			4	1	
MS-CIT or	MSBTE,	Oct,2008		First		RD-06
Equivalent	Mumbai			Class		The 199

9. Research Degree(s):

Degrees	Title	Date of Award	Name of University	Relevant Document
M. Phil.				
Ph.D. / D.Phil.	Antifungal activity of some medicinal plants against aflatoxin producing fungi	2007	SRTMU, Nanded	RD-07
	Ph.D. Screening certificate		SRTMU, Nanded	RD-08
D.Sc. / D.Litt./				
Any other				

10. Appointments held prior - joining this institution: (Please attach relevant certificates

of service / experience):

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	N.M.Dhekle	M.Sc. Botany	Regular	Regular	02.09.1991	15.06.1992		RD-09 (Order, approval, Xerox of concerned page of Service book)

11. Posts held after appointment at this institution:

		Date o	f Joining	Grade Pay	Relevant
Designation	Department	From	То	Pay Matrix Level	Document
Senior Lecturer & Head	Botany	22.10.1992	21.10.2003		RD-09 (Order, approval, Xerox of concerned page of Service book)
Reader	Botany	22.10.2003	31.12.2005		RD-09 (Order, approval, Xerox of concerned page of Service book)
Associate Professor	Botany	01.01.2006	Till date	9000/-	RD-09 (Order, approval, Xerox of concerned page of Service book)

Name

12. Period of teaching experience:

P.G. Classes (In Years):

U.G. Classes (In Years): 27 years

- 13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 23 years
- 14. Fields of Specialization under the Subject / Discipline: Plant Pathology

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer	Relevant Document
Orientation	Aurangabad	03.05.2002 to 28.05.2002	ASC, Dr. BAMU, Aurangabad	RD-10 (Xerox of certificate of orientation course)
Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU , Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune .	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

12. Period of teaching experience:

P.G. Classes (In Years):

U.G. Classes (In Years): 27 years

- 13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 23 years
- 14. Fields of Specialization under the Subject / Discipline: Plant Pathology
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Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU , Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune .	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table-1
Assessment Criteria and Methodology for University/College Teachers

		1	. Teachin	g		
-		Unit of Calcu	lation	Self-Appraisal Grading	Veri	Relevant
Categ ory	Name of Activity	Actual Class spent per year	% of Teachi ng	For Assistant Professor/ Associate Professor/ Professor	fied API Gra ding by Co mmi ttee	Documen
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%		& [
	Teaching: Black board	45x2=90 periods	100%	Good		
	Teaching: ICT based	08 periods (inclusive of above)				
	Practical / Laboratory	90x5=450	ja .			RD-14 (Time table for
1	Tutorials / Assignments / Project Field Work	Unit wise assignments assessed and return to the students (inclusive of above) Botanical excursion organized				RD-14 (Time table for 2018-19)
	Group Discussion	In class session				
	Seminars	In class session	10001			
	Remedial Teaching	_	100%	Good		

2. Inv	Clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring Total Actual hours spent	In class departm (inclusiv above 540 ersity/Colle	ve of	d activities/research acti	vities	
	Activities	Specify Actual particip ation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Veri fied API Gra ding by Co mmi ttee	Relevant Document
	(1)	(2)	(3)	(4)		
2	Involvement in the University/College students related activities/research activities			 i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities. 		ĎD 00
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	As HOD	22.10.1992 to till date	Good		RD-09 (Order, approval, Xerox of concerned page of Service book)
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Worked as Examine r, Moderat or	Theory & Practical exams Winter-2018, Summer-2019	Good		RD-15 (Xerox of letters worked as examiner, moderator during 2018-19)
	i) Question Paper Setting	Worked as Paper setter	Theory & Practical exams Winter-2018, Summer-2019	Good		RD-16 (Xerox of letters worked as paper setter, during 2018-19)

r		Γ				
		Worked				RD-\ (Xerox
		as	Theory &			worked
		Invigillat	Practical exams			invigilato
	ii) Invigilation/	or	Winter-2018,			during 2018
	Supervision		Summer-2019			
	Supervision					RD-18
		Internal	06.10.2018 to			(Xerox of letters
		flying	end of winter-			worked as
	iii) Flying Squad	squad	2018 exams			squad member during 2018-19)
	iv) CS/ ACS/	*				g
	Custodian					
	v) CAP Director/					
	Assistant Director	140.771.000				
1						
A.	vi) Unfair Menace					
	Committee		pa and an			
	vii) Grievance					
	Committee					
	viii) Internal		Academic			
	Assessment	yes	year2018-19			
	ix) External					
	Assessment		a a			
	x) Re-valuation					
	xi) Result	NOC	-			
		yes	·			
	Preparation					
	(College Level for					
	Internal		Academic			
	Assessment)		year2018-19			
	xii) M. Phil., Ph. D.					
	Thesis evaluation /					
	any other					
	(c) Student related					RD-19
	co-curricular,					(Xerox of student
	extension and field					Attendance of
	based activities					visits and
	such as student					seminar, Xerox of letters
						worked for NSS
	clubs, career					during 2018-19)
	counselling, study					
	visits, student	study	4			
	seminars and other	visits,				
	events, cultural,	student				
	sports, NCC, NSS	seminars				
	and community	and other	Academic			
	services.	events	year2018-19	Good		
	(d) Organizing					
	seminars/					
	conferences/					
	workshops, etc and				-40	
	other					
	200 Metal 2000 20		A 1 .			
	college/university		Academic			
	activities.		year2018-19	Good		
	(e) Evidence of					RD-21 (Xerox of letter
	actively involved in	Ph. D.	Academic			of Ph.D. guide)
	guiding Ph.D.	Guide	year2018-19	Good		

students				
i) No. of Registered				
candidate:				
ii) No. of Awarded				
Candidates:		a		
(f) Conducting				
Minor Or Major				
Research Project				
sponsored by				
national or				
international				
agencies.				
i) Above 10 Lacs:				
ii) Below 10 Lacs				2
(g) At least one				RD-23 (Xerox of
single or joint				reprints of
publication in peer-				papers published)
reviewed or UGC				p
list of Journals.				
i) No. of Papers				
Published (Single				
author):				
ii) No. of Papers				
Published(Joint	0.0	2010 10		
author):	03	2018-19	Good	
	Grading:	1:		
Good: Good in teaching and activity at S.No.2. Or	a satisjacio	ry or good in		
Satisfactory: Satisfactory in teaching and good or				
satisfactory in activity				
at S.No.2.				
Not Satisfactory: If neither				
overall grading.	G	January		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publicatio n	ISSN / ISBN NO.	Impa ct Facto r if any	No . of Co - Au tho rs	Whet her Princi pal Auth or / Super visor/ Co-super visor	Self - Ap prai sal Sco re	API Sco re Ver ifie d	Page No. of Rele vant Docu ment s
1.	N. M. Dhekle (2018): Studies on utilization of plant waste biomass (WBM) for seed health of vegetables, SRJIS Vol-5(43):10123-10133	SRJIS Vol-5(43): 10123- 10133 UGC approved Sr.No. 49366	E-2278- 8808 P-2319- 4766	6.177	01		35		RD-22 (Xerox of reprints of papers publish ed
2.	N. M. Dhekle (2018): Studies on utilization of plant waste biomass (WBM) for seed health of Cauliflower, Tomato and Bhendi, SRJIS Vol-5(44):10834-10842	SRJIS Vol-5(44): 10834- 10842 UGC approved Sr.No. 49366	E-2278- 8808 P-2319- 4766	6.177	01		35		
3.	N. M. Dhekle (2019): Studies on utilization of plant waste biomass (WBM) for seed health of carrot, Radish and Onion, SRJIS Vol-7(55):13434-13442	SRJIS Vol-7(55): 13434- 13442 UGC approved Sr.No. 49366	E-2278- 8808 P-2319- 4766	6.38	01		35		
			1		700	otal (1)	105		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No	Title of Book with no. of pages	Publishe rs name with ISSN / ISBN NO.	Interna tional / Nation al Publish er	No. of Co- Aut hors	Wheth er Princip al Author / Co- Author	Self-App rais al Scor e	API Scor e Veri fied	Page No. of Releva nt Docum ents
	Sub Tota	al: (2)(a)(i):						

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter) :--

S r. N o.	Title of Chapter with Page Nos.	Name of Book	Publishe r Name & ISSN / ISBN NO.	No. of Co- Author	Wheth er Princi pal Autho r/ Co- Autho r	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ment s
1								
2								
			S	ub Total:	(2)(a)(ii)			

(2) (a) (iii) Editor of Book with ISSN / ISBN number:

Editor of Book by International Publisher: 10 points per Book for

Single Author

Editor of Book by National Publisher: 8 points per Book for Single

Author

S r. N o.	Title of Book with Page Nos.	Publish er Name & ISSN / ISBN NO.	Internat ional / National Publishe r	No. of Co- Aut hors	Whether Principa I Author / Co- Author	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
			Su	b Total	l (2)(a)(iii)			

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points per Chapter or Research paper): (8 points per Book)

	Original Title	Name	Transl	No. of	Whet	Self-	API	Page
r.	of Chapter or	Of	ated	Transl	her	Appr	Scor	No. of
N	Research	Original	Title of	ated	Princi	aisal	e	Relev
0.	paper / Book	Author	Chapte	Co-	pal	Score	Veri	ant

	with Page Nos.		r or	Author	Auth	fied	Docu
	Nos.		Resear	S	or/	1100	ments
	ISSN /		ch	_	Co-		A CITES
	ISBN NO.		paper /		Auth		
			Book		or		
			with				
			Page				
н .		ē x	Nos.				
			ISSN /				
			ISBN				
			NO.	·			
1							
2							
				Sub Tota	d (2)(b)		
	Total (2): ((2)(a)(i) + (2)	(a)(ii) + (a)(ii)	WARRING TO THE PARTY OF THE PAR			

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

2	S r. N o.	Title of Innovative pedagogy	Spons ored Agenc y if any	Types of Teachin g- Learnin g Environ ments: Face-to- face/ Network ed/ Open and distance/ Virtual / if any	Specify ICTs resource s: web link: YouTub e Videos- Audios/ Smart Classroo m / Simulati on Games/ Blogging / Online Discussi on Forums / Virtual Laborat ories / Telecast / Picture / Models /Charts if any	Date of appro val from author ity	Date of Impleme ntation	Self- Appra isal Score	API Score Verif ied	Page No. of Relev ant Docu ments
Subtotal (3)(a)										

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

S r. N o.	Name of Progra mme where curricul a introduc	Title of new curricula and courses	Specif y ICTs resou rces: web link/ You tube link: Audio / Video / Telec ast/ Pictu re/ Mode ls/Ch arts if any	Date of approva I from authorit	Date of Implem entatio n	Self- Appra isal Score	API Score Verif ied	Page No. of Relev ant Docu ments
		Т	otal					

(3) (c) MOOCs:--

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit):--

S r. N o.	Name of Progra mme where curricul a introduc	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of appro val from autho rity if any	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
					Subte	otal (3)(c)(i)			

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture):--

2	S r. N o.	Name of Progra mme & Course where curricul a introduc	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
	2									

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)

(2 points per curricula / Course):--

2	S r. N o.	Name of Progra mme & Course where Content is introduc ed	Cours e Credi ts	Title of new MOO C Conte nt curric ula	Specify ICTs resource s: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
~	2				_					

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course) (In case of MOOCs of lesser credits 02 marks / credit):--

_	,						/			
S	Name of	Cours	Title	Specify	Date	Date of	Self-	API	Page	

	r.	Progra	e	of	ICTs	of	Implemen	Appr	Scor	No. of
	N	mme &	Credi	MOO	resource	appro	tation	aisal	e	Relev
	0.	Course	ts	C	s: web	val		Score	Veri	ant
				curric	link/	from		Score	fied	Docu
				ula	You	autho			neu	ments
					tube	rity				ments
					link:	Tity				
					Audio/					
					Video/					
					Telecast					
					/ Picture					
					/ I icture					
					Models/					
					Charts					
	1				if any					
H	2									
_	2									
		Subtotal (3)(c)(iv)								
		Total $(3)(c)$: $(3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)$								

(3) (d): E-Content:--

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book :--

(12 points per

curricula / Course)

S r. N o.	Title of e- Content course/ e- book with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Author s	Whether Principa I Author / Co- Author	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2									
					Sub Tota	d: (3)(d)(i)			

(3) (d) (ii) e-Content (developed in 4 quadrants) per module module / Course):--

(5 points per

S r. N o.	Title of e- Content module with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Author s	Whether Principa I Author / Co- Author	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2									
					Sub Total	l: (3)(d)(ii)			

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-box (at least one quadrant) (2 points per

module / Course):--

S r. N o.	Title of e- Content module with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Author s	Whether Principa I Author / Co- Author	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1					Ti di				
2									
					Sub Total:	(3)(d)(iii)			

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book paper):--

(10 points per Course /

S r. N o.	Title of e- Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Editors	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1								
2								
			Sul	Total:	(3)(d)(iv)			
	Total (3) (d)): (3)(d)(i		(ii) + (3)				
	Total	(3): $(3)(a)$	+(3)(b)					

(4) Research Score:

(4) (a) Research guidance: (Ph.D.: 10 points per degree awarded & 05 per thesis submitted)

Sr · N o.	Sr. No.	Numbe r of Candid ate Enrolle d	No. of Thesi s Subm itted with dates	No. of Candidate Degree Awarded with dates	Self- App rais al Scor e	API Score Verifi ed	Page No. of Releva nt Docum ents
	M. Phil. / P.G. Disser						

tation				
		Sub Total: (4)(a)		

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

S r. N o.	Type of Project : A / B	Title of Project	Spons ored Agenc y	Date of Completi on	Whet her Co- PI	Grant Receiv ed (Rs.)	Self- Appr aisal Score	API Score Verif ied	Page No. of Relev ant Docu ments
				S	ub Tota	l: (4)(b)			

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)

B: Less than 10 lakhs (2 points per Project):--

S r. N o.	Type of Project: A/B	Title of Project	Sponso red Agency	Durat ion of Proje ct	Date of Starti ng	Whet her Co-PI	Grant Recei ved (Rs.)	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1										
2										
						Sub Tota	l: (4)(c)			

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No	Title of Consultanc y Project	Spons ored Agenc y	Date of Starting	Amount Mobilize d (Rs. Lakh)	Self- Apprais al Score	API Score Verifi ed	Page No. of Relevan t Docume nts
1							
2							
			Sub T	otal: (4)(d)	-		
	Total (4):	(4)(a) +	(4)(b) + (4)	(c) + (4)(d)			

(5) (a) Patents:

(10 points per International Patent and 7 points per National

Patent)

Sr.	Title of	Patent	Spons	Data of	Internati	Self-	API	Page
No	patent	Numb	ored	Date of	onal/	Apprais	Score	No. of
	Project	er	Agenc	Award	National	al Score	Verifi	Relevan

	y if any	ed	t Docume nts
1			
2			
	Sub Total: (5)(a)		

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International

(10 points per Policy Document)

B: National

(7 points per Policy Document)

C: State

(5 points per Policy Document)

Sr. No	Title of Policy Document	Name of Submi tted Agenc y	Internat ional / Nationa 1 / State	Policy Docu ment Num ber	Date of Accept ance	Self- Apprais al Score	API Score Verifi ed	Page No. of Relevan t Docume nts
1								
2								
				Sub Tot	al: (5)(b)			

(5) (c) Awards/Fellowship:

A: International (

(7 points per Awards/Fellowship)

B: National

(5 points per Awards/Fellowship)

Sr. No	Name of Awar d/ Fellow ship	Date of Recei ved	International / National	Name of Awardees Academic Body / Association	Self- Appraisal Score	API Score Verifie d	Page No. of Releva nt Docum ents
2							
			Subtat (5): (5)(a) +	Total: (5)(c)			

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No	Title of Presentatio n in Academic Session	Title of Confere nce / Seminar	Mode of Presenta tion: Invited lectures / Resourc e Person / Paper presenta tion	Name of Organiz er	Whether Internatio nal (Abroad) / Internatio nal (within Country) / National / State / Universit y Level	Self- Appraisal Score	API Score Verifi ed	Page No. of Relevant Documen ts
1								
2				,				
					Total (6):			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i)

Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

2017-18:

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-	45		
Reviewed or			
UGC listed Journals			
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated			
Teaching Learning pedagogy and content and development of new	, e		
and innovative courses and curricula			
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy			
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
in Conference Proceedings Grand Total of Table 2	45		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
	Activities: Overall Grading	
		Good
	1. Teaching	
Table 1	2. Involvement in the	
	University / College	2.
	students related	
	activities / research	
	activities	y
Table 2 (Category III)	Academic/Research Score	45

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

UNDERTAKING

I Dr/Mr. / Mrs. Dr. Neeta Marotirao Dhekle undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date:

Place: Nanded

Signature of the faculty with

Designation

(Dr. N.M.Dhekle, Associoate

Signature

professor in Botany)

Date: .2.0/6/22#9

Place: Nanded

Date: Place: Nanded

Head of Department

Signature ACS College, Shankarnagairector-IQAC

Signature of Principal

PRINCIPAL

N.B.: The individual PBAS Performs duly filled along with all enclosures, and individual PBAS Performs duly filled along with all enclosures, and individual PBAS Performs duly filled along with all enclosures, and individual PBAS Performs duly filled along with all enclosures, and individual PBAS Performs duly filled along with all enclosures. promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



.4

Swami RamanandTeerthMarathwada University, NANDED-431 606

Name of College: ACS COLLEGE SHANKARNAGAR TQ. BILOLI DIST. NANDED

<u>Self-Assessment-Cum-Performance Appraisal Forms</u>

API-PBAS Proforma

CAS Promotion for Professor in Universities and Colleges
For

Faculty of Sciences & Technology

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019

iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR- 2019-2020 PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters)

2. Department

3. Current Designation & Academic Level

4. Date of last Promotion

5. Which position and Academic Level are you an applicant under CAS

6. Date of eligibility for promotion7. Address (With Pin code)

Telephone / Mobile No E-mail

Dr. NEETA MAROTIRAO DHEKLE

: Department of Botany

Associate Professor & Head

: 2018-2019

Designated as Professor)

: 2022-2023

: Old Mondha Nanded

: 9011609836

: neetadhekle@gmail.com

8. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percenta ge of Marks Obtaine d	Division / Class / Grade	Subject	Relevant Documen t
High School / S.S.C.	Aurangabad	Apr, 1982	62.71	FirstClass	Marathi, English, Hindi, Maths, Science, Social studies	RD-01
Intermediate / H.S.C.	Aurangabad	Mar, 1984	48.33	Pass lass	Hindi, English ,Maths, Stats, Physics,Chemistry, Biology	RD-02
U.G. (B.Sc.)	Marathwada University Aurangabad	Apr, 1987	61.8	Second class	Chemistry, Botany Zollogy	RD-03
P.G. (M.Sc.)	Marathwada University Aurangabad	Apr, 1989	61.8	First Class	Botany	RD-04

Examinations	Name of the Board / University	Year of Passing	Percenta ge of Marks Obtaine d	Division / Class / Grade	Subject	L
B. Ed.	Marathwada	Apr, 1991	62.40	First		RD-0%
	University			Class	Science	
×	Aurangabad					
MS-CIT or	MSBTE,	Oct,2008		First		RD-06
Equivalent	Mumbai	1000		Class		

9. ResearchDegree(s):

st of

orrec

ate lace

)ate[']

Place

Date Plac

N.B

2007	SRTMU, Nanded	DD 07
2007	SRTMII Nanded	DD 07
	Sicrivio, ivalided	RD-07
	SRTMU, Nanded	RD-08
		SRTMU, Nanded

10. Appointments held prior - joining this institution:(Please attach relevant certificates of service / experience):

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term/ Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	N.M.Dhekle	M.Sc. Botany	Regular	Regular	02.09.1991	15.06.1992		RD-09 (Order, approval, Xerox of concerned page of Servicebook)

11. Posts held after appointment at this institution:

		Date o	f Joining	Grade Pay	Relevant	
Designation	Department	From	То	/ Pay Matrix Level	Document	
Senior Lecturer& Head	Botany	22.10.1992	21.10.2003		RD-09 (Order, approval, Xerox of concerned page of Servicebook)	
Reader	Botany	22.10.2003	31.12.2005		RD-09 (Order, approval, Xerox of concerned page of Servicebook)	
Associate Professor	Botany	01.01.2006	Till date	9000/-	RD-09 (Order, approval, Xerox of concerned page of Servicebook)	
Professor	Botany	2018-2019	Till date	10,000	RD-09 (Order, approval, Xerox of concerned	



- 12. Period of teaching experience:
 - P.G. Classes (In Years):
 - U.G. Classes (In Years): 30 years
- 13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 25 years
- 14. Fields of Specialization under the Subject / Discipline : Plant Pathology

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC/ One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer	Relevant Document
Orientation	Aurangabad	03.05.2002 to 28.05.2002	ASC, Dr. BAMU, Aurangabad	RD-10 (Xerox of certificate of orientation course)
Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU, Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune .	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

PART B:ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching relat activities; domain knowledge; (2) Involvement in University / College student's related activities research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table-1
Assessment Criteria and Methodology for University/College Teachers

		1	. Teachin	g		
		Unit of Calcu	ılation	Self-Appraisal Grading	Veri	Relevant
Categ	Name of Activity	Actual Class spent per year	% of Teachi ng	For Assistant Professor/ Associate Professor/ Professor	fied API Gra ding by Co mmi ttee	Documen
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i)Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%		,
	Teaching: Black	45x2=90	40007	Good		
	board Teaching: ICT based	periods 08 periods (inclusive of above)	100%			
	Practical / Laboratory	00×5-450				RD-14 (Time table fo
1	Tutorials / Assignments /	Unit wise assignments assessed and return to the students (inclusive of				2019-20)
	Project Field Work	above) Botanical excursion organized				RD-14 (Time table for 2019-20)
	Group Discussion	In class session				
	Seminars	In class session				
	Remedial Teaching	-	100%	Good		

	01-101 1 1	T		T	*		
	Clarifying doubts						
	within and outside		ass &				101 × 4
	the class hours		tment			1	E .C.
	Additional teaching	g				l e	3 3
	to support					1/8	1 量 /
	counseling and	(inclus	sive of				0
	mentoring	abo	ve)		34		1000
	Total Actual			-			
	hours spent	54	10				
2. In				dents rela	ted activities/research act	ivities	
		_				TV TUTOS	
						Veri	Relevant
					Cole Activities	fied	Document
		Specify			Self-Appraisal	API	Document
		Actual	To	tal days	Grading	Gra	
	Activities	particip		ent per	For Assistant	ding	
		ation	_	year	Professor /	by	
		in year			Associate Professor /	Co	
					Professor		
						mmi	
	(1)	(2)		(3)	(4)	ttee	
	Involvement in	(2)		(3)	(4)		
	the				i) Good: Involved in at		
	and the second s				least 3 activities		
	University/College				ii) Satisfactory :1-2		
	students related				activities		
	activities/research			9.	iii) Not-satisfactory:		
	activities				Not involved/		
2					undertaken any of		
					the activities		
					Note: Number of		
					activities can be within		
					or across the broad		
					categories of activities.		
	(a) Administrative				imageries of activities.		RD-09
	responsibilities						(Order,
	such as Head,						approval, Xerox of concerned
	Chairperson/Dean						page of
	/ Director /	As HOD	22.10	.1992 to			Servicebook)
	Coordinator,	713 1101		l date			
	Warden, etc.		l III	i date			
	(b) Examination				Good		DD 15
	and evaluation						RD-15 (Xerox of letters
		XX7 1 1			5		worked as
	duties assigned by	Worked			Ð		examiner, moderator
	the college /	as			,		during 2019-20)
	university or	Examine	Theory				
	attending the	r,	Practic	al exams			
	examination paper	Moderat	Winter	-2019,			
	evaluation.	or	Summe		Good		
		Worked	The	ory &	Good		RD-16
		as Paper		al exams	Good		(Xerox of letters worked as paper
	i) Question Paper	setter		er-2019,			setter, during
	Setting Setting	Setter		ner-2020			2019-20)
	~~~~~		Sullill	101-2020			

		Worked	,		RD-17 (Xerox of letters
1.	a	as	Theory &		worked as
	* T	Invigillat	Practical exams		invigilator during 2019-20)
	ii) Invigilation/	or	Winter-2019,		3
	Supervision		Summer-2020		DD 10
	18 1 / Care Care Care Care Care Care Care Care	Internal	06.10.2019 to		RD-18 (Xerox of letters
	_ = r = 1	flying	end of winter-	•	worked as squad member
	iii) Flying Squad	squad	2020 exams		during 2019-20)
	iv) CS/ ACS/				
	Custodian				
	v) CAP Director/				
	Assistant Director				
	vi) Unfair Menace	(8)			
	Committee		8		
	vii) Grievance				
	Committee		Winter 2010		
	viii) Internal Assessment	MOG	Winter-2019, Summer-2020		
	ix) External	yes	Summer-2020		
	Assessment				
	x) Re-valuation				
	xi) Result	yes			
	Preparation Preparation	yes			
	(College Level for				
	Internal		Winter-2019,		
	Assessment)		Summer-2020		
	xii) M. Phil., Ph. D.				
	Thesis evaluation /				
	any other				
	(c) Student related				RD-19
	co-curricular,				(Xerox of studentAttendan
	extension and field				ce of visits and seminar, Xerox
	based activities				of letters
	such as student				worked for NSS during 2019-20)
	clubs, career				3
	counselling, study	1			
	visits, student seminars and other	study			
	events, cultural,	visits, student			
	sports, NCC, NSS	seminars			
	and community	and other	Winter-2019,		
	services.	events	Summer-2020	Good	
	(d) Organizing	- 101110	2020	Good	
	seminars/				
	conferences/				(4)
	workshops, etc and				
	other				
	college/university		Winter-2019,		
	activities.		Summer-2020	Good	
	(e) Evidence of				 RD-21
	actively involved in	Ph. D.	Winter-2019,		( Xerox of letter of Ph.D. guide)
	guiding Ph.D.	Guide	Summer-2020	Good	

students i) No. of Registered candidate:
candidate:
canatatie.
ii) No. of Awarded
Candidates:
(f) Conducting
Minor Or Major
Research Project
sponsored by
national or
international
agencies.
i) Above 10 Lacs:
ii) Below 10 Lacs
(g) At least one
single or joint (Xerox of reprints of
publication in peer-
reviewed or UGC
list of Journals.
i) No. of Papers
Published (Single
author):
ii) No. of Papers
Published(Joint Winter-2019,
author): 01 Summer-2020 Good
Overall Grading:
Good: Good in teaching and satisfactory or good in
activity at S.No.2. Or
Satisfactory: Satisfactory in teaching and good or
satisfactory in activity
at S.No.2.
Not Satisfactory: If neither good nor satisfactory in
overall grading.

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

# Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

#### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

### (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No	Titleof paper	Journal Name, Page nos., Vol. no., Issue no., Year of publicatio n	ISSN / ISBN NO.	Impa ct Facto r if any	No . of Co - Au tho rs	Whet her Princi pal Auth or / Super visor/ Co-super visor	Self - Ap prai sal Sco re	API Sco re Ver ifie d	Page No. of Rele vant Docu ment s
1.	N. M. Dhekle (2019): Studies on utilization of plant waste biomass (WBM) for seed health of carrot, Radish and Onion, SRJIS Vol-7(55):13434-13442	SRJIS Vol-7(55): 13434- 13442 UGC approved Sr.No. 49366	E-2278- 8808 P-2319- 4766	6.38	01		35		RD-22 ( Xerox of reprints of papers publish ed
					To	otal (1)	35		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i)Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for SingleAuthor

National Publisher: 10 points per Book for Single Author

Sr. No	Title of Book with no. of pages	Publishe rs name with ISSN / ISBN NO.	Interna tional / Nation al Publish er	No. of Co- Aut hors	Wheth er Princip al Author / Co- Author	Self- App rais al Scor e	API Scor e Veri fied	Page No. of Releva nt Docum ents
1.								
	Sub Tot							

(2)(a)(ii)Chapter in Edited Book with ISSN / ISBN (5 points per Chapter):--

1			Autho r		S
2					

(2) (a) (iii) Editor of Book with ISSN / ISBN number:

Editor of Book by International Publisher: 10 points per Book for

Single Author

Editor of Book by National Publisher: 8 points per Book for Single

Author

S r. N o.	Title of Book with Page Nos.	Publish er Name & ISSN / ISBN NO.	Internat ional / National Publishe r	No. of Co- Aut hors	Whether Principa I Author / Co- Author	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1					^			
2								
			Su	b Total	l (2)(a)(iii)			

# (2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points perChapter or Research paper): (8 points perBook)

S r. N o.	Original Title of Chapter or Research paper /Bookwith Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Transl ated Title of Chapte r or Resear ch paper / Book with Page Nos. ISSN / ISBN NO.	No. of Transl ated Co- Author s	Whet her Princi pal Auth or / Co- Auth or	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
2								
	Total (2) : (	(2)(a)(i) + (2)	2)(a)(ii) + (	Sub Tota (2)(a)(iii) -				

- (3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula
  - (3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

, I	Title of	Spons ored Agenc y if any dis	ypes of eachin g-earnin g nviron nents: ace-to-face/etwork ed/Open and stance/irtual/f any	Specify ICTs resource s: web link: YouTub e Videos- Audios/ Smart Classroo m /Simulat ion Games/ Blogging /Online Discussi on Forums / Virtual Laborat ories /Telecast /Picture /Models/ Charts if any	Date of appro val from author ity	Date of Impleme ntation	Self- Appra isal Score	API Score Verif ied	Page No. of Relev ant Docu ments
	2								

#### (3) (b) Design of new curricula and courses: (02 points per curricula / Course)

S r. N o.	Name of Progra mme where curricul a introduc	Title of new curricula and courses	Specif y ICTs resou rces: web link/ You tube link: Audio /Vide o/Tele cast	Date of approva I from authorit	Date of Implem entatio n	Self- Appra isal Score	API Score Verif ied	Page No. of Relev ant Docu ments
--------------------	----------------------------------------------------------------	------------------------------------------	----------------------------------------------------------------------------	---------------------------------	-----------------------------------	---------------------------------	------------------------------	-------------------------------------------------

(3) (c) MOOCs:--

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks/credit):--

S r. N o.	Name of Progra mme where curricul a introduc	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity if any	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
					Subte	otal (3)(c)(i)			

## (3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture(5points per module / lecture):--

S r. N o.	Name of Progra mme& Course where curricul a introduc ed	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
l									

2						
			Subto	tal (3)(c)(i	i)	

# (3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)

(2 points per curricula / Course):--

S r. N o.	Name of Progra mme & Course where Content is introduc	Cours e Credi ts	Title of new MOO C Conte nt curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1						5			
2									
					Subtot	tal (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course) (In case of MOOCs of lesser credits 02 marks/credit):--

S r. N o.	Name of Progra mme & Course	Cours e Credi ts	Title of MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
	Total (	(3)(c): (3	5)(c)(i) +	(3)(c)(ii) +		$\frac{\tan{(3)(c)(iv)}}{(3)(c)(iv)}$			

^{(3) (}d) : E-Content:--

^{(3) (}d) (i)Development of e-Content in 4 quadrants for a complete course/e-book:--

(12 points per curricula / Course)

S r. N o.	Title of e- Content course/ e- book with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Author s	Whether Principa I Author / Co- Author	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2									
					Sub Tota	l: (3)(d)(i)			

(3) (d) (ii)e-Content (developed in 4 quadrants) per module module / Course):--

(5 points per

S r. N o.	Title of e- Content module with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Author	Whether Principa I Author / Co- Author	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2									
					Sub Total	: (3)(d)(ii)			

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per

module / Course):--

S r. N o.	Title of e- Content module with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Author S	Whether Principa I Author / Co- Author	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2									
		1		5	Sub Total:	(3)(d)(iii)			

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book

(10 points per Course /

paper):--

S	Title of e-		Specif	Whet	No. of	Self-	API	Page
	Content	of	y	her	Co-	Apprai	Score	No. of
N	Course with	Progra	ICTs	Peer	Editors	sal	Verifi	Releva

0.	no. of pages, ISSN / ISBN NO. if any	mme & Course to which introdu ced	resou rces: web link	revie wed		Score	ed	nt Docum ents
1								
2								
			Sul	Total:	(3)(d)(iv)			
	Total (3) (6	l): (3)(d)(i)						
	Total	(3): (3)(a)	+(3)(b)	+(3)(c)	+ (3) (d)			

#### (4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

(M. Phil. /P.G dissertation:2 points per degree awarded)

Sr N o.	Sr. No.	Numbe r of Candid ate Enrolle d	No. of Thesi s Subm itted with dates	No. of Candidate Degree Awarded with dates	Self- App rais al Scor e	API Score Verifi ed	Page No. of Releva nt Docum ents
	M. Phil. / P.G. Disser tation						
				Sub Total: (4)(a)			

# (4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project) B: Less than 10 lakhs (5 points per Project)

S r. N o.	Type of Project: A/B	Title of Project	Spons ored Agenc y	Date of Completi on	Whet her Co- PI	Grant Receiv ed (Rs.)	Self- Appr aisal Score	API Score Verif ied	Page No. of Relev ant Docu ments
				S	ub Tota	d: (4)(b)			

# (4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project) B: Less than 10 lakhs (2 points per Project):--

S r. N o.	Type of Project: A/B	Title of Project	Sponso	Durat ion of Proje ct	of		Recei ved	Self- Appr aisal Score	Scor e	No. of Relev
--------------------	----------------------	---------------------	--------	--------------------------------	----	--	--------------	---------------------------------	-----------	-----------------

						fied	Docu ments
1							
2							
			S	Sub Tota	d: (4)(c)		

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No	Title of Consultanc y Project	Spons ored Agenc y	Date of Starting	Amount Mobilize d (Rs. Lakh)	Self- Apprais al Score	API Score Verifi ed	Page No. of Relevan t Docume nts
1					7 2		
2					i.		
			Sub T	otal: (4)(d)	-		
	Total (4):	: (4)(a) +	(4)(b) + (4)	(c) + (4)(d)			

(5) (a) Patents:

(10 points per International Patent and 7 points per National

Patent)

Sr. No	Title of patent Project	Patent Numb er	Spons ored Agenc y if any	Date of Award	Internati onal / National	Self- Apprais al Score	API Score Verifi ed	Page No. of Relevan t Docume nts
1								
2								
		1	1	Sub T	otal: (5)(a)			

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International

(10 points per Policy Document)

**B**: National

(7 points per Policy Document)

C: State

(5 points per Policy Document)

Sr. No	Title of Policy Document	Name of Submi tted Agenc y	Internat ional / Nationa I/ State	Policy Docu ment Num ber	Date of Accept ance	Self- Apprais al Score	API Score Verifi ed	Page No. of Relevan t Docume nts
1								

2		
	Sub Total: (5)(b)	

(5)(c) Awards/Fellowship:

A: International

(7 points per Awards/Fellowship)

B: National

(5 points per Awards/Fellowship)

Sr. No	Name of Awar d/ Fellow ship	Date of Recei ved	International / National	Name of Awardees Academic Body / Association	Self- Appraisal Score	API Score Verifie d	Page No. of Releva nt Docum ents
2							
			Sul	Total: (5)(c)		i i	
8		T	otal $(5):(5)(a) +$	(5)(b) + (5)(c)			

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No	Title of Presentatio n in Academic Session	Title of Confere nce / Seminar	Mode of Presenta tion: Invited lectures / Resourc e Person / Paper presenta tion	Name of Organiz er	Whether Internatio nal (Abroad) / Internatio nal (within Country) / National / State / Universit y Level	Self- Appraisal Score	API Score Verifi ed	Page No. of Relevant Documen ts
1								
2								
				1	Total (6):			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i)

Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

### Summary of Table 2 (Category III)

#### Academic / Research Score

#### 2017-18:

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-	. 35		
Reviewed or			
UGC listed Journals			
(2) Publications (other than Research			
papers)	#2 ₂₋₃		
(3) Creation of ICT mediated			26.35
Teaching Learning pedagogy and content and development of new and innovative courses and curricula			4
(4) Research guidance/ Projects Completed/ Projects Ongoing/ Consultancy			
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper			
in Conference Proceedings			
Grand Total of Table 2	35		

#### IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities:Overall Grading	Good
	1. Teaching	

	2. Involvement in the University/College students related activities / research activities	
Table 2 (Category III)	Academic/Research Score	35

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

**UNDERTAKING** 

I Dr/Mr. / Mrs. Dr. Neeta MarotiraoDhekleundertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with

Place : Nanded

Designation

(Dr. N.M.Dhekle, Associoate professor in Botany)

**Head of Department** 

Date 20/8/2020

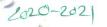
Place : Nanded

Date :.....

Place: NandedDirector-IQAC

Signature

Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



2.5



### Swami RamanandTeerthMarathwada University, NANDED-431 606

Name of College: ACS COLLEGE SHANKARNAGAR TQ. BILOLI DIST. NANDED

### Self-Assessment-Cum-Performance Appraisal Forms

#### **API-PBAS Proforma**

CAS Promotion for Professor in Universities and Colleges

For

Faculty of Sciences & Technology

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019

iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

## ACADEMIC YEAR- 2020-2021 PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters)

: Dr. NEETA MAROTIRAO DHEKLE

2. Department

: Department of Botany

3. Current Designation & Academic Level

Associate Professor & Head

4. Date of last Promotion

: 2018-2019

5. Which position and Academic Level

: Designated as Professor)

are you an applicant under CAS6. Date of eligibility for promotion

: 2022-23

7. Address (With Pin code)

: Old Mondha Nanded

Telephone / Mobile No

9011609836

E-mail

: neetadhekle@gmail.com

### 8. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percenta ge of Marks Obtaine d	Division / Class / Grade	Subject	Relevant Documen t
High School / S.S.C.	Aurangabad	Apr, 1982	62.71	FirstClass	Marathi, English, Hindi, Maths, Science, Social studies	RD-01
Intermediate / H.S.C.	Aurangabad	Mar, 1984	48.33	Pass lass	Hindi, English ,Maths, Stats, Physics,Chemistry, Biology	RD-02
U.G. (B.Sc.)	Marathwada University Aurangabad	Apr, 1987	61.8	Second	Chemistry, Botany Zollogy	RD-03
P.G. (M.Sc.)	Marathwada University Aurangabad	Apr, 1989	61.8	First Class	Botany	RD-04

Examinations	Name of the Board / University	Year of Passing	Percenta ge of Marks Obtaine d	Division / Class / Grade	Subject	Relev Docum t
B. Ed.	Marathwada	Apr, 1991	62.40	First		RD-05
	University			Class	Science	
	Aurangabad			5		
MS-CIT or	MSBTE,	Oct,2008		First		RD-06
Equivalent	Mumbai			Class		

9. Research Degree(s):

Degrees	Title	Date of Award	Name of University	Relevant Document
M. Phil.			V	
Ph.D. / D.Phil.	Antifungal activity of some medicinal plants against aflatoxin producing fungi	2007	SRTMU, Nanded	RD-07
	Ph.D. Screening certificate		SRTMU, Nanded	RD-08
D.Sc. / D.Litt./				
Any other				

10. Appointments held prior - joining this institution: (Please attach relevant certificates

of service / experience):

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	N.M.Dhekle	M.Sc. Botany	Regular	Regular	02.09.1991	15.06.1992		RD-09 (Order, approval, Xerox of concerned page of Servicebook)

11. Posts held after appointment at this institution:

		Date o	f Joining	Grade Pay	Relevant
Designation	Department	From	То	/ Pay Matrix Level	Document
Senior Lecturer & Head	Botany	22.10.1992	21.10.2003	Ecver	RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Reader	Botany	22.10.2003	31.12.2005		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Associate Professor	Botany	01.01.2006	Till date	9000/-	RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Professor	Botany	2018-2019	Till date	10,000	RD-09 (Order, approval, Xerox of concerned

page of
1
Servicebook)

12. Period of teaching experience:

P.G. Classes (In Years):

U.G. Classes (In Years): 30 years

- 13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 26 years
- 14. Fields of Specialization under the Subject / Discipline: Plant Pathology

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer	Relevant Document
Orientation	Aurangabad	03.05.2002 to 28.05.2002	ASC, Dr. BAMU, Aurangabad	RD-10 (Xerox of certificate of orientation course)
Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU, Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune .	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

### PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table-1
Assessment Criteria and Methodology for University/College Teachers

		1.	Teaching			
		Unit of Calcul	ation	Self-Appraisal Grading	Veri	Relevant
Categ ory	Name of Activity	Actual Class spent per year	% of Teachi ng	For Assistant Professor/ Associate Professor/ Professor	fied API Gra ding by Co mmi ttee	Document
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i)Good: 80 % & above  ii) Satisfactory :Below 80% but 70% & above  iii) Not satisfactory: Less than 70%		
	Teaching: Black board	45x2= <b>90</b> periods	100%	Good		
	Teaching: ICT based	08 periods (inclusive of above)				
	Practical / Laboratory	90x5=450				RD-14 (Time table for 2020-21)
1	Tutorials / Assignments / Project	Unit wise assignments assessed and return to the students (inclusive of above)  Botanical excursion				RD-14 (Time table for 2020-21)
	Field Work Group Discussion	organized In class session				
	Seminars Remedial Teaching	In class session	100%	Good		

	Clarifying doubts					
	within and outside	In class	&			
	the class hours	departme	ent			
	Additional teaching	1				
	to support					
	counseling and	(inclusive	e of			
	mentoring	above				
	Total Actual		/			
	hours spent	540				
2. Inv	volvement in the Univ	ersity/Colle	ge students relate	d activities/research activ	vities	
	Activities	Specify Actual particip ation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Veri fied API Gra ding by Co	Relevant Document
					mmi	
		/=>	(2)	(4)	ttee	
	(1)	(2)	(3)	(4)		
2	Involvement in the University/College students related activities/research activities			<ul> <li>i) Good: Involved in at least 3 activities</li> <li>ii) Satisfactory: 1-2 activities</li> <li>iii) Not-satisfactory: Not involved/ undertaken any of the activities</li> </ul>		
				Note: Number of activities can be within or across the broad categories of activities.		
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	As HOD	22.10.1992 to till date	Good		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Worked as Examine r, Moderat or	Theory & Practical exams Winter-2020, Summer-2021	Good		RD-15 (Xerox of letters worked as examiner, moderator during 2020-21)
	i) Question Paper Setting	Worked as Paper setter	Theory & Practical exams Winter-2020, Summer-2021	Good		RD-16 (Xerox of letters worked as paper setter, during 2020-21)

ii) Invigilation/ Supervision	Worked as Invigillat or	Theory & Practical exams Winter-2020, Summer-2021		RD-17 (Xerox of let worked as invigilator during 2020-21)
iii) Flying Squad	Internal flying squad	06.10.2020 to end of winter- 2021 exams		RD-18 (Xerox of letters worked as squad member during 2020-21)
iv) CS/ ACS/ Custodian v) CAP Director/ Assistant Director				during 2020*21)
vi) Unfair Menace Committee				
vii) Grievance Committee viii) Internal		 Winter-2020,		
Assessment ix) External Assessment	yes	Summer-2021	·	
x) Re-valuation xi) Result Preparation	yes			
(College Level for Internal Assessment)		Winter-2020, Summer-2021		
xii) M. Phil., Ph. D. Thesis evaluation / any other				
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.  (d) Organizing	study visits, student seminars and other events	Winter-2020, Summer-2021	Good	RD-19 (Xerox of student Attendance of visits and seminar, Xerox of letters worked for NSS during 2020-21)
seminars/ conferences/ workshops, etc and other college/university activities.		Winter-2020, Summer-2021	Good	,
(e) Evidence of actively involved in guiding Ph.D.	Ph. D. Guide	Winter-2020, Summer-2021	Good	 RD-21 ( Xerox of letter of Ph.D. guide)

ζ.				Y	
studen	ts		æ		
i) No. o	of Registered				
candia	late :				
ii) No.	of Awarded			a a	=1
Candi					
(f) Con	nducting				
	Or Major				
	ch Project				
	ored by				
nation					
interna	ational				
agenci	es.				
	ve 10 Lacs:				
	ow 10 Lacs				
(g) At	least one		*0		RD-23 (Xerox of
(0)	or joint				reprints of
	ation in peer-		*		papers published)
	ved or UGC				puonsned)
list of	Journals.				
i) No.	of Papers				
1 /	shed (Single				
autho					
	of Papers				
	shed(Joint		Winter-2020,		
autho			Summer-2021	Good	
	Overall	Grading:			
Good: Good	in teaching and		y or good in		
activity at S.I					
	:Satisfactory in	teaching ar			
satisfactory i					
at S.No.2.	·				
	tory: If neither	good nor so	atisfactory in		
overall grad					

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

# Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

# (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publicatio n	ISSN / ISBN NO.	Impa ct Facto r if any	No . of Co - Au tho rs	Whet her Princi pal Auth or / Super visor/ Co-super visor	Self - Ap prai sal Sco re	API Sco re Ver ifie d	Page No. of Rele vant Docu ment s
					To	otal (1)			

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No	Title of Book with no. of pages	Publishe rs name with ISSN / ISBN NO.	Interna tional / Nation al Publish er	No. of Co- Aut hors	Wheth er Princip al Author / Co- Author	Self-App rais al Scor e	API Scor e Veri fied	Page No. of Releva nt Docum ents
	Sub Tot	al: (2)(a)(i):		1				

### (2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter) :--

S r. N o.	Title of Chapter with Page Nos.	Name of Book	Publishe r Name & ISSN / ISBN NO.	No. of Co- Author	Wheth er Princi pal Autho r/	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu
--------------------	------------------------------------------	-----------------	--------------------------------------------------	-------------------------	------------------------------	---------------------------------	----------------------------------	----------------------------

			Co- Autho	1.	ment s
			r		
1		*			
2					
	S	ub Total:	(2)(a)(ii)		

(2) (a) (iii) Editor of Book with ISSN / ISBN number:

Editor of Book by International Publisher: 10 points per Book for

Single Author

Editor of Book by National Publisher: 8 points per Book for Single

### Author

S r. N o.	Title of Book with Page Nos.	Publish er Name & ISSN / ISBN NO.	Internat ional / National Publishe r	No. of Co- Aut hors	Whether Principa I Author / Co- Author	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
			Su	b Tota	l (2)(a)(iii)		6	

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points perChapter or Research paper): (8 points perBook)

S r. N	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Transl ated Title of Chapte r or Resear ch paper / Book with Page Nos. ISSN / ISBN NO.	No. of Transl ated Co- Author s	Whet her Princi pal Auth or / Co- Auth or	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
	Total (2):	(2)(a)(i) + (2)(a)(a)(a)	2)(a)(ii) +	Sub Tota (2)(a)(iii)	1,1			

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

S	Title of	Spons	Types of	Specify	Date	Date of	Self-	API	Page
r.	Innovative	ored	Teachin	ICTs	of	Impleme	Appra	Score	No. of
N	pedagogy	Agenc	g-	resource	appro	ntation	isal	Verif	Relev

0.	y if any	Learnin g Environ ments: Face-to- face/ Network ed/ Open and distance/ Virtual / if any	s: web link: YouTub e Videos- Audios/ Smart Classroo m /Simulat ion Games/ Blogging /Online Discussi on	val from author ity		Score	ied	ant Docu ments
			Virtual Laborat ories / Telecast /Picture /Models /Charts if any					
1			- may					
2								
- 0				Sub	ototal (3)(a)			

## (3) (b) Design of new curricula and courses: (02 points per curricula / Course)

S r. N o.	Name of Progra mme where curricul a introduc	Title of new curricula and courses	Specif y ICTs resou rces: web link / You tube link: Audio /Vide o/Tele cast /Pictu re /Mod els/C harts if	Date of approva I from authorit	Date of Implem entatio n	Self- Appra isal Score	API Score Verif ied	Page No. of Relev ant Docu ments
-----------	----------------------------------------------------------------	------------------------------------------	-----------------------------------------------------------------------------------------------------------	---------------------------------	-----------------------------------	---------------------------------	------------------------------	-------------------------------------------------

	any			
1.				
	Total			

(3) (c) MOOCs:--

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit):--

S r. N o.	Name of Progra mme where curricul a introduc	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity if any	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
					Subt	otal (3)(c)(i)			

# (3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture):--

S r. N o.	Name of Progra mme & Course where curricul a introduc	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
					Subto	otal (3)(c)(ii)	6		

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one

### (2 points per curricula / Course):--

S r. N o.	Name of Progra mme & Course where Content is introduc	Cours e Credi ts	Title of new MOO C Conte nt curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
2									
						al (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course) (In case of MOOCs of lesser credits 02 marks / credit):--

S r. N o.	Name of Progra mme & Course	Cours e Credi ts	Title of MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
					0.1				
	Total (	3)(c): (3	)(c)(i) +	(3)(c)(ii) + (	Subtot (3)(c)(iii)	$\frac{(3)(c)(iv)}{+(3)(c)(iv)}$			

(3) (d) : E-Content:--

(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book :--

Peer

curricula / Course)

course/ e-

Progra

**ICTs** 

N

(12 points per Title of e-S Name Specif Whet No. of Whether Self-**API** Page r. Content of her Co-Principa Apprai Score No. of

Author

**l** Author

sal

Verifi

Releva

0.	book with no. of pages, ISSN / ISBN NO. if any	mme & Course to which introdu ced	resou rces: web link	revie wed	S	Co- Author	Score	ed	nt Docum ents
1		cca							
2									
2					Sub Tota	d: (3)(d)(i)			

(3) (d) (ii)e-Content (developed in 4 quadrants) per module

(5 points per

module / Course):--

S r. N o.	Title of e- Content module with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Author s	Whether Principa I Author / Co- Author	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2									
					Sub Tota	l: (3)(d)(ii)			

# (3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per

module / Course):--

S r. N o.	Title of e- Content module with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Author s	Whether Principa I Author / Co- Author	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2							V2		
					Sub Total	: (3)(d)(iii)			

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book

(10 points per Course /

paper):--

S r. N o.	Title of e- Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Editors	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents	
--------------------	-------------------------------------------------------------------------------------	--------------------------------	------------------------------------------------------	-------------------------------------	--------------------------	---------------------------------	------------------------------	-------------------------------------------------	--

	which introdu ced		
1			
2		,	
		Sub Total: (3)(d)(iv)	
	Total (3) (d): (3)(d)(i) +	+(3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)	
	Total (3): (3)(a) +	(3)(b) + (3)(c) + (3)(d)	

(4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

(M. Phil. / P.G dissertation:2 points per degree awarded)

Sr N o.	Sr. No.	Numbe r of Candid ate Enrolle d	No. of Thesi s Subm itted with dates	No. of Candidate Degree Awarded with dates	Self-App rais al Scor	API Score Verifi ed	Page No. of Releva nt Docum ents
	M. Phil. / P.G. Disser tation						
				Sub Total: (4)(a)			

# (4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project) B: Less than 10 lakhs (5 points per Project)

S r. N o.	Type of Project : A / B	Title of Project	Spons ored Agenc y	Date of Completi on	Whet her Co- PI	Grant Receiv ed (Rs.)	Self- Appr aisal Score	API Score Verif ied	Page No. of Relev ant Docu ments
				S	Sub Tota	al: (4)(b)			

# (4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project) B: Less than 10 lakhs (2 points per Project):--

S r. N o.	Type of Project: A / B	Title of Project	Sponso red Agency	Durat ion of Proje ct	Date of Starti ng	Whet her Co-PI	Grant Recei ved (Rs.)	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1										
2										

Sub Total: (4)(c)

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No	Title of Consultanc y Project	Spons ored Agenc y	Date of Starting	Amount Mobilize d (Rs. Lakh)	Self- Apprais al Score	API Score Verifi ed	Page No. of Relevan t Docume nts
1				4			
2							
		L	Sub T	otal: (4)(d)	-		
	Total (4)	: (4)(a) +	(4)(b) + (4)	(c) + (4)(d)	4		

(5) (a) Patents:

(10 points per International Patent and 7 points per National

Patent)

Sr. No	Title of patent Project	Patent Numb er	Spons ored Agenc y if any	Date of Award	Internati onal / National	Self- Apprais al Score	API Score Verifi ed	Page No. of Relevan t Docume nts
1								
2								
				Sub T	otal: (5)(a)			

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International

(10 points per Policy Document)

**B**: National

(7 points per Policy Document)

C: State

(5 points per Policy Document)

Sr. No	Title of Policy Document	Name of Submi tted Agenc y	Internat ional / Nationa 1 / State	Policy Docu ment Num ber	Date of Accept ance	Self- Apprais al Score	API Score Verifi ed	Page No. of Relevan t Docume nts
1								
2						10		=
				Sub Tot	al: (5)(b)			

(5)(c) Awards/Fellowship:

A: International

(7 points per Awards/Fellowship)

B: National

Sr. No	Name of Awar d/ Fellow ship	Date of Recei ved	International / National	Name of Awardees Academic Body / Association	Self- Appraisal Score	API Score Verifie d	Page No. of Releva nt Docum ents
2							
		Т	Sub otal (5) : (5)(a) +	Total: $(5)(c)$			

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No	Title of Presentatio n in Academic Session	Title of Confere nce / Seminar	Mode of Presenta tion: Invited lectures / Resourc e Person / Paper presenta tion	Name of Organiz er	Whether Internatio nal (Abroad) / Internatio nal (within Country) / National / State / Universit y Level	Self- Appraisal Score	API Score Verifi ed	Page No. of Relevant Documen ts
1					*			
2								
					Total (6):			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i)

Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

- a) Two authors: 70% of total value of publication for each author.
- b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

#### lote:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

## 2

## Summary of Table 2 (Category III) Academic / Research Score

2017-18:

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer- Reviewed or UGC listed Journals	· · · · · · · · · · · · · · · · · · ·		
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy			
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2			

### IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
	Activities: Overall Grading	SK:
Table 1	<ol> <li>Teaching</li> <li>Involvement in the         University / College         students related         activities / research     </li> </ol>	Good

	activities	
Table 2 (Category III)	Academic/Research Score	

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

### **UNDERTAKING**

I Dr/Mr. / Mrs. Dr. Neeta MarotiraoDhekleundertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the facu	ilty	v with
-----------------------------	------	--------

Place: Nanded

Designation (Dr. N.M.Dhekle, Associoate

professor in Botany)

Date: 5/6/2021

Place: Nanded

Date: .....

Place: Nanded

Head of Department

Signature of Principal

Arts, Commerce & Science College

N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.





## Swami RamanandTeerthMarathwada University, NANDED-431 606

Name of College: ACS COLLEGE SHANKARNAGAR TQ. BILOLI DIST. NANDE Self-Assessment-Cum-Performance Appraisal Forms

### API-PBAS Proforma

CAS Promotion for **Professor in Universities and Colleges** 

For

Faculty of Sciences & Technology

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019

iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

## ACADEMIC YEAR- 2021-2022 PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters)

: Dr. NEETA MAROTIRAO DHEKLE

2. Department

: Department of Botany

3. Current Designation & Academic

Associate Professor & Head

Level
4. Date of last Promotion

: 2018-2019

5. Which position and Academic Level

Designated as Professor)

are you an applicant under CAS

: 2022-23

6. Date of eligibility for promotion7. Address (With Pin code)

: Old Mondha Nanded

Telephone / Mobile No

: 9011609836

E-mail

: neetadhekle@gmail.com

### 8. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percenta ge of Marks Obtaine d	Division / Class / Grade	Subject	Relevant Documen t
High School / S.S.C.	Aurangabad	Apr, 1982	62.71	FirstClass	Marathi, English, Hindi, Maths, Science, Social studies	RD-01
Intermediate / H.S.C.	Aurangabad	Mar, 1984	48.33	Pass lass	Hindi, English ,Maths, Stats, Physics,Chemistry, Biology	RD-02
U.G. (B.Sc.)	Marathwada University Aurangabad	Apr, 1987	61.8	Second class	Chemistry, Botany Zollogy	RD-03
P.G. (M.Sc.)	Marathwada University Aurangabad	Apr, 1989	61.8	First Class	Botany	RD-04

Examinations	Name of the Board / University	Year of Passing	ge of Marks Obtaine	Division / Class / Grade	Subject	
B. Ed.	Marathwada	Apr, 1991	62.40	First		RD-(
	University			Class	Science	
	Aurangabad					
MS-CIT or	MSBTE,	Oct,2008		First		RD-0
Equivalent	Mumbai			Class		

9. Research Degree(s):

Degrees	Title	Date of Award	Name of University	Relevant Documen
M. Phil.		94		
Ph.D. / D.Phil.	Antifungal activity of some medicinal plants against aflatoxin producing fungi	2007	SRTMU, Nanded	RD-07
	Ph.D. Screening certificate		SRTMU, Nanded	RD-08
D.Sc. / D.Litt./ Any other				

10. Appointments held prior - joining this institution: (Please attach relevant certificates

of service / experience):

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	N.M.Dhekle	M.Sc. Botany	Regular	Regular	02.09.1991	15.06.1992		RD-09 (Order, approval, Xerox of concerned page of Servicebook)

11. Posts held after appointment at this institution:

		Date o	f Joining	Grade Pay	Relevant
Designation	Department	From	То	Pay Matrix Level	Document
Senior Lecturer & Head	Botany	22.10.1992	21.10.2003		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Reader	Botany	22.10.2003	31.12.2005		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Associate Professor	Botany	01.01.2006	Till date	9000/-	RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Professor	Botany	2018-2019	Till date	10,000	RD-09 (Order, approval, Xerox of concerned

		page of Servicebook)

12. Period of teaching experience:

P.G. Classes (In Years):

U.G. Classes (In Years): 30 years

- 13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 26 years
- 14. Fields of Specialization under the Subject / Discipline: Plant Pathology

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer	Relevant Document
Orientation	Aurangabad	03.05.2002 to 28.05.2002	ASC, Dr. BAMU, Aurangabad	RD-10 (Xerox of certificate of orientation course)
Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU , Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune .	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table-1
Assessment Criteria and Methodology for University/College Teachers

			. Teachin	g		
		Unit of Calcu	lation	Self-Appraisal Grading	Veri	Relevant
Categ ory	Name of Activity	Actual Class spent per year	% of Teachi ng	For Assistant Professor/ Associate Professor/ Professor	fied API Gra ding by Co mmi ttee	Document
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i)Good: 80 % & above  ii) Satisfactory: Below 80% but 70% & above  iii) Not satisfactory: Less than 70%		
	Teaching: Black	45x2= <b>90</b>		Good		
	board Teaching: ICT based Practical /	periods 08 periods (inclusive of above)	100%			RD-14
1	Tutorials / Assignments / Project	90x5=450 Unit wise assignments assessed and return to the students (inclusive of above)				(Time table for 2021-22)
	Field Work Group Discussion Seminars Remedial Teaching	Botanical excursion organized In class session In class session	100%	Good		RD-14 (Time table for 2021-22)

	Clarifying doubts					
	within and outside	In c	ass &			
	the class hours		rtment	2		
	Additional teaching	g	tillont			
	to support	ig				
	counseling and		sive of			
	mentoring	abo	ove)			
	Total Actual					
	hours spent	5	40			
2. II	avolvement in the Un	iversity/Co	ollege students	related activities/resea	rch activities	
					Veri	Relevant
		0		Self-Apprais	fied	Documen
		Specify			API	
		Actual	Total da	Grading Grading	0	
	Activities	particip	Spent p	r For Assistan	II ,.	
		ation	year	Professor /	ding	
		in year	year	Associate Profe	ssor / by	
		in year		Professor	Co	
				1 0 1 0 1 0 1	mmi	
	(4)				ttee	
	(1)	(2)	(3)	(4)		
	Involvement in			i) Good: Involved	din at	
	the			least 3 activities	a III at	
	University/College					
	students related			ii) Satisfactory :1	-2	
	activities/research			activities		
				iii) Not-satisfacto	ry:	
	activities			Not involved/		
2				undertaken any	of	
				the activities	01	
				the activities		
				Note: Number of		
				activities can be w	ithin	
				or across the bro		
				categories of activ		
	(a) Administrative			categories of acti	vittes.	RD-09
	responsibilities					(Order,
	such as Head,					approval, Xerox of concerned
	Chairperson/ Dean					page of
	/ Director /	As HOD	22 10 1002			Servicebook)
	Coordinator,	AS HUD	22.10.1992	O		
			till date			
	Warden, etc.		9	Good		
	(b) Examination		3"			RD-15
	and evaluation			3		(Xerox of letters
	duties assigned by	Worked		(3)		worked as
	the college /	as		90		examiner, moderator
	university or		701			during 2021-22)
	-	Examine	Theory &	2		
	attending the	r,	Practical exam	1S		
	examination paper	Moderat	Winter-2021,			
	evaluation.	or	Summer-2022	Cand		
-		Worked	Theory &	Good		RD-16
		11 OIKCU	Theory &	Good		(Xerox of letters
		oc Donos	Duo 541 1			
	i) Quastion D	as Paper	Practical exa			worked as paper
	i) Question Paper Setting	as Paper setter	Practical exa Winter-202 Summer-202	,		worked as paper setter, during 2021-22)

ii) Invigilation/ Supervision	Worked as Invigillat or	Theory & Practical exams Winter-2021, Summer-2022		RD-17 (Xerox of letters worked as invigilator during 2021-22)
iii) Flying Squad	Internal flying squad	06.10.2021 to end of winter- 2022 exams		RD-18 (Xerox of letters worked as squad member during 2021-22)
iv) CS/ ACS/ Custodian				
v) CAP Director/ Assistant Director				
vi) Unfair Menace Committee			n , t	
vii) Grievance Committee			,	
viii) Internal Assessment	yes	Winter-2021, Summer-2022		
ix) External Assessment	, , , ,			
x) Re-valuation xi) Result	NOC.			
Preparation (College Level for	yes			
Internal Assessment)		Winter-2021, Summer-2022		
xii) M. Phil., Ph. D. Thesis evaluation /		Summer 2022		
any other				RD-19
(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	study visits, student seminars and other events	Winter-2021, Summer-2022	Good	(Xerox of student Attendance of visits and seminar, Xero of letters worked for N during 2021-2
(d) Organizing seminars/ conferences/ workshops, etc and other college/university		Winter-2021,		
activities.  (e) Evidence of		Summer-2022	Good	RD-21
actively involved in guiding Ph.D.	Ph. D. Guide	Winter-2021, Summer-2022	Good	 ( Xerox of let of Ph.D. guid

students					
i) No. of Registered					
candidate :					
ii) No. of Awarded					
Candidates:					
(f) Conducting					
Minor Or Major			9		
Research Project					
sponsored by					
national or					
international					
agencies.					
i) Above 10 Lacs:					
ii) Below 10 Lacs					
(g) At least one					RD-23
single or joint					( Xerox of reprints of
publication in peer-		(9)			papers
reviewed or UGC					published)
list of Journals.		ŧ			
i) No. of Papers					
Published (Single					
author):					2
ii) No. of Papers					
Published(Joint		Winter-2021,			
author):		Summer-2022	Good		
Overall	Grading:	•			
Good: Good in teaching and	d satisfactory	y or good in			
activity at S.No.2. Or					
Satisfactory: Satisfactory in	teaching an	nd good or			
satisfactory in activity					
at S.No.2.					
Not Satisfactory: If neither	Not Satisfactory: If neither good nor satisfactory in				
overall grading.					

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

# Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

# (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

No Tit	le of paper	Vol. no., Issue no., Year of publicatio n	ISSN / ISBN NO.	ct Facto r if any	Co - Au tho rs	or / Super visor/ Co- super visor	Ap prai sal Sco re	re Ver ifie d	Rele vant Docu ment s
1.					T	otal ( 1)			

### (2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No	Title of Book with no. of pages	Publishe rs name with ISSN / ISBN NO.	Interna tional / Nation al Publish er	No. of Co- Aut hors	Wheth er Princip al Author / Co- Author	Self- App rais al Scor e	API Scor e Veri fied	Page No. of Releva nt Docum ents
1.								
	Sub Tot	al: (2)(a)(i)						

### (2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter) :--

S r. N o.	Title of Chapter Nam with Page Bo Nos.		No. of Co- Author	Wheth er Princi pal Autho r/	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu
--------------------	----------------------------------------	--	-------------------------	------------------------------	---------------------------------	----------------------------------	----------------------------

	Co- Autho r	ment
1		
2		
	Sub Total: (2)(a)(ii)	

(2) (a) (iii) Editor of Book with ISSN / ISBN number:

Editor of Book by International Publisher: 10 points per Book for

**Single Author** 

Editor of Book by National Publisher: 8 points per Book for Single

Author

S r. N o.	Title of Book with Page Nos.	Publish er Name & ISSN / ISBN NO.	Internat ional / National Publishe r	No. of Co- Aut hors	Whether Principa I Author / Co- Author	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
			Su	b Tota	l (2)(a)(iii)			

# (2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points perChapter or Research paper):

(8 points perBook)

S r. N o.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Transl ated Title of Chapte r or Resear ch paper / Book with Page Nos. ISSN / ISBN NO.	No. of Transl ated Co- Author s	Whet her Princi pal Auth or / Co- Auth or	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
	Total (2) :	(2)(a)(i) + (2)(a)(a)(a)	2)(a)(ii) +	Sub Tota (2)(a)(iii)				

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

S	Title of	Spons	Types of	Specify	Date	Date of	Self-	API	Page
r.	Innovative	ored	Teachin	<b>ICTs</b>	of	Impleme	Appra	Score	No. of
N	pedagogy	Agenc	g-	resource	appro	ntation	isal	Verif	Relev

0.		y II	Learnin	s: web	val		Score	ied	ant
		any	g	link:	from				Docu
			Environ	YouTub	author				ments
			ments:	e	ity				
			Face-to-	Videos-					
			face/	Audios/					
	V		Network	Smart					
	× ×		ed/	Classroo					
			Open	m					
			and	/Simulat					
			distance/	ion					
			Virtual /	Games/					
			if any	Blogging					
				/Online					
				Discussi					
				on	7 *				
				Forums					
				/					
				Virtual					
				Laborat					
				ories					
				/					
				Telecast					
				/Picture					
				/Models					
				/Charts					
1				if any					
1									
2									
					Sub	total (3)(a)			

## (3) (b) Design of new curricula and courses: (02 points per curricula / Course)

S r. N o.	Name of Progra mme where curricul a introduc ed	Title of new curricula and courses	Specif y ICTs resou rces: web link/ You tube link: Audio /Vide o/Tele cast /Pictu re /Mod els/C harts if	Date of approva I from authorit	Date of Implem entatio n	Self- Appra isal Score	API Score Verif ied	Page No. of Relev ant Docu ments
-----------	----------------------------------------------------------------------	------------------------------------------	----------------------------------------------------------------------------------------------------------	---------------------------------	-----------------------------------	---------------------------------	------------------------------	-------------------------------------------------

	any		
1.			
	Total		

(3) (c) MOOCs:--

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit):--

S r. N o.	Name of Progra mme where curricul a introduc	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity if any	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
					Subt	otal(3)(c)(i)			

# (3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture):--

S r. N o.	Name of Progra mme & Course where curricul a introduc	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
					Subto	tal (3)(c)(ii)			

S r. N o.	Name of Progra mme & Course where Content is introduc	Cours e Credi ts	Title of new MOO C Conte nt curric ula	ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2						tal (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course) (In case of MOOCs of lesser credits 02 marks / credit):--

S r. N o.	Name of Progra mme & Course	Cours e Credi ts	Title of MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
	Total	(3)(c):(3)	3)(c)(i) +	(3)(c)(ii) +		$\frac{\tan (3)(c)(iv)}{(3)(c)(iv)}$			

(3) (d): E-Content:--

(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book :--

(12 points per

curricula / Course)

cuii	icula / Course,								
S	Title of e-	Name	Specif	Whet	No. of	Whether	Self-	API	Page
r.	Content	of	y	her	Co-	Principa	Apprai	Score	No. of
N	course/ e-	Progra	ICTs	Peer	Author	l Author	sal	Verifi	Releva

0.	book with no. of pages, ISSN / ISBN NO. if any	mme & Course to which introdu ced	resou rces: web link	revie wed	S	Co- Author	Score	ed	nt Docum ents
1									
2									
					Sub Tota	al: (3)(d)(i)			

(3) (d) (ii)e-Content (developed in 4 quadrants) per module module / Course):--

ced

(5 points per

S r N	. module with	Name of Progra mme & Course	Specif y ICTs resou	Whet her Peer	No. of Co- Author	Whether Principa I Author	Self- Apprai	API Score Verifi	Page No. of Releva	
-------------	---------------	-----------------------------	------------------------------	---------------------	-------------------------	---------------------------------	-----------------	------------------------	--------------------------	--

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per

Sub Total: (3)(d)(ii)

module / Course):--

1

S r. N o.	Title of e- Content module with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Author s	Whether Principa I Author / Co- Author	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2									
				5	Sub Total:	(3)(d)(iii)	н		

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book

(10 points per Course /

Title of e- S Content r. Course with N no. of pages, o. ISSN / ISBN NO. if any	Name of Progra mme & Course to	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Editors	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
--------------------------------------------------------------------------------	--------------------------------	------------------------------------------------------	-------------------------------------	--------------------------	---------------------------------	------------------------------	-------------------------------------------------

	which introdu ced		·	
1				
2				
		Sub Total:	(3)(d)(iv)	
	Total (3) (d): (3)(d)(i)		)(d)(iii) + (3)(d)(iv)	
	Total (3): (3)(a)	(3)(b) + (3)(c)	+ (3) (d)	

### (4) Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

(M. Phil. / P.G dissertation:2 points per degree awarded)

Phil		d dates		e	ents
Diss	l. / G. ser		Sub Total: (4)(a)		

# (4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project) B: Less than 10 lakhs (5 points per Project)

S r. N o.	Type of Project : A / B	Title of Project	Spons ored Agenc y	Date of Completi on	Whet her Co- PI	Grant Receiv ed (Rs.)	Self- Appr aisal Score	API Score Verif ied	Page No. of Relev ant Docu ments
				S	ub Tota	l: (4)(b)			

# (4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project) B: Less than 10 lakhs (2 points per Project):--

S r. N o.	Type of Project: A / B	Title of Project	Sponso red Agency	Durat ion of Proje ct	Date of Starti ng	Whet her Co-PI	Grant Recei ved (Rs.)	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1										
2										

Sub Total: (4)(c)

(4) (d) Consultancy:

(3 points per Consultancy Project)

Sr. No	Title of Consultanc y Project	Spons ored Agenc y	Date of Starting	Amount Mobilize d (Rs. Lakh)	Self- Apprais al Score	API Score Verifi ed	Page No. of Relevan t Docume nts
1							
2							
			Sub T	otal: (4)(d)	-		
	Total (4) :	(4)(a) +	(4)(b) + (4)	(c) + (4)(d)			

(5) (a) Patents:

(10 points per International Patent and 7 points per National

Patent)

Sr. No	Title of patent Project	Patent Numb er	Spons ored Agenc y if any	Date of Award	Internati onal / National	Self- Apprais al Score	API Score Verifi ed	Page No. of Relevan t Docume nts
1								
2								
				Sub T	otal: (5)(a)			

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International

(10 points per Policy Document)

**B**: National

(7 points per Policy Document)

C: State

(5 points per Policy Document)

Sr. No	Title of Policy Document	Name of Submi tted Agenc	Internat ional / Nationa 1 / State	Policy Docu ment Num ber	Date of Accept ance	Self- Apprais al Score	API Score Verifi ed	Page No. of Relevan t Docume nts
1							-	
2								
				Sub Tot	al: (5)(b)			

(5)(c) Awards/Fellowship:

A: International

(7 points per Awards/Fellowship)

**B**: National

Sr. No	Name of Awar d/ Fellow ship	Date of Recei ved	International / National	Name of Awardees Academic Body / Association	Self- Appraisal Score	API Score Verifie d	Page No. of Releva nt Docum ents
2							
		Т	Sub otal (5) : (5)(a) +	Total: (5)(c) (5)(b) + (5)(c)			

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No	Title of Presentatio n in Academic Session	Title of Confere nce / Seminar	Mode of Presenta tion: Invited lectures / Resourc e Person / Paper presenta tion	Name of Organiz er	Whether Internatio nal (Abroad) / Internatio nal (within Country) / National / State / Universit y Level	Self- Appraisal Score	API Score Verifi ed	Page No. of Relevant Documen ts
1								
2								
					Total (6):	1 6 11	D D	

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i)

Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

# S.

# Summary of Table 2 (Category III) Academic / Research Score

#### 2017-18:

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer- Reviewed or UGC listed Journals	k		
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy			
(5) Patents / Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2			

### IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
	Activities: Overall Grading	
Table 1	<ol> <li>Teaching</li> <li>Involvement in the         University / College         students related         activities / research     </li> </ol>	Good

i i	activities	9
Table 2 (Category III)	Academic/Research Score	

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

#### **UNDERTAKING**

I Dr/Mr. / Mrs. Dr. Neeta MarotiraoDhekleundertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with

Place: Nanded

**Designation** 

(Dr. N.M.Dhekle, Associoate

professor in Botany)

Date: 22/3/2022

Place: Nanded

Date: .....

Place: Nanded

Signature

**Head of Department** 

ACS College, Shankarna@irector-IQAC

Signature of Princ

N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.





# Swami RamanandTeerthMarathwada University, NANDED-431 606

Name of College: ACS COLLEGE SHANKARNAGAR TQ. BILOLI DIST. NANDED

### <u>Self-Assessment-Cum-Performance Appraisal Forms</u>

### **API-PBAS Proforma**

CAS Promotion for Professor in Universities and Colleges

For

Faculty of Sciences & Technology

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018

ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNI1 date 8th March, 2019

iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

### ACADEMIC YEAR- 2022-2023

#### PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters)

Dr. NEETA MAROTIRAO DHEKLE

2. Department

: Department of Botany

3. Current Designation & Academic

Associate Professor & Head

Level

4. Date of last Promotion

2018-2019

5. Which position and Academic Level

Designated as Professor)

are you an applicant under CAS

: 2022-23

6. Date of eligibility for promotion7. Address (With Pin code)

: Old Mondha Nanded

Telephone / Mobile No

9011609836

E-mail

: neetadhekle@gmail.com

#### 8. Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percenta ge of Marks Obtaine d	Division / Class / Grade	Subject	Relevant Documen t
High School / S.S.C.	Aurangabad	Apr, 1982	62.71	FirstClass	Marathi, English, Hindi, Maths, Science, Social studies	RD-01
Intermediate / H.S.C.	Aurangabad	Mar, 1984	48.33	Pass lass	Hindi, English ,Maths, Stats, Physics,Chemistry, Biology	RD-02
U.G. (B.Sc.)	Marathwada University Aurangabad	Apr, 1987	61.8	Second class	Chemistry, Botany Zollogy	RD-03
P.G. (M.Sc.)	Marathwada University Aurangabad	Apr, 1989	61.8	First Class	Botany	RD-04

Examinations	Name of the Board / University	Year of Passing	Percenta ge of Marks Obtaine d	Division / Class / Grade	Subject	Relevan Documen t
B. Ed.	Marathwada	Apr, 1991	62.40	First		RD-05
	University			Class	Science	
	Aurangabad					
MS-CIT or	MSBTE,	Oct,2008		First		RD-06
Equivalent	Mumbai			Class		

9. Research Degree(s):

Degrees	Title	Date of Award	Name of University	Relevant Document
M. Phil.			*	
Ph.D. / D.Phil.	Antifungal activity of some medicinal plants against aflatoxin producing fungi	2007	SRTMU, Nanded	RD-07
	Ph.D. Screening certificate		SRTMU, Nanded	RD-08
D.Sc. / D.Litt./				
Any other				

10. Appointments held prior - joining this institution: (Please attach relevant certificates

of service / experience):

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	N.M.Dhekle	M.Sc. Botany	Regular	Regular	02.09.1991	15.06.1992		RD-09 (Order, approval, Xerox of concerned page of Servicebook)

11. Posts held after appointment at this institution:

		Date of	f Joining	Grade Pay	Relevant
Designation	Department	From	То	/ Pay Matrix Level	Document
Senior Lecturer & Head	Botany	22.10.1992	21.10.2003		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Reader	Botany	22.10.2003	31.12.2005		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Associate Professor	Botany	01.01.2006	Till date	9000/-	RD-09 (Order, approval, Xerox of concerned page of Servicebook)
Professor	Botany	2018-2019	Till date	10,000	RD-09 (Order, approval, Xerox of concerned

1	page of
1	Servicebook)

12. Period of teaching experience:

P.G. Classes (In Years):

U.G. Classes (In Years): 30 years

- 13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 26 years
- 14. Fields of Specialization under the Subject / Discipline: Plant Pathology
- 15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer	Relevant Document
Orientation	Aurangabad	03.05.2002 to 28.05.2002	ASC, Dr. BAMU, Aurangabad	RD-10 (Xerox of certificate of orientation course)
Refresher	Kolhapur	23.11.1998 to 14.12.1998	ASC, Shivaji University Kolhapur	RD-11 (Xerox of certificate of refresher course-1)
Refresher	Shimla	28.04.2014 to 17.05.2014	ASC, HPU , Shimla	RD-12 (Xerox of certificate of refresher course-2)
Short Term Course (Workshop)	Pune .	19.05.2015 to 25.05.2015	Agharkar Research Institute, Pune	RD-13 (Xerox of certificate of short term course)

### ART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table-1
Assessment Criteria and Methodology for University/College Teachers

		1	. Teachin	g		
		Unit of Calcu	lation	Self-Appraisal Grading	Veri	Relevant
Categ ory	Name of Activity	Actual Class spent per year	% of Teachi ng	For Assistant Professor/ Associate Professor/ Professor	fied API Gra ding by Co mmi ttee	Document
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	5		i)Good: 80 % & above ii) Satisfactory :Below 80% but 70% &above iii) Not satisfactory: Less than 70%		
	Teaching: Black board	45x2=90 periods	100%	Good		
	Teaching: ICT based	08 periods (inclusive of above)	10070			
	Practical / Laboratory	90x5=450				RD-14 (Time table for 2022-23)
1	Tutorials / Assignments / Project	Unit wise assignments assessed and return to the students (inclusive of above)				,
	Field Work	Botanical excursion organized				RD-14 (Time table for 2022-23)
	Group Discussion	In class session	(ac)			
	Seminars	In class session				
	Remedial Teaching	-	100%	Good		

2. In	Clarifying doubts within and outside the class hours Additional teaching to support counseling and mentoring  Total Actual hours spent	(inclus abo	ive of ve)	dents rela	ted activities/research act	vities	
	Activities	Specify Actual particip ation in year	Sp	tal days ent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Veri fied API Gra ding by Co mmi ttee	Relevant Document
2	(1) Involvement in the University/College students related activities/research activities	(2)		(3)	i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities  Note: Number of activities can be within or across the broad categories of activities.		
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	As HOD		).1992 to I date	Good		RD-09 (Order, approval, Xerox of concerned page of Servicebook)
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	Worked as Examine r, Moderat or	Winter	al exams	Good		RD-15 (Xerox of letters worked as examiner, moderator during 2022-23)
	i) Question Paper Setting	Worked as Paper setter	Practic Wint	eory & cal exams er-2022, ner-2023	Good		RD-16 (Xerox of letters worked as paper setter, during 2022-23)

	Invigillat or	Theory & Practical exams Winter-2022, Summer-2023		wor invi dur	rox of letters ked as gilator ing 2022-23)
	flying	06.10.2022 to end of winter-2023 exams		(Xe wo	erox of letters rked as nad member ring 2022-23)
iii) Flying Squad iv) CS/ ACS/ Custodian	squad	2023 Cauris			
v) CAP Director/ Assistant Director					
vi) Unfair Menace Committee		5			
vii) Grievance Committee		 Winter-2022,			
viii) Internal Assessment ix) External	yes	Summer-2023			
Assessment x) Re-valuation		4.			
xi) Result Preparation (College Level for	yes			u	
Internal Assessment)		Winter-2022, Summer-2023			
xii) M. Phil., Ph. D. Thesis evaluation / any other					DD 10
(c) Student related co-curricular,					RD-19 (Xerox of student Attendance of
extension and field based activities such as student	*				visits and seminar, Xero of letters worked for NS during 2022-2
clubs, career counselling, study visits, student	study				during 2022 2
seminars and other events, cultural, sports, NCC, NSS	visits, student seminars				
and community services.	and other		Good		
(d) Organizing seminars/ conferences/				*	v
workshops, etc and other college/university		Winter-2022, Summer-2023	Good		
activities.  (e) Evidence of actively involved in guiding Ph.D.	n Ph. D. Guide	Winter-2022,	Good		RD-21 ( Xerox of le of Ph.D. gui

students				
i) No. of Registered				
candidate:				
ii) No. of Awarded				
Candidates:				
(f) Conducting				
Minor Or Major		*	* :	
Research Project				
sponsored by				
national or				
international				
agencies.			-	
i) Above 10 Lacs:				
ii) Below 10 Lacs				
(g) At least one				RD-23
single or joint				( Xerox of reprints of
publication in peer-				papers
reviewed or UGC				published)
list of Journals.				
i) No. of Papers				
Published (Single				
author):				
ii) No. of Papers		9		
Published(Joint		Winter-2022,		
author):		Summer-2023	Good	
	Grading:			
Good:Good in teaching and		v or good in		
ctivity at S.No.2. Or	3	8	je.	
atisfactory:Satisfactory in	teaching ar	nd good or		
sfactory in activity				
t S.No. 2.				
ot Satisfactory: If neither	good nor sa	atisfactory in		
verall grading.		J		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

# Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

#### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

# (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publicatio n	ISSN / ISBN NO.	Impa ct Facto r if any	No . of Co - Au tho rs	Whet her Princi pal Auth or / Super visor/ Co- super visor	Self - Ap prai sal Sco re	API Sco re Ver ifie d	Page No. of Rele vant Docu ment s
1.				L	T	otal (1)			
					To	otal (1)			

#### (2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No	Title of Book with no. of pages	Publishe rs name with ISSN / ISBN NO.	Interna tional / Nation al Publish er	No. of Co- Aut hors	Wheth er Princip al Author / Co- Author	Self- App rais al Scor e	API Scor e Veri fied	Page No. of Releva nt Docum ents
1.								
	Sub Tot	al: (2)(a)(i):						

#### (2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter) :--

S r. N o.	Title of Chapter with Page Nos.	Name of Book	Publishe r Name & ISSN / ISBN NO.	No. of Co- Author	Wheth er Princi pal Autho r/	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu
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		Co- Autho r	ment s
1	×		
2			
	Sub To	tal: (2)(a)(ii)	

(2) (a) (iii) Editor of Book with ISSN / ISBN number:

Editor of Book by International Publisher: 10 points per Book for

**Single Author** 

Editor of Book by National Publisher: 8 points per Book for Single

Author

S r. N o.	Title of Book with Page Nos.	Publish er Name & ISSN / ISBN NO.	Internat ional / National Publishe r	No. of Co- Aut hors	Whether Principa I Author / Co- Author	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1								
2								
			Su	b Tota	l (2)(a)(iii)			

# (2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points perChapter or Research paper): (8 points perBook)

S r. N o.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Transl ated Title of Chapte r or Resear ch paper / Book with Page Nos. ISSN / ISBN NO.	No. of Transl ated Co- Author s	Whet her Princi pal Auth or / Co- Auth or	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1				,				
2								
	Total (2) :	(2)(a)(i) + (2)(a)(a)(a)	2)(a)(ii) +	Sub Tota (2)(a)(iii)				

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

S	Title of	Spons	Types of	Specify	Date	Date of	Self-	API	Page
r.	Innovative	ored	Teachin	<b>ICTs</b>	of	Impleme	Appra	Score	No. of
N	pedagogy	Agenc	g-	resource	appro	ntation	isal	Verif	Relev

0.	y if	Learnin	s: web	val		Score	ied	ant
	any	g	link:	from				Docu
		Environ	YouTub	author				ments
		ments:	e	ity				
		Face-to-	Videos-					
		face/	Audios/					
		Network	Smart					
		ed/	Classroo					
		Open	m					
		and	/Simulat		-			
		distance/	ion					
		Virtual /	Games/					
		if any	Blogging					
		19	/Online					
			Discussi					
			on					
			Forums					
			/					
			Virtual					
			Laborat					
			ories					
			/					
			Telecast			15		
			/Picture					
			/Models					
			/Charts					
			if any					
1								
2								
				Su	btotal (3)(a)			

## (3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Progra mme where curricul a introduc	Title of new curricula and courses	Specif y ICTs resou rces: web link / You tube link: Audio /Vide o/Tele cast /Pictu re /Mod els/C harts if	Date of approva I from authorit	Date of Implem entatio n	Self- Appra isal Score	API Score Verif ied	Page No. of Relev ant Docu ments	
---------	----------------------------------------------------------------	------------------------------------------	-----------------------------------------------------------------------------------------------------------	---------------------------------	-----------------------------------	---------------------------------	------------------------------	-------------------------------------------------	--

	any	
1.	-	
	Total	

(3) (c) MOOCs:--

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)

(In case of MOOCs of lesser credits 05 marks / credit):--

S r. N o.	Name of Progra mme where curricul a introduc	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link/ You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity if any	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									
2									
					Subte	otal (3)(c)(i)			

# (3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture):--

S r. N o.	Name of Progra mme & Course where curricul a introduc ed	Cours e Credi ts	Title of new MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
2									
					Subto	tal (3)(c)(ii)			

S r. N o.	Name of Progra mme & Course where Content is introduc	Cours e Credi ts	Title of new MOO C Conte nt curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
1									D
2									
					Subtot	al (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course) (In case of MOOCs of lesser credits 02 marks / credit):--

S r. N o.	Name of Progra mme & Course	Cours e Credi ts	Title of MOO C curric ula	Specify ICTs resource s: web link / You tube link: Audio/V ideo/Tel ecast /Picture /Models/ Charts if any	Date of appro val from autho rity	Date of Implemen tation	Self- Appr aisal Score	API Scor e Veri fied	Page No. of Relev ant Docu ments
2									
2									
	Total (	3)(c) : (3	b)(c)(i) +	(3)(c)(ii) + c	Subtot (3)(c)(iii)	tal (3)(c)(iv) + (3)(c)(iv)			

(3) (d) : E-Content:--

(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book :--

curricula / Course)

	- Course)								
S	Title of e-	Name	Specif	Whet	No. of	Whether	Self-	API	Page
r.	Content	of	y			Principa			
N	course/ e-	Progra	ICTs	Peer	Author	l Author	sal	Verifi	Releva

(12 points per

0.	book with no. of pages, ISSN / ISBN NO. if any	mme & Course to which introdu ced	resou rces: web link	revie wed	S	Co- Author	Score	ed	nt Docum ents
1									
2									
			•		Sub Tota	al: (3)(d)(i)			

(3) (d) (ii)e-Content (developed in 4 quadrants) per module

(5 points per

module / Course):--

S r. N o.	Title of e- Content module with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Author s	Whether Principa I Author / Co- Author	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2									
					Sub Total	l: (3)(d)(ii)			

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per

module / Course):--

S r. N o.	Title of e- Content module with no. of pages, ISSN / ISBN NO. if any	Name of Progra mme & Course to which introdu ced	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Author	Whether Principa I Author / Co- Author	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
1									
2									
					Sub Total:	(3)(d)(iii)			

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book

(10 points per Course /

paper):--

N n o. I	Title of e- Content Course with to. of pages, SSN / ISBN NO. if any	Name of Progra mme & Course to	Specif y ICTs resou rces: web link	Whet her Peer revie wed	No. of Co- Editors	Self- Apprai sal Score	API Score Verifi ed	Page No. of Releva nt Docum ents
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	activities	
Table 2 (Category III)	Academic/Research Score	

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

#### **UNDERTAKING**

I Dr/Mr. / Mrs. Dr. Neeta MarotiraoDhekleundertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: Signature of the faculty with

Place: Nanded

Date: 28/412023

Place: Nanded

Date: .....

Place: Nanded

Designation

(Dr. N.M.Dhekle, Associoate

professor in Botany)

Signature

Head of Department

"IQAC Coordinatesignature

ACS College, ShankDirector-IQAC

Signature of Principal CIPAL

Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded.

N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



# Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Shri Madhukarrao Bapurao Patil Khatgaonkar College Shankarnagar Tq. Biloli Dist. Nanded

#### Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNII date 8th March, 2019 iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2022-2023

#### GENERAL INFORMATION AND ACADEMIC BACKGROUND PART A:

DR DAKORE BALAJI VITHALRAO Name (in Block Letters)

COMMERCE 2 Department :

Associate Professor & 9000 AGP (Level 13 A) 3 **Current Designation & Academic** 

Level

1

13/10/2020 4 **Date of last Promotion** 

Professor AGP-10000 (Level 14) Which position and Academic

Level are you an applicant under

CAS

13/10/2023 6 Date of eligibility for promotion

At :Post: Hipparga (Mal) Tq: Biloli Address (With Pin code) 7

Dist: 431736

9403527569 Telephone / Mobile No

dakorebalaji@gmail.com E-mail

#### Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
SSC	Divisional Board, Aurangabad	March 1983	44.29%	i ili	Eng .Mar. Hindi, Math. Science .Social .Science
HSC	Divisional Board, Aurangabad	March 1985	52.33%	II	Eng. Mar Eco. BK & A/c. SP. OC.
B.Com	Marathwada University ,A'bad	M/A 1988	47.60%	11	BC. Ad. A/C.M.A/c. C.A/C ,M Law ,PII
M.Com.	Marathwada University ,A'bad	M/A 1990	57.75%	11	Cost Accounting & Taxation
MSCIT	MSBTE Mumbai	March 2005	51%	ll	

Oo Research Degree(s):	Date of Award	Name	of Unive	
Title			, (	rsity
Degrees  M. Phil.  Role of NABARD in Agriculture and M. Phil.	26/07/2008	Swami R	Rame	
in Agriculture in		Teerth M	arath	d
M. Phil. "Role of NABARD in Agriculture and "Role of NABARD in Agriculture" and "Role of Nabard District in "Ro		Universit	v No.	da
M. Phil. "Role of pevelopment of	4.4		25 rando	ed.
Ph 13			-	
D.Phil. 1992-2001				
383		-		
O. in the stitution	CPlease affach releva	nt certificates of	Vanct.	
Am other			service / expe	rience)
D.Sc. / O.Lin. / Any other  10. Appointments held prior - joining this institution    Nature of   Appointment   Ap	44479			
10. Appointment Essential Appointment Appointment	of Joining	Date of	Salary with	
Quantitative post at (Regiment) Di	ities Johnnig	Leaving	Grade	Reason of leaving
Designation Same of Employer Employer Appointment Adhoc)				
Appointmen				

11. Posts held after appointment at this institution:

		Date o	Joining	Cruden
Designation	Department	From	То	Grade Pay / Pay Matrix Level
Lecturer	Commerce	06/09/1993	06/09/1994	1100-2000
Lecturer	Commerce	06/09/1994	26/07/2008	2200-4000
			-y .	As per 5 th pay 8000-13500
Lecturer	Commerce	26/07/2008	26/07/2012	15600-39100
Assistant Professor	Commerce	26/07/2012	26/07/2017	AGP- 7000
Assistant Professor	Commerce	26/06/2017	26/07/2020	AGP-8000
Associate Professor	Commerce	13/10/2020	13/10/2023	AGP 9000

# 12 Period of teaching experience:

# U.G. Classes (In Years): 30 Years

Research Experience excluding years spent in Ph. D. (In Years): 14 Years 13 14. Field of Specialization under the subject / Discipline: Cost Accounting and Taxation

# 15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	Dr BAMU, Aurangabad	13/02/2006 to 11/03/2006	Dr BAMU, Aurangabad
Refresher Course	Dr BAMU, Aurangabad	06/08/2002 to 28/08/2002	Dr BAMU, Aurangabad
Refresher Course	Punjabi University, Patiala	09/06/2014 to 28/06/2014	Punjabi University, Patiala
One Week Short Week Course	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)	21/05/2018 To 26/05/2018	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)
Refresher Course	Dr BAMU Aurangabad	18/112019 to 30/112019	DR BAMU Aurangabad
NPTEL Online Certification	Online	Feb- Mar 2023	Indian Institute of Technology Bombay
Computer Orientation Course for Commerce	SGGS College Of Eng. & Tech ,Vishnupuri, Nanded	13 th To 22 nd Dec. 1998	SRTMU &SGGS Of Eng. &Tech . Nanded
Teachers One Week National Level FDP on Research .Method.	SRTMU. Nanded	19 th to 25 th Jan.2014	SRTMU.Nanded
One Week National Level Oneline FDP	SRTMU, Nanded	11-16 th May 2020	School Of Math. Sci & SRTMU, Nanded
Online FDP Turning Challenges into	Peoples College, Nanded	6-11 th June, 2020	Peoples college, & SRTMU, Nanded

3

# PART B.ACCADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment. Apt scores are proposed for (1) teaching related activities; domain the teacher's self-assessment. Apt scores are proposed for (1) teaching related activities, The self-assessment activities. The self-assessment in University / College student's related activities / research activities. The self-assessment in University / College student's related activities / research activities. Based on the teacher's self-assessment. API scores are proposed for (1) teaching related activities; domain the teacher's self-assessment. API scores are proposed for (1) teaching related activities. The minimum value teacher's self-assessment in University / College student's related activities of promotion. The self-knowledge: (2) Involvement in University is different for di based on the teacher's sent-assist University / College student's remed activities / research activities. The thousedge: (2) Involvement in University / College student's remainded from this category is different for different levels of promotion. The self-knowledge: (2) Involvement in University / College student's remainded by the Screen. thowledge: (2) Involvement in Companies of promotion. The selfAPI score required by teachers from this category is different for different fevers of promotion. The selfapi score required by teachers from this category is different for different fevers of promotion. The selfapi score required by teachers from this category is different for different fevers of promotion. The selfapi score required by teachers from this category is different for different for different fevers of promotion. The selfapi score required by teachers from this category is different for API score required by teachers now an experimental processing the score should be based on objectively verifiable records. It shall be threat the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be that the score should be based on objectively verifiable records. It shall be the score should be the score should be based on objectively verifiable records. It shall be the score should be based on objectively verifiable records. It shall be the score should be based on objectively verifiable records. It shall be the score should be the score should be based on objectively verifiable records. It shall be the score should be the score Evaluation / Selection Committee. University may detail the activities, in case institutional specificities Evaluation / Selection Committee. University may detail the activities, in case institutional specificities and adjust the weightages without changing the minimum total API scores required under this category and adjust the weightages without changing the minimum total API scores required under this category. Assessment Criteria and Methodology for University/College Teachers

#### 1. Teaching

-	in between the same	Unit of Ca		Self-Appraisal Grading	Verified API
Categor	Name of Activity	Actual Class spent per	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	Grading by Committe
y		year (2)	(3)	(4)	
	(1)	(2)		i) Good: 80 % & above	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching			ii) Satisfactory :Below 80% but 70% & above	
	related activities)		A PARK	iii) Not satisfactory: Less than 70%	
-	Teaching: Black board	480 hrs	92%	Good	
	Teaching: ICT based	-			
	Practical / Laboratory	-			
	Tutorials / Assignments /	60 hrs			
	Project				
.	Field Work	20 hrs			
1	Group Discussion	20 hrs			
-	Seminars	30 hrs	1		
-	Remedial Teaching	30 hrs	1		-
	Clarifying doubts within and outside the class hours	30 hrs			
	Additional teaching to support counseling and mentoring	40 hrs			
	Total Actual hours spent	710			

# 2. Involvement in the University/College students related activities

2			ms reis	ated activities/research ac	tivities
	Activities (I)	Specify Actual Participation in year	Total days Spent Per	Self-Appraisal Grading	Verified API
	Involvement in the University/College students related activities/research activities	(2)	year (3)	Professor /	Grading by Committee
	(a) Administrative			i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities	
	responsibilities such as Head,			Note: Number of activities can be within or across—the—broad categories—of activities.	
					The state of the s

atisfacto	od in teaching and satisfactory of good to ry: Satisfactory in teaching and good or at S.No.2. actory: If neither good nor satisfactory				
	i de como an anal it	Good			
	author):02 ii) No. of Papers Published(Joint author):None				,
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals.  i) No. of Papers Published (Single)	05 Days	05		
	agencies. i) Above 10 Lacs:	05 Davis	05		
	(f) Conducting Minor Or Major Research Project sponsored by national or international				
	in guiding Ph.D. students i) No. of Registered candidate :08 ii) No. of Awarded Candidates:02	1 12			
	other college/university activities.  (e) Evidence of actively involved	5 Days	05		
	(d) Organizing seminars/ conferences/ workshops, etc and			. 7	
	student seminars and other events, cultural, sports, NCC. NSS and community services.				
	extension and field based activities such as student clubs, career counseling, study visits.				
	xii) M. Phil., Ph. D. Thesis evaluation  / any other  (e) Student related co-curricular.	7 Days 22 Days	22		
	x) Re-valuation xi) Result Preparation (College Level for Internal Assessment)	5 Days			
	ix) External Assessment	23Days			
	vi) Unfair Menace Committee vii) Grievance Committee viii) Internal Assessment	15 days			
	v) CAP Director/ Assistant Director				
	iv) CS/ACS/ Custodian				
	iii) Flying Squad	••			
	i) Question Paper Setting ii) Invigilation/ Supervision	20 Days	, ,	Involvement	
	examination paper evaluation.	6 Days	76	Involvement in 4 Activities	
	university or attending the				
	duties assigned by the college /				
	Coordinator, Warden, etc. (b) Examination and evaluation				

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from

his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the condition and as per the normal of the condition authority following all procedures laid down in these regulations and as per the normal of the condition authority following all procedures laid down in these regulations and as per the normal of the condition and as per the normal of the condition and the condition that such leave/deputation was undertaken with the prior that the his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

statutes and ordinances of the parent institution.

# Methodology for University and College Teachers for calculating

Academic / Research Section and the teacher such as: copy of (Assessment must be based on evidence produced by the publications, project sanction letter, utilization and approval letters, studoute, project sanction letter, utilization filing and approval letters, studoute, project sanction letters. publications, project sanction tener, uniquitary and approval letters, students' Ph.D. University and acknowledgements for patent follows at a letter of the letters and acknowledgements for patent letters at a letter of the letters and acknowledgements for patent letters at a letter of the letters and acknowledgements for patent letters at a letter of the letters and acknowledgements for patent letters are a letters.

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS CATEGORY-III: RESEARCH AND Accordance for research and academic contributions.

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. Based on the teacher's self-assessment. Art scores are proposed of different for different levels of promotion in The minimum API scores required for teachers from this category are different for different levels of promotion in an armine state of the second state o The minimum API scores required for teachers from uns category are different for an arrangement score shall be based on verifiable records and shall be finalized by universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the provider of Assistant Professor to biology. universities and colleges. The self-assessment score shall be consistent. Professor to higher grades and the screening cum evaluation committee for the promotion of Assistant Professor and Associate Professor and Pro the screening cum evaluation committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Selection Committee for the promotion of Assistant Professor and Devaluation Professor and for direct recruitment of Associate Professor and Professor

# (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification 7

S r Title of paper o .	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Author s	Whether Principal Author / Supervisor / Co- supervisor	Self- App rais al Scor e	AP I Sc ore Ve rifi ed	Page No. of Relev ant Docu ments
A Paper on Study about Awareness of RERA Adwith Reference MAH. RERA in Thane City	ct Journal of A Advance and Applied Research	ISSN- 2347- 7075	7.328	01	Prin.	7		128- 134
2 अर्थशास्त्रीय संशोधन पध्द्र्त एक अभ्यास 3 Mobile Banking	Multidisciplinary International Research Journ	ISSN - 2278- 9308	(SJIF ) - 8.632	None	Principal	10		159- 161
Services Reduced Cost Of Transportation of Users	International Journal of Research in Management & Social Science	ISSN 2322- 0899		01	Supervis or	05		100-
Satisfaction Towards Google Pay Among Modern Youth"  A Paper on Digital	Internal Journal of Advance and Applied Research	ISSN 2347- 7075	7.328	None	Prin.	10		159- 165
Marketing With Reference to Consumer Perception A Paper on E- Commerce —	Development  An International	ISSN 2230- 9578	7.265	None	Prin.	25		176- 180
Challenges and	Multidisciplinary Quarterly Research Journal AJANTA	ISSN 2277- 5730	2023- 7.428	None	Prin.	25		98- 104

	A Study on Impact of Social Media with Reference to College Students	An International Multidisciplinary Half Yearly Research Journal IDEAL	ISSN 2319- 359X	2023- 7.537	None	Prin.	25	54- 59
8	A Paper on Marketing Research with Reference to Marketing Information System	Viyawarta Peer Reviewed International Journal	ISSN 2319- 9318	9.154 (11JI F)	None	Prin.	10	13-
		Sub Total (1)					117	

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	Internati onal / National Publisher	No. of Co- Authors	Whether Principal Author / Co- Author	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1			Sub 7	Total: (2	2)(a)(i):			

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1								
	,	al: (2)(a)(ii)						

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
				Sub Tota	l (2)(a)(iii)			

#### (2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
				Sub T	otal (2)(b)			
		-		_				

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development (No. 7) mnovative courses and curricula
(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy) Self-Videos-Andios/ Smart API Score Verified Page No. . Reference Describes Appraisal Videos-Audios/ Sumit Classroom / Simulation Games/ Hlogging/ Online Discussion Forums / Date of Date of Types of Teaching-Learning Implement approval from Score Environments: Face-to-face/ authority Sponsored Laboratories Telecast / Picture / Models Victori Sr. Title of Innovative Agency if Networked/ pedagogy ant Open and distance/ /Charts Virtual / if any ifany Subtotal (3)(a) 1

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

	Sr. No.	Name of Programme where curricula introduced	Title of new	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	from	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Refevant Documents
L	1				Subto	tal (3)(b)	11.00		
- 1			_		Duote				469

(3) (c) MOOCs:

Name of

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implem entation	Self- Appra isal Score	API Score Verifie d	Page No. of Relevant Documen ts
1	NPTEL Online Certificati on	2	Advances in Strategic HRM	Web Link, Video ,Charts You Tube Link ,picture Models ,charts	Feb 2023	Feb 2023	10		
2	NPTEL Online Certificate Course	2	Cost Accounting	Web Link, Video ,Charts You Tube Link ,picture Models ,charts	Sept 2023	Sept 2023	10		
2. (3) (c	) (ii) MOOCs	(develo	oed in 4 quadra	nnt) per module/lecture	Subtotal (.		20		-

S (developed in 4 quadrant) per module/lecture

(5points per module / lecture)

	Programme &		Title of	Specific term				ure)	
	Course where curricula	Credits	new MOOC	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecust / Picture / Madaba(C)	Date of				AT10
	introduced		curricula	Picaire / Models/Charts if any	"Into call	Date of	Self-	API	
	-				from authority	Impleme otation	Apprais	Score	Page No. of . Refevant
(3) (c	) (iii) Conten	t Writer/s.	. I. t		Subtotal	(2)	al Score	Verified	Documents
			wiect mas	to	INIUIAI	(3)(c)(::\			

ect matter expert for each module of MOOCs (at least one qu (2 points per curricula / Course)

Sr. No.	Programme & Course where	Course	Title of new	Specify terr		one one	quadran	t)		
1	Content is introduced	Credits		irany	approval	Date of Impleme ntation	Apprais at Score	API Score Verified	Page No. of Relevant Documents	

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)

(8 points per curricula / Course)

	(ln ca	se of MO	OCs of less	er credits 02 marks / credit)	(8 points p	er curricul	a / Course		
Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Andio/ Video/ Telecost / Picture / Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
_ l									
			The second secon		Subtota	(3)(c)(iv)			
			Tot	al $(3)(c)$ : $(3)(c)(i) + (3)(c)(ii)$	+ (3)(c)(iii) +	- (3)(c)(iv)	and the same		1

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula /

Cou	rse)					Whether	Self-	API	Page No. of
Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Principal Author / Co-Author  [: (3)(d)(i)	Appraisal Score	Score Verified	Relevant Documents

(5 points per module / Course) (3) (d) (ii) e-Content (developed in 4 quadrants) per module Page No. of Relevant Documents Whether Score Verified Principal Whether No. of Co-Appraisal Score Title of e-Content Specify ICTs Name of Programme Author / Authors module with no. of & Course to which resources: web link Co-Author reviewed introduced pages, ISSN / ISBN NO. if any 1 Sub Total: (3)(d)(ii)

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book

(3) (	d) (iii) Contributio	n to development of	e-content mo		•	(2 points	per mou	lie / Cou	
Sr.	(a) Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme &  Course to which introduced		Whether	No. of Co- Authors	Whether	Self- Appraisal Score	API	Page No. of Relevant Documents
1	ISSN / ISBN NO. II any				Sub Total:	(3)(d)(iii)			
			Looper	· /e-book		nts per Co		er)	Page No. of

	(3) ( Sr. No.	Title of e-Content Cours	plete course/ paper /e-bo Program me & se to which troduced Specify ICTs resources: web link	Whether	Co-Editors	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
-								
-		Total (3) (	(d): $(3)(d)(i) + (3)(d)(ii)$	+ (3)(d)(iii) +	$\frac{-(3)(d)(iv)}{(3)(d)}$	*		
			Total (3): (3)(a) +	(3)(b) + (3)(6)	(u) 			

(Ph.D.: 10 points per degree awarded & 05 per thesis submitted) (4) Research Score:

(4)	Research Score	idance: ( Ph.D. : 10 points per degree a	Iwarded ee se				
Sr.	(4) (a) Research gu	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation	04					
	Ph.D.	(M. Phil. / P.G dissertation: 2		b Total: (4)(a) gree awarded)			

	(4) (b) Research P						ar Pr	oject)		API	
						to (10 points	, Proi	ect) Grant	Self- Appraisa		Page
					than 10 l	akhs (5 points po	o dier	Received	Score	Verified	Relea Docum
		lerts	Completed:	A: 1	ess than 10 lai	Bate of	Co-b1	(Rs.)			1
1	(4) (b) Research P	toleces	and the second second	B: I	Sponsored	Completion		13/15	1		
	hr. Type of Project :	A CONTRACTOR OF THE PARTY OF TH	life of Project		Agency				<u></u>	THE STATE	1
	Vin. A/ft	parties of the same	and the second second second		January La		Den	icct)			
			Charles and the second of the second of	-	the second second second second second	(5 points p	er Proj	ect)	Self-	API	Page No. of
1		and the same	The say A	More	than 10 lakh	(5 points p (2 points p	AND THE PERSON NAMED IN	(irant Received	Appraisa	Score   Verified	Relevant Documents
(4	) (c) Research Pro	jects Of	igoing: A. B. I	ess t	han 10 lakits	Date of	ConPl	(124.)			ocument,
	and the same of th	the state of the s		Spotisti	red creoice	Starting	ob To	tal: (4)(c)	)		
No.	Type of Project	Title of t	ruject	Agenc							
-	Janes	-				Consultancy P	roject)				1
731	(d) Consultancy:	Section of the Control of the Contro			(3 points per s	C ()			Self-	API Score	Page No. e Relevant
149	(a) Consultancy.					Date	of	Mobilized	Appraisa Score	Verified	Documen
Sr.	Title of Consultancy	I	Sau	sored	Agency	Stirti	ing	(Rs. Lakh)			
No.	Project		Spor	-	AND DESCRIPTION OF THE PARTY OF	S	ub Tot	al: (4)(d)		-	-
	1					(4)(a) + (4)(b)	+ (4)(c	+(4)(d)	-	4	
					Total (4):	(4)(a) + (4)(b) - al Patent and	-	o per Na	tional Pa	tent)	
5) (0	) Patents :		(10 poin	ts DC	r Internation	al Patent and	7 point	s per ivi	Self-	API Score	Page No.
50 (n	) ratents:		1		Sponsored	Date of Award	Into	rnational National	Appraisal Score	Verified	Relevan Documen
0.	Title of patent Pr	vject	Patent Nu	mber	Agency if any				Store		
1	*Policy Documen							: (5)(a)			
			A: Inte B: Nati			oints per Polic ints per Policy					
			C: State			ints per Policy					
:	Title of Policy Docum		Name of		International /	Policy		ate of	Self-	API	Page No.
_			Submitted Agency		National / State	Document Number		eptance	Appraisal Score	Score	Relevan
1	Sub Total:					- Name	<del>                                     </del>		Score	Verified	Documen
c) A	wards/Fellowship:		A: Inter		anal (7						
1			B: Natio		, I	nts per Award	ls/Fell	owship)			1
					(3 101	nts per Award					
1 5	Name of Award / Fellowsi	hip	Dat	e of Da	ceived	International /		me of ardees	V 40		
l		1	2	or Ke	ceived	National	Aca	demic	Self- Appraisal	API	Page No.
-							Bo	dy / viation	Score	Score Verified	Relevant Documen
							718800	rintion			- ocumen
						Sub	Total.	(5)(-)			
vite	d last				Total (5)	. (5)	Γotal:	(5)(c)			
nvited	d lectures / Resou	rce Per	rson/ paper	· pre	Total (5)	. (5)	Γotal:	(5)(c)			
nvited	d lectures / Resou	rce Per per pre	rson/ paper	· pre.	Total (5)	. (5)	Γotal:	(5)(c)	-		
nvited rence	d lectures / Resou e Proceedings (Pa e Proceedings will	rce Per per pre	rson/ paper esented in :	· pre. Semi	Total (5) sentation in S nars/Confere	Seminars/ Corences and also	Total: )(b) + Iferen	(5)(c) (5)(c) ces/full p	- Paper in		
nvited rence rence	11	Iternot	in	ouce'	)	Seminars/ Corences and also	Fotal: )(b) + iferen publi	(5)(c) (5)(c) ces/full p shed as f	ull nana.	in	
nviteo rence rence	lı In	nternat iternat	ional (Abr	oad)	) : (7 points ne	Seminars/ Corences and also	Fotal: )(b) + iferen publi	(5)(c) (5)(c) ces/full p shed as f	ull nana.	in	
nvited rence rence	li Ir Na	nternat iternat itional:	ional (Abr ional (with	oad) once	) : (7 points pe ountry): (5 p	Seminars/ Corences and also er Seminars/ Corences and also	Fotal: )(b) + iferen publi	(5)(c) (5)(c) ces/full p shed as f	ull nana.	in	
nviteo rence rence	li Ir Na	nternat iternat itional:	ional (Abr ional (with	oad) once	) : (7 points pe ountry): (5 p	Seminars/ Corences and also er Seminars/ Corences and also	Fotal: )(b) + iferen publi	(5)(c) (5)(c) ces/full p shed as f	ull nana.	in	
nviteo rence rence	li Ir Na	nternat iternat itional:	ional (Abr ional (with	oad) once	) : (7 points pe ountry): (5 p	Seminars/ Corences and also	Fotal: )(b) + iferen publi	(5)(c) (5)(c) ces/full p shed as f	ull nana.	in	

	ĺ		Level Sity Level	el: (2 noine	anici ences)	-	chees)			
The same	Sr.	Title of Pro		Mode of Presentation	per Seminars/	Conferences)				
	No.	Title of Presentation in Academic Session	Title of Conference / Seminar	invited lectures		Whether International				1
-	1			Resource Person / Paper Presentation	Name of Organizer	(Abroad) / International (within Country) / National / 6:	Self- Appraisal	API Score	Page No. of	
_						/ University Level	Score	Verified	Relevant Documents	A STATE OF THE PARTY OF THE PAR
				10		Total ():				TO SEE SECTION AND ADDRESS.
							-		-	1

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals awithout impact factor - 5 Points ii) Paper with impact factor less than I - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each

Paper presented if part of edited book or proceeding then it can be claimed only once.

For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor, Supervisor and Co-supervisor, both shall get 7 marks each.

*For the purpose of calculating research score of the teacher, the combined research score from the eategories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	117		
(2) Publications (other than Research papers)	-		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	20		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-		
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Grand Total of Table 2	137		

SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	1. Teaching 2. Involvement in the University Examination Duties / College students related co-curricular activities / Evidence of activity involved in guiding Ph.D. Students /Three Single & one Joint Publication	645/7.5=86 Good
Table 2 (Category	Academic/Research Score	137

of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Xerox copy Letter of question paper setting.
2	Xerox copy Letter of Invigilation.
4	Verey Copy Letter of assessment.
. 5	Verey Copy Letter of various committees, & Research Paper
6	Xerox Copy Certificate of Conferences, Seminar & Workshop.



I Dr. Dakore Balaji Vithalrao undertake that the information provided is correct as per submitted by me to College / Indicate that the information provided is correct as per I Dr. Dakore Balaji Vithalrao undertake that the information provided is conserved along with records submitted by me to College / Institute / University and documents enclosed along the duly filled in PBAS Description.

Date: 25/04/2024 Place: Shankarnagar

Signature of the faculty with Dr Balaji Vithalrao Dakore Associate Professor

Date:

Place: Shankarnagar

Date:

Place: Shankarnagar

Signature Head of Department

"PRACE boadinator"

ACS College, Shankarnagar

Signature of

N.B.: The individual PBAS Performs duly filled along with all enclosed & Science College promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.





#### Swami Ramanand Teerth Marathwada University, NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

#### Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNII date 8th March, 2019 iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

#### ACADEMIC YEAR: 2021-2022.

#### GENERAL INFORMATION AND ACADEMIC BACKGROUND PART A:

DR DAKORE BALAJI VITHALRAO Name (in Block Letters) :

2 COMMERCE **Department** 

Associate Professor & 9000 AGP (Level 13 A) 3 **Current Designation & Academic** 

Level

1

26/07/2020 4 **Date of last Promotion** 

Professor AGP-10000 (Level 14) 5 Which position and Academic

Level are you an applicant under

CAS

Date of eligibility for promotion

26/07/2023 : 6

At :Post: Hipparga (Mal) Tq: Biloli Address (With Pin code) 7

Dist: 431736

Telephone / Mobile No 9403527569

dakorebalaji@gmail.com E-mail

#### Academic Qualifications (from S.S.C. till Post-Graduation): 8

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
SSC	Divisional Board,	March	44.29%	Ш	Eng .Mar. Hindi. Math.
	Aurangabad	1983			Science Social Science
HSC	Divisional Board,	March	52.33%	II	Eng. Mar Eco. BK &
	Aurangabad	1985			A/c. SP. OC.
B.Com	Marathwada	M/A	47.60%	II	BC. Ad. A/C.M.A/c.
	University ,A'bad	1988			C.A/C ,M Law ,PII
M.Com.	Marathwada	M/A	57.75%	II	Cost Accounting &
, , , , com	University ,A'bad	1990			Taxation
MSCIT	MSBTE Mumbai	March	51%	II	<del></del>
Moore		2005			
	Tall the state of	4	*		

#### 09 Research Degrec(s):

Degrees	Title	Date of Award	Name of University
M. Phil.		w. 4.	**
Ph.D. / D.Phil.	"Role of NABARD in Agriculture and Rural Development of Nanded District in 1992-2001"	26/07/2008	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt./ Any other	1772-2001	4 4	

# 10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoe)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

## 11. Posts held after appointment at this institution:

Designation  Lecturer	Department  Commerce	From 06/09/1993	f Joining  To  Till Date	Grade Pay / Pay Matrix Level 2200

## 12 Period of teaching experience:

# U.G. Classes (In Years): 30 Years

- 13 Research Experience excluding years spent in Ph. D. (In Years): 14 Years
- 14 Fields of Specialization under the Subject / Discipline:

## **Cost Accounting & Taxation**

# 15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	Dr BAMU, Aurangabad	13/02/2006 to 11/03/2006	Dr BAMU, Aurangabad
Refresher Course	Dr BAMU, Aurangabad	06/08/2002 to 28/08/2002	Dr BAMU, Aurangabad

Refresher Course	Punjabi University, Patiala	09/06/2014 to 28/06/2014	Punjabi University, Patiala	
One Week Short Week Course	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)	21/05/2018 To 26/05/2018	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)	
Refresher Course	Dr BAMU Aurangabad	18/112019 to 30/112019	DR BAMU Aurangabad	

## PART B.ACCADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The selfassessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1 Assessment Criteria and Methodology for University/College Teachers

		1. Tea	ching			
		Unit of Cal	  culation	Self-Appraisal Grading	Verified API Grading by Committee	
Categor y	Name of Activity	Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor		
	(1)	(2)	(3)	(4)		
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above  ii) Satisfactory: Below 80% but 70% & above  iii) Not satisfactory: Less than 70%  Good	, <del>.</del>	
	Teaching: Black board	480 hrs	86%	Good	-	
	Teaching: ICT based					
	Practical / Laboratory	-				
	Tutorials / Assignments / Project	60 hrs			ĵ	
	Field Work	10 hrs				
1	Group Discussion	10 hrs				
	Seminars	20 hrs				
	Remedial Teaching	20 hrs		,		
	Clarifying doubts within and outside the class hours	20 hrs				
	Additional teaching to support counseling and mentoring	25 hrs				
	Total Actual hours spent	645	- 1			

# 2. Involvement in the University/College students related activities/research activities

2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
2	(1)	(2)	(3)	(4)	and the second second second second

Involvement !- at I.	g utstanning has all some residence and consequent	ays it so it is a six permanel six	A Company of the Comp	
Involvement in the University/College students related activities/research			i) Good: Involved in at least 3 activities	
activities			li) Satisfactory:1-2 activities	
			iii) Not-satisfactory: Not involved/	
			undertaken any of the activities	
			Note: Number of activities can be	
			within or across the broad	
(a) Administrative		A Company of the second	categories of activities.	
responsibilities such as Head.				
Chairperson/ Dean / Director / Coordinator, Warden, etc.				
	- Party Street Street Street Street		the second secon	
(b) Examination and evaluation				
duties assigned by the college /				
university or attending the				
examination paper evaluation.  i) Question Paper Setting	( Dave	76		
The state of the s	6 Days	76	Involvement in 4 Activities	
ii) Invigilation/ Supervision	20 Days			
iii) Flying Squad				
iv) CS/ ACS/ Custodian		1		
v) CAP Director/ Assistant	<del></del>		*	ķ.
Director	,	1		
vi) Unfair Menace Committee		{		
vii) Grievance Committee	15.1	1		
viii) Internal Assessment	15 days	-		
ix) External Assessment	23Days			
x) Re-valuation				
xi) Result Preparation (College	5 Days			
Level for Internal Assessment)	1 3	-		
xii) M. Phil., Ph. D. Thesis evaluation	7 Days	1	131	
/ any other				
(c) Student related co-curricular,	22 Days	22		
extension and field based				
activities such as student clubs,				
career counseling, study visits,		-		
student seminars and other			-17	
events, cultural, sports, NCC,				
NSS and community services.				
(d) Organizing seminars/				
conferences/ workshops, etc and			-	N
other college/university		1		
	1			1
activities.	5 Days	05		
(e) Evidence of actively involved	Julys	0.5		
in guiding Ph.D. students				
i) No. of Registered candidate :08				
ii) No. of Awarded Candidates:02				
(f) Conducting Minor Or Major		1		
Research Project sponsored by				
national or international		1		
agencies.				
i) Above 10 Lacs:				
ii) Below 10 Lacs	0.5.5	- A-		
(g) At least one single or joint	05 Days	05		
publication in peer- reviewed or		ī		
UGC list of Journals.				
i) No. of Papers Published (Single			1.	>
author):02				
ii) No. of Papers Published(Joint	1			
	i	1		

### Overall Grading:

Good: Good in teaching and satisfactory or good in activity at S.No.2. Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity

Not Satisfactory: If neither good nor satisfactory in overall grading

Good

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

#### Table 2

#### Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc..)

#### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Author s	Whether Principal Author / Supervisor/ Co- supervisor	Self- Apprais al Score	API Score Verified	Page No. Relevat Documen
]	Role of Small Scale & Cottage Industries in Economic Growth of Indian Economy	Journal of Research and Development	ISSN- 2230- 9578	7.265	None	Principal Author	25		
2	कृषी उद्योगाचे देशाच्या विकासातील योगदान	Journal of Research and Development	ISSN- 2230- 9578	7.265	None	Principal Author	25		
3	Impact of Globalization on Agriculture Sector in India	Journal of Research and Development	ISSN 2230- 9578	7.265	None	Principal Author	25		

	Make in India: Success of Failure A Critical Analysis	Akshar Wangmay International Research Journal	2229- 4929	Care Listed	Principal	25	
l		Sub Total (1)				100	

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	Internati onal / National Publisher	No. of Co- Authors	Whether Principal Author / Co- Author	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1			Sub T	otal: (2	2)(a)(i):			

#### (2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1	शेतनके ०यवस्या काढानी गरन	रने प्रयोवशामि सम्बन्धाः वामनव जीवन	ISI3N 978- C, 93-91689- 26-1	None	Principo	1 05		
2								
		al: (2)(a)(ii)	05					

#### (2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	-					- cell		
		I (2)(a)(iii)						

#### (2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos, Nos, ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co- Authors	Whether Principal Author / Co-Author	Sec- Appraisal Score	API Score Verified	Page No. of Relevant Documents
				Sub T	otal (2)(b)			
	,	Total (2) :	(2)(a)(i) + (2)(a)(i)	(i) + (2)(a)(i)	ii) + (2)(b)	-		

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

# (3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching- Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Discussion Forums / Virtual Laboratories	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
					Subt	otal (3)(a)			

# (3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	AP1 Score Verified	Page No. of Relevant Documents
(2)	(1) 2000			Subt	otal (3)(b)			

#### (3) (c) MOOCs:

#### (3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. o Relevant Documents
(2)	-) (") PMO O C				Subtot	1 al (3)(c)(i)	-		

#### (3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

#### (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Impleme ntation	Self- Apprais al Score	API Score Verified	Page No. Relevan Documes
					Subtotal	(3)(c)(ii)	-		

#### (3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

ir. Io.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Impleme ntation	Self- Apprais al Score	API Score Verified	Page No Releva Docume
1					-				
					Subtotal	(3)(c)(iii)	-		

#### (3) (c) (iv) Course Coordinater for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit)

#### (8 points per curricula / Course)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page Rele Docu
			Tot	al $(3)(c)$ : $(3)(c)(i) + (3)(c)(ii)$	Subtota + (3)(c)(iii) -	1 (3)(c)(iv)	-		

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete

	130)	on a comp	lete cours	e/e-book				
Sr.	Title of e-Content course/			(12	points per	curricula	1/	
110.	e-book with no. of pages, ISSN / ISBN NO. if any  Name of Programme & Course to which introduce	Specify ICTs red resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	and the same of th		S	ub Total	!: (3)(d)(i)			

(3) (d) (ii) e-Con	ont of a
Course)	tent (developed in 4 quadrants) per module

2 10					- 4	
(5	poin	LS.	per	mod	ule	/

	0	Title of e-Content		,			points per	module /		
	150.	module with no. of pages, ISSN / ISBN NO. if any	& Course to at it	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
ί	(3) (	d) (iii) Cont ii				Sub Total	: (3)(d)(ii)	4		

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book

	(0	+ lan-4			p.zete eou.	be, paper, c	100011		
	Title of e-Content	t least one quadrant	t)			(2 points	per modu	ile / Cou	
Sr. No.	module with no. of	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
-					Sub Total:	(3)(d)(iii)			

(3) (	d) (iv) Editor of e-content	for complete course/	paper /e-bool	(10)	points per (	Course / pa	per)	
Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
				Sub Total:	(3)(d)(iv)			
	To	otal (3) (d): (3)(d)(i	) + (3)(d)(ii) +	(3)(d)(iii) +	(3)(d)(iv)	-		
		Total (	3): $(3)(a) + (3)(a)$	3)(b) + (3)(a)	c) + (3) (d)	-		

#### (4) Research Score:

(4) (a) Research guidance: (Ph.D.: 10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self- Appraisal Score	API Score Verified	Page No. 6 Relevant Document
	M. Phil. / P.G. Dissertation						
	Ph.D.	08	-	2	20		
			Su	b Total: (4)(a)	20		

(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project ; A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-Pl	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. Relevan Documen
1									
-					Sub Tota	al: (4)(b)	V 10.0	. ,	

Ongoing: A: More than 10 lakhs B: Less than 10 lakhs (5 points per Project) (2 points per Project) Sr. Type of Project No. : A / B Title of Project Sponsored Duration Agency Date of Whether Self-API Page No. of Relevant of Project Starting Received Appraisal Co-Pt Score (Rs.) Score Verified Documents (4) (d) Consultancy: Sub Total: (4)(c)

(3 points per	Consultancy	Project
---------------	-------------	---------

Sr. No.	Title of Consultancy Project		, as per cor		ct)			
1		Sponsored A	gency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
				Sub	Total: (4)(d)			
(5) (a	) Patents:			)(a) + (4)(b) + (4				
Sr.		(10 points pe	r International	Patent and 7 p	ooints per Na	tional Pat	ent)	
No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self- Appraisal	API Score	Page No. of Relevant

Sub Total: (5)(a) (5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document) **B**: National (7 points per Policy Document)

C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self- Appraisal Score	API Score Verified	Page No. Relevant
1	Sub Total: (5)(b)					Score	Vermeu	

(5) (c) Awards/Fellowship:

A:. International

(7 points per Awards/Fellowship)

Score

Verified

Documents

B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self- Appraisal Score	API Score Verified	Page No Releva Docum
			Sub '	Total: (5)(c)		7	43
		Total (5	(5)(a) + (5)(a)	(b)(b) + (5)(c)	-		

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in **Conference Proceedings will be counted only once)** 

> International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self- Appraisal Score	API Score Verified	Page Rel Doc
1	Water Conservation and	A synergy of				1		

Management in L.					
Management in India: Its need and Importance	Maham				
1 statice	Maharashtra State in Terns				
	of Social,				
	Political				1
	Economic				
	Cultural				
	Industrial				
		And the second s			
			Total ():	_	

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed

Journals (Impact factor to be a december of the decem Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor. without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor less than 1 - 10 Points ii) Paper with impact factor between 2 and 5 - 20 Points v)

Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. Joint Projects: Principal Investigator and Co-investigator would get 50% eac

#### Note:

Paper presented if part of edited book or proceeding then it can be claimed only once.

For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	100		
(2) Publications (other than Research papers)	<b>0</b> 5		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-	1	
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	20	Į.	-
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-	2	, i
Grand Total of Table 2	125 (30)	3	

#### **SUMMARY OF API SCORES:** IV

Category	Criteria	Annual API Score
	Activities: Overall Grading	
Table 1	<ol> <li>Teaching</li> <li>Involvement in the University Examination Duties / College students related co-curricular activities / Evidence of activity involved in guiding Ph.D. Students /Three Single &amp; one Joint Publication</li> </ol>	645/7.5=86 Good

Table 2		Con Control
(Category	and the state of t	"Mad.
List of	Academic/Research Score	135

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Nec

1 Vanishing (Necessary)
Xerox copy Letter of question paper setting.     Xerox copy Letter of Invigilation.
2 Xerox copy Letter of question paper setting. 4 Xerox Copy Letter of Invigilation.
Aerox Copy Lettor of
S Xerox Conv. Lett. S
5 Xerox Copy Letter of various committees.& Research Paper  Xerox Copy Cortiforty 6.6.
6 Xerox Copy Certificate of Conferences, Seminar & Workshop.

#### **UNDERTAKING**

I Dr. Dakore Balaji Vithalrao undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

28/04/2022 Date:

Place: Shankarnagar

Signature of the faculty with Dr Balaji Vithalrao Dakore **Associate Professor** 

Date:

Place: Shankarnagar

Date:

Place: Shankarnagar

Signature **Head of Department** 

**Director-IQAC** 

"IQAC Coordinator" ACS College, Shankarnagar

Signature of Principal

N.B.: The individual PBAS Performs duly filled along with all sinclosures subjusted on CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



# Swami Ramanand Teerth Marathwada University,

NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

#### Self-Assessment-Cum-Performance Appraisal Forms <u> API - PBAS Proforma</u>

CAS Promotion for Assistant Professor/ Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNII date 8th March, 2019 iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

#### ACADEMIC YEAR: 2020-2021.

#### PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters) DR DAKORE BALAJI VITHALRAO

2 Department : **COMMERCE** 

**Current Designation & Academic** 3 Assistance Professor & 8000 AGP (Level 12)

Level

1

4 **Date of last Promotion** 26/07/2020

Which position and Academic 5 Associate Professor AGP-9000 (Level 13A)

Level are you an applicant under

CAS

Date of eligibility for promotion 6 26/07/2023 7

Address (With Pin code) At :Post: Hipparga (Mal) Tq: Biloli :

Dist: 431736

Telephone / Mobile No

9403527569

E-mail

dakorebalaji@gmail.com

#### Academic Qualifications (from S.S.C. till Post-Graduation): 8

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
SSC	Divisional Board, Aurangabad	March 1983	44.29%	III	Eng .Mar. Hindi. Math. Science .Social .Science
HSC	Divisional Board, Aurangabad	March 1985	52.33%	II	Eng. Mar Eco. BK & A/c. SP. OC.
B.Com	Marathwada University,A'bad	M/A 1988	47.60%	Ш	BC. Ad. A/C.M.A/c. C.A/C, M Law, PII
M.Com.	Marathwada University,A'bad	M/A 1990	57,75%	II	Cost Accounting & Taxation
MSCIT	MSBTE,Mumbai	March 2005	51%	II	
<u> </u>	<u> </u>				

# 09 Research Degree(s):

Degrees	Title	Date of Award	Name of University
M. Phil.			
Ph.D. / D.Phil.	"Role of NABARD in Agriculture and Rural Development of Nanded in 1992-2001"	26/07/2008	Swami Ramanand Teerth Marathwada University, Nanded.
D.Sc. / D.Litt./		er entert inconfesions and or continuous	
Any other			

# 10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
			,			*		

#### 11. Posts held after appointment at this institution:

Designation	Department	Date of	Grade Pay /		
	Department	From	То	Pay Matrix Level	
Lecturer	Commerce	06/09/1993	Till Date	2200	
			p 1		

#### 12 Period of teaching experience:

#### U.G. Classes (In Years): 28 Years

- 13 Research Experience excluding years spent in Ph. D. (In Years): 14 Years
- 14 Fields of Specialization under the Subject / Discipline:

#### **Cost Accounting & Taxation**

# 15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation Course	Dr BAMU,	13/02/2006 to	Dr BAMU,
	Aurangabad	11/03/2006	Aurangabad
Refresher Course	Dr BAMU,	06/08/2002 to	Dr BAMU,
	Aurangabad	28/08/2002	Aurangabad

Refresher Course	Punjabi University,Patiala	09/06/2014 to 28/06/2014	Punjabi University, Patiala	
One Week Short Week Course	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)	21/05/2018 To 26/05/2018	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)	
Refresher Course	Dr BAMU Aurangabad	18/112019 to 30/112019	DR BAMU Aurangabad	

# PART B.ACCADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self-assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1
Assessment Criteria and Methodology for University/College Teachers

		1. Tea	ching		
Cata		Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
Categor Name of Activity	Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor		
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above  ii) Satisfactory :Below 80% but 70% & above  iii) Not satisfactory: Less than 70%	
	Teaching: Black board	480 hrs	86%	Good	
	Teaching: ICT based	-			
	Practical / Laboratory	-			
	Tutorials / Assignments / Project	60 hrs			
	Field Work	10 hrs		2	
1	Group Discussion	10 hrs			
	Seminars	20 hrs			
- 1	Remedial Teaching	20 hrs			
	Clarifying doubts within and outside the class hours	20 hrs			
	Additional teaching to support counseling and mentoring	25 hrs			
	Total Actual hours spent	645			

#### 2. Involvement in the University/College students related activities/research activities

2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	

Involvement in the University/College students related a sixty.			i) Good: Involved in at least 3	
students related activities/research			activities	
activities		İ	ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/	
			undertaken any of the activities	
*	-		Note: Number of activities can be within or across the broad	
			categories of activities.	
(a) Administrative	**			-
responsibilities such as Head,				
Chairperson/ Dean / Director /				
Coordinator, Warden, etc.				
(b) Examination and evaluation				
duties assigned by the college /				
university or attending the				
examination paper evaluation.				
i) Question Paper Setting	6 Days	76	Landana de di Ambiritàna	
ii) Invigilation/ Supervision	20 Days		Involvement in 4 Activities	
iii) Flying Squad				
iv) CS/ ACS/ Custodian				
v) CAP Director/ Assistant			2	
Director	ļ	1		
vi) Unfair Menace Committee				
vii) Grievance Committee				
viii) Internal Assessment	15 days			
ix) External Assessment	23Days			
x) Re-valuation				
xi) Result Preparation (College	5 Days	1		
Level for Internal Assessment)				
xii) M. Phil., Ph. D. Thesis evaluation	7 Days			
/ any other			1.	
(c) Student related co-curricular,	22 Days	22		
extension and field based	22 Days		1	
activities such as student clubs,		Î	T	
career counseling, study visits,				
student seminars and other				
events, cultural, sports, NCC,				
NSS and community services.	1			
(d) Organizing seminars/				
conferences/ workshops, etc and	1	}		
other college/university				
activities.		<del> </del>		
(e) Evidence of actively involved	5 Days	05		
in guiding Ph.D. students				1
i) No. of Registered candidate:08				
ii) No. of Awarded Candidates:02				
(f) Conducting Minor Or Major				
Research Project sponsored by				
national or international				
agencies.				
i) Above 10 Lacs:				
ii) Below 10 Lacs				
(g) At least one single or joint	05 Days	05		
publication in peer- reviewed or				
UGC list of Journals.	,			
UNC HSt Of Journals,			`	
i) No. of Papers Published (Single				•
author):02				,
ii) No. of Papers Published(Joint				
author):None			<del></del>	

A second		
Good: Good in teaching and satisfactory or good in activity at S.No.2. Or at S.No.2	Good	
Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. Or at S.No.2.  Not Satisfactory: If paids.	3000	
Not Satisfactory: If neither good nor satisfactory in activity  Note: Feet to the satisfactory of the sati		
Note: For the purpose of		

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts,

#### Table 2

## Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

# CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

1	points as per OGC notification)								
Sr. No.		Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Author	Whether Principal Author / Supervisor/ Co-	Self- Apprais al Score	API Score Verified	Page No. of Relevant Documents
1					-	supervisor			
-									
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-		0.1.5							
L		Sub Total (1)							

- (2) (a) Publications (other than Research papers) (Books, Chapters in Books)
  - (i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	Internati onal / National	No. of Co- Authors	Whether Principal Author /	Self- Apprais	API Score	Page No. of Relevant
1			Publisher	Authors	Co- Author	al Score	Verified	Documents
			Sub T	l 'otal; (2	(a)(i):			and the second

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN /	No. of Co-	Whether Principal	Self- Apprais	API Score	Page No. of Relevant
1		Industrial	ISBN NO.	Authors	Author / Co-Author	al Score	Verified	Documents
	Role of SHG in Industrial Development	Development 2020	ISBN 978-93- 87377-29-5	None	Principal	05		
2	Role of Small		Common burners and the value Vanderschaffe and a second					
	Scale Industries and Its Impact in	Industrial Development 2020	ISBN 978-93- 87377-29-5	None	Principal	05		
3.	India पाणालोह क्षेत्र ञ्चवस्थापन ; जल		ISBN 978 - 84202 -14-9 341	93 None	Principal	-2.0		
(2)	(a) (iii) Editor of D		एक साज	Sub Tot	al: (2)(a)(ii)	195		

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
				Sub Tota	l (2)(a)(iii)			

#### (2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points per Chapter or Research paper) (8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
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					otal (2)(b)	i		
		<b>Total (2):</b>	(2)(a)(i) + (2)(a)(i)	(i) + (2)(a)(i)	iii) + (2)(b)	_		

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricul

(3)(a) Development of Innovative pedagogy: (5 points per Innovative peda

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching- Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link: YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Doc: ments
1									
					Subte	otal (3)(a)			190

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+	ounced		10	lecast / Picture / Model	Charts	from	1 1	lement tion	Appraisal Score	Veri	fied	Documer	
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(4) Research Score:

Sr. No.	Sr. No.	dance: (Ph.D.: 10 points per degree  Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.	03	-	01	10		
			Su	b Total: (4)(a)	10		

(M. Phil. / P.G dissertation: 2 points per degree awarded)

## (4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project) B: Less than 10 lakhs (5 points per Project)

1   Sub Total: (4)(b)	Sr. No.	Type of Project :	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	1									
Sub Total: (4)(b)	1 /						17			
Sub Total. (4)(b)	-	1				Sub Tot	al: (4)(b)			

(4) (c) Research Projects Ongoing: A: More than 10 lakhs

B: Less than 10 lakhs
(5 points per Project)
(2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1						Sub Tot	al: (4)(c)	-		1

#### (4) (d) Consultancy:

#### (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			Sub To	 			
-		Total (4): (4)(a)	(4)(b) + (4)(	(c) + (4)(d)	- 1		
	D. tonto:	(10 points per International Pate	ent and 7 poi	nts per Nat	ional Pate	ent)	D No of

(5) (a) Patents:  Sr. Title of patent Project No.	Patent Number	Spansored	Date of Award	International / National	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
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Sr. No.	Bank/International Monetary Func A: Int B: Nat C: Sta	tional (7 points)	Organization ernment or Si nts per Policy I ts per Policy I ts per Policy I	Document)	VESCO/W ent)	orld/	
1	Submitt Agency	ed   international/	Policy Document Number	Date of Acceptance	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
	Awards/Fellowship:	and the same and t	Sub '	   Total: (5)(b)	-		

Sr.		(7 points per Award (5 points per Award				
No. Name of Award / Fellowship	Date of Received	International <i>I</i> National	Name of Awardees Academic Body / Association	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
		Sub 7	Total: (5)(c)			
(C) *I	To	otal (5): (5)(a) + (5)		-		

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences) National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self- Appraisal Score	API Score Verified	Page No. o Relevant Document
2					-			
2					Total ():			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

a) Two authors: 70% of total value of publication for each author. b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30%

of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% eac

Note:

Paper presented if part of edited book or proceeding then it can be claimed only once. For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and

Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three commany of Table 2 (Category III) Academic & Details of Academic & Details	demic / Research S	ies. Score	Congress and the contract of t
(1) Research Papers in D	Self-Appraisal Score	API Score Verified by Committee	Remark
UGC listed Journals  (2) Publications (other than Research papers)	16,	و منسفسیون به ویواندید این و فواند با دیدانیس	
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	10		
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-		
Grand Total of Table 2	205		

SUMMARY OF API SCORES IV

SUMIN	TAKT OF APISCORES	Annual API
Category	Criteria	Score
	Activities: Overall Grading	645/7.5=86
Table 1	Teaching     Involvement in the University Examination Duties / College students related co-curricular activities / Evidence of activity involved in guiding Ph.D. Students /Three Single & one Joint Publication	Good
Table 2 (Category	Academic/Research Score	
(III)	contiguous and / or letters s	anction orders,

List of Enclosures: (Please attach copies of certificates and / or letters sa papers etc. wherever Necessary)

,	
1	Xerox copy Letter of question paper setting.
2	Xerox copy Letter of Invigilation.
	a I than of accessment
5	Xerox Copy Letter of assessment.  Xerox Copy Letter of various committees. & Research Paper  Xerox Copy Certificate of Conferences, Seminar & Workshop.
-	Yerox Copy Certificate of Conferences, Seminar & Western

#### **UNDERTAKING**



I **Dr. Dakore Balaji Vithalrao** undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 29/04/2021

Place: Shankarnagar

Signature of the faculty with Dr Balaji Vithalrao Dakore Assistant Professor

Date:

Place: Shankarnagar

Signature Head of Department

Date:

Place: Shankarnagar

Signature
Director- IQAC

IQAC Recipipator

A.C. Short Dist. Nanded

Signature of Principal

PRINCIPAL

N.B.: The individual PBAS Performa duly filled along with all enclosures subjinited for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.



#### Swami Ramanand Teerth Marathwada University, NANDED-431 606

Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

#### Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges For

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNI1 date 8th March, 2019 iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

#### ACADEMIC YEAR: 2018-2019.

#### PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1 Name (in Block Letters) DR DAKORE BALAJI VITHALRAO :

2 Department **COMMERCE** 

3 **Current Designation & Academic** Assistance Professor & 8000 AGP (Level 12)

Level

4 **Date of last Promotion** 26/07/2017

5 Which position and Academic Associate Professor AGP-9000 (Level 13A)

Level are you an applicant under

**CAS** 

6

Date of eligibility for promotion 26/07/2020

7 Address (With Pin code) At: Post: Hipparga(Mal) Tq: Biloli

Dist: 431736

Telephone / Mobile No 9403527569

E-mail dakorebalaji@gmail.com

### Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
SSC	Divisional Board, Aurangabad	March 1983	44.29%	Ш	Eng .Mar. Hindi. Math. Science .Social .Science
HSC	Divisional Board, Aurangabad	March 1985	52.33%	II	Eng. Mar Eco. BK & A/c. SP. OC.
B.Com	Marathwada University, A'bad	M/A 1988	47.60%	II	BC. Ad. A/C.M.A/c. C.A/C ,M Law ,PII
M.Com.	Marathwada University, A'bad	M/A 1990	57.75%	П	Cost Accounting & Taxation
MSCIT	MSBTE ,Mumbai	March 2005	51%	II	

1

		Date of	Name of University
00 Resea	rch Degree(s):	Award	
0)10	44.13	26/07/2008	Swami Ramanand
Degrees	turn and	26/07/200	Teerth Marathus
M. Phil.	"Role of NABARD in Agriculture and Rural Development of Nanded in 1992-		University, Nanded
Ph.D./	"Role of NATION of Nanded III		
D.Phil.	Rural Develop	<u>,                                    </u>	
	2001"		
D.Sc. /			
D.Litt./			
Any other		woch relevan	t certificates of service / experience)
10. Appoi	ntments held prior - joining this institution	: (Please attach re-	

	10. Арро	intments ho	eld prior - jo	ining this institu	THOM:		2.4.6	Salary	
	Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment		Nature of Duties	Date of Joining	Date of Leaving	with Grade	Reast
			Арропинен						
L				No.					

## 11. Posts held after appointment at this institution:

Department	Date of	Date of Joining	
Department	From	To	Pay Matr
Commerce	06/09/1993	Till Date	
-			
	Department Commerce	From From	From To

## 12 Period of teaching experience:

## U.G. Classes (In Years): 26 Years

- Research Experience excluding years spent in Ph. D. (In Years): 06 Years
- 14 Fields of Specialization under the Subject / Discipline:

# Human Resource Development Center Orientation / Refresher Course / FD

			50 141;	Course / FD
Name of the Cou	rse Plac	ce		To Th
63 rd Orientation C	Course Dr I	BAMU,	Duration	
		angabad	13/02/2006	Name of Organizer
Refresher Course		_	11/03/2006	UGC & ACC
Subject of Com	1 - 4-	SAMU,	0610	BAMII
& Manage	ment.	ingabad	06/08/2002 to 28/08/2002	Aurangabad
Refresher Course	n the	-	3002	UGC- RCC
Subject of Bus	iness   Punja	abi University	09/06/2	Dr BAMU, Aurangabad
Study	- arra	Iq	09/06/2014 to 28/06/2014	
				UGC -ASC
		2		Punjabi University.
		~		4

One Week Short Week Course	Vishwavidyalaya,	То	HRDC Rani Durgawati Vishwavidyalaya,
	Jabalpur(MP)	26/05/2018	Jabalpur(MP)

#### PART B.ACCADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The selfassessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1 Assessment Criteria and Methodology for University/College Teachers

		1. Tea	ching		
		Unit of Calculation		Self-Appraisal Grading	Verified API
Category	Name of Activity	Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	Grading by Committee
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory: Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
	Teaching: Black board	480 hrs	92.66		,
	Teaching: ICT based	20 hrs			
	Practical / Laboratory	20 hrs	1		
	Tutorials / Assignments / Project	80 hrs		*** \$.	
	Field Work	10 hrs	1		
1	Group Discussion	, è			
	Seminars	/20 hrs			
	Remedial Teaching	10 hrs			
	Clarifying doubts within and outside the class hours	20 hrs			
	Additional teaching to support counseling and mentoring	35 hrs			
	Total Actual hours spent	695 hrs			

#### 2. Involvement in the University/College students related activities/research activities

2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities		,	i) Good: Involved in at least 3 activities ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ undertaken any of the activities  Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head,				

	Chairperson/ Dean / Director /				
	imerson/ Dean / Direct		=	7. 24.	
The same of the sa	Chairperson/ Dean/ Coordinator, Warden, etc.  (b) Examination and evaluation (b) Examination and evaluation (b) Examination and evaluation				-
	(b) Examination and evaluate (b) Examination and evaluate duties assigned by the college duties as a second duties as a secon		7 Table	1-90	
	(b) Examined by the con-		77	2 1 5 1	
1	duties assigned by the university or attending the university or attending the university paper evaluation.	8 Days	77	A Activities	
1	university or attending the university or attending the examination paper evaluation.	10 Days	days	Involvement 4 Activities	
	examination Paper Setting  i) Question Paper Setting  Supervision	10 1743			
	I towolidilla	Dave	1		
•		20 Days	1		
					1
	v) CAP Director Assistant		1		- 7
	Director		1		
	Linfair Menace Community		-		
	vii) Grievance Commune	15 days	-		
	viii) Internal Assessment	20 Days	-	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	ix) External Assessment	2 Days		_	
	Pa valuation	5 Days		4.0	
	Parelt Proparation (College	324	]		
	1 I fan Internet Assessment	7 Days			
	(vii) M. Phil., Ph. D. Thesis evaluation	1 200			
	/ any other	22 Davis	22		
	(c) Student related co-curricular,	22 Days			
	extension and field based		days		
	activities such as student clubs,				
	career counselling, study visits,				1 bre
-	student seminars and other				
	events, cultural, sports, NCC,				
	NSS and community services.				-
	(d) Organizing seminars/			i i	
	conferences/ workshops, etc and				
1 1	other college/university				
	activities.				
	(e) Evidence of actively involved	5 Days	05		
	in guiding Ph.D. students		days		
	i) No. of Registered candidate :08	ly.	uays		
	ii) No. of Awarded Candidates: 04				
1 1	(f) Conducting Minor Or Major		-		-
	Research Project sponsored by		144		
	national or international				
	agencies.				
	i) Above 10 Lacs:			3	5
1 +	ii) Below 10 Lacs			1	
1	(g) At least one single or joint	05	-	-	
1 11	publication in peer- reviewed on	03	05		-
1 1	OUC IISI Of Journale	1	days		
1	No. of Papers Published (Single				
, , ,	1111101 1.113				
	i) No. of Papers Published(Joint	1			
10	mmor).01				
Cool	Overall Grading:				
Sodie Good in	Overall Grading: a teaching and satisfactory or good in Satisfactory in teaching and good or				
321161004+	t teaching and satisfactory or good in Satisfactory in teaching and good or . at S.No.2.	activity at S.N	0.2. Or	Good	-
Satisfactory:	at CN 2 and good or	satisfactory in	activis.		
Not Saucetory:	41 S.NO.2.		(LVIII)	l .	
Not Satisfactory:	ory; If neither and now	<i>y</i>			
Not Satisfacto	ory: If neither good nor satisfactory				
Not Satisfacto	purpose of assessing the grading have been spent by the teacher of dy Leave, Medical Leave, Even				

repose of assessing the grading of Activity at Schall 140. I and Schall 140. 2, all such periods of ve been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Medical Leave. Extraordinary Leave and Deputation shall be excluded from the duration which have been spent by the teacher on unrecent kinds of paid leaves such as intaternity Leave, Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation snall be excluded from the assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves are the extrapolated assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation under CAS due to his/her at as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her above.

his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

#### Table 2

## Methodology for University and College Teachers for calculating Academic / Research Score

Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

## CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co- Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self- Appraisal Scòre	API Score Verified
1	Issue In Textile Industry P.N. 1-4	Review of Research	ISSN 2249-89 X	5.7631 (UIF)	One	Super- visor	<b>(07)</b>	Gg
2	Cashless Economy: Is Society Ready for Transformation?	An International Multidisci Quarterly Research Journal AJANTA,	ISSN- 2277-5730	5.5	None	Principal Author	25	25
3	National Agricultural Market: New Horizon for Agri-Business	Research Journey Multidisciplinary International E- Research Journal	ISSN- 2348-7143	(SJIF)6 .261 (CIF)	None	Principal Author	25	25
4	A Study Of Integrated Skill Development Scheme For Textile Industries	Review of Research	ISSN 2249- 894 X	5.2331 (UIF)	one	Supervisor	(1)	08
		SubTotal (1)		N			(64)	66

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

					0.16	1 DI	Page No
Sr. No. Title of Book with no. of pages	Publishers name with	Internati onal /	No. of Co-	Whether Principal	Apprais	Score	Releva

		an Research	papers) (Books, Chap SBN number blisher: 12 points per her: 10 points per Bool	ters in - Book for Si For Single	ngle Author Author		
(	2) (a) Publications (other (i) Books Publish	ed with ISSN / IS International Pu National Publish	papers) (Books, Costs of the papers) (Books,	National National	Authors Au	thor	
Sr		The same of the same of the same	ISBN 70.	Sub To	otal: (2)(a) (5 points p	o(i):   - ber Chapter)	
12	) (a)(ii) Chapter in Edit	ed Book with I	& ISSN /	No. of Co- Authors	Whether Principal Author/ Co-Author	Self- Appraisal Score	API Score Verified
Sr. No.	Title of Chapter with Page Nos.	Name of Down	ISBN NO.	Sub To	tal: (2)(a)(ii	) -	•
(2) (2	a) (iii) Editor of Book v E Ed	litor of Book by	National Publisher:	her: 10 poi 3 points per	nts per Bool Book for S	k for Single ingle Autho	1 20
ir.	Title of Book with Page Nos.	Publisher Nan & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Author / Co-Author	Appraisal Score	API Scor
				Sub To	tal (2)(a)(iii	) _	
(b)	Translation works in (3 points p (8 points p	er Chapter or	reign Languages by q Research paper)	ualified fac	ulties		
Ori Res	ginal Title of Chapter or learch paper / Book with	Name	Translated Title o Chapter or	f No. of	Whether		

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified
		Total (2) :	(2)(a)(i) + (2)(a)(i)	Sub T	otal (2)(b)		

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr No	Agency if any	Types of Teaching- Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link: YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models / Charts if any	Date of approval from authority	Date of Implement	Self. Appraisal Score	API Score Verified
				Subto	) to l		

6

## (3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Page Ni Releva Docume
2				Subt	otal (3)(b)	9		

#### (3) (c) MOOCs:

0

0

#### (3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implement ation	Self- Appraisal Score	API Scorc Verified	Page N Relev Docum
1									
2	2								-
					Subtot	al(3)(c)(i)			

#### (3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

#### (5points per module / lecture)

	Name of		Title of	Specify ICTs resources: web link /	Date of	Date of	Self-	API	Page
Sr. No.	Programme & Course where curricula introduced	Course Credits	new MOOC curricula	You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	approval from authority	Impleme ntation	Apprais al Score	Score Verified	Refe Docu
1								· · · · ·	
2	,					17.1.2(19)		-	
					Subtotal	(3)(c)(ii)	- 8		

#### (3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Impleme ntation	Self- Apprais al Score	API Score Verified	Page Rele Docu
1								,	
2									
	274	,	1		Subtotal	(3)(c)(iii)	-		

#### (3) (e) (iv) Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks / credit)

#### (8 points per curricula / Course)

	IIII Ca	ise of mov	JC3 01 1633	ser creates of marks release,				7	_
Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified	Pag Re Do-
1									
-									
2								+	+
					Subtota	1(3)(c)(iv)			
	*				- The second sec				
			Tot	tal(3)(c): (3)(c)(i) + (3)(c)(ii)	. + (3)(c)(iii) ⁻	+(3)(c)(iv)	-		
	1			(=)(=)					

9		nt pment of e-Content in 4 quadrants for a compared Specify ICTs resources: rever deptink			mpr	No.	of Princi	Whether principal Appr Author Sco			
•	(3) (d) : E-Content	t of c-C	onten		Specify	Whell	F   Auth		hor	34.016	100
•	(3) (d) (i) Develop		and the same of th	. &	1C1s	s: review	ved			A. U.S.	
•	Course)		Name of Program	nme to	web lin	K.					
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•	and the state of t		the state of the s	and a make a second			Sub T	otal: (3)(d			
	2		Maria de La Caración			and the second second				module	/
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i	Sr.   module with no. of	C	ourse to which	resources:	web link	reviewed		11/1			
ĺ	No. pages,		introduced								+
1	1 ISSN / ISBN NO. if any	+									
								(2)(1)	(ii)		1
	2						Sub To	otal: (3)(d)	(11)	-	
H											-
	Sr. Title of e-Content module with no. of pages, ISSN/ISBN NO. if any	Co	of Programme & ourse to which introduced	Specify resource lin	s: web	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author/ Co-Autho		Self- Appraisal Score	Ve
-						_		1 121 ( 1) (1)	_		
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(.	3) (d) (iv) Editor of e-co	Ontant	for some let								
S			Name of Progra	course/			(10 p	oints per (	Cour	se / pape	er)
N		- 1	Course to w	hich	Specify resources		Whether Peer	No. of	!	Self-	API
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-									-3	core	
		Tr.	tal (2) ( ::			Sı	ib Total:	(3)(d)(iv)			
-		10	tal (3) (d):	(3)(d)(i)	+(3)(d	(ii) + (3)	(4)(iii) +	(2)/ "			
				Total (2	1).	(3)		(3)(d)(iv)			
				Zotai (S	y; (3)(	(a) + (3)(1	(a) + (3)(c)	(3)(d)(1) ) + (3) (d)			
(4)	Research Score:									-	
	Kesearch Score: (4) (a) Research guid	d.									
	, , , rescarch gui	uance:	(Ph.D.: 10	points r	er dear	*00 0					
					uegi	ceaward	led & 05	per thesis	a. •		
Sr. No.	Sr. No.							· · · CSIS	subi	nitted)	
			Number of Cano	lidate Enro	lled	No.	of There	ı		-	T
-						Subn	nitted with	No. of Candi Degree A	date	Self	
	M. Phil. /						dates	Degree Awar with date		Appraisat	
	P.G. Dissertation					-			•	Score	1.
	Ph.D,		08	0	No.		-				
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		-		-			•	02			
					-			224	110	20	T
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					er tatior	1: 2 poin	ts per de	oreo (4)	/(a)	20	+
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								41(	iea)		_

module /

API

Score.

Verified

API Score

Verified

API Score

Verified

API

Score

Verified

20

20

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

Sr.	Type of Project :	υ, μ	ess than 10 la	lakhs (10 poin ikhs (5 points	ts per Pro per Projec	ject) :t)			
1	A/B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. Relevant Documen
- 1			Control of the Contro						
		and the same of th		where the set were not a like the street,	Sub Tot	al: (4)(b)	-		1,3

(4) (c) Research Projects Ongoing: A: More than 10 lakhs

(5 points per Project)

B: Less than 10 lakhs

(2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self- Appraisal Score	API Score Verified	Page No. Relevant Documen
2						Sub Tot	al: (4)(c)	_		

#### (4) (d) Consultancy:

#### (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency Date of Starting		Amount Mobilized (Rs. Lakh)	Self- Appraisal Score	API Score Verified	Page No. Refevant Documen
1				3 /			
2							
			Sub To	otal: (4)(d)			1
		Total (4): (4)(a)	+(4)(b)+(4)	(c) + (4)(d)	-		112

#### (5) (a) Patents:

(10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self- Appraisal Score	API Score Verified	Page No. o. Relevant Document
1					6.0			
		_						

#### (5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International

(10 points per Policy Document)

**B:** National

(7 points per Policy Document)

C: State

(5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self- Appraisal Score	AP1 Score Verified	Page No. Relevan Documen
1								
		-						

(5) (c) Awards/Fellowship:

A: International

(7 points per Awards/Fellowship)

B: National

(5 points per Awards/Fellowship)

International / Acato Kerifien Body ! Association National Date of Received Name of Award / Fellowship Sr. Sub Total: (5)(c) Total (5): (5)(a) + (5)(b) + (5)(c)1 2 (6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conference published as full Conference Person/ Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings (Paper presented in Seminars/Conference Proceedings

International (Abroad): (7 points per Seminars/ Conferences) Conference Proceedings will be counted only once)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences) State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self- Appraisal Score	API Score Verified
2	A Study on Cash to Cashless Economy	Cash to Cashless Economy: Opportunities & Challenges	Paper Presente d	Gopikabai Sitaram Gawande Mahavidya laya, Umerkhed	National Level	03	03
	A Study of Integrated Skill Development Scheme For Textile Industries	Skill Development & Social Innovations	Paper Presente d	K M Agarwal College, Kalyan	Internation al Interdiscipl Conference	(1)3	00
040. 1	701 ·				<b>Total (6):</b>	(08)	03

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals Journals (Impact factor to be determined as per rinomson reducts his). It aper in refereed Journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points a) Two authors: 70% of total value of publication for each author.

a) Two authors: 70% of total value or publication for each author.
b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30%.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

3

3

3

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- Paper presented if part of edited book or proceeding men it can be claimed only once. For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor, both shall get 7 marks each. *For the purpose of calculating research score of the teacher, the combined research score from the Parism Position Position and 6 Invited lectures/Resource Person/Paper presentation the *For the purpose of calculating research score of the teacher, the contoured research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation the total research score of the teacher concerned.
- have an upper capping of thirty percent of the total research score of the teacher concerned. have an upper capping of thirty percent of the total research score shall be from the minimum of three categories out of six categories.

# Summary of Table 2 (Category III) Academic / Research Score

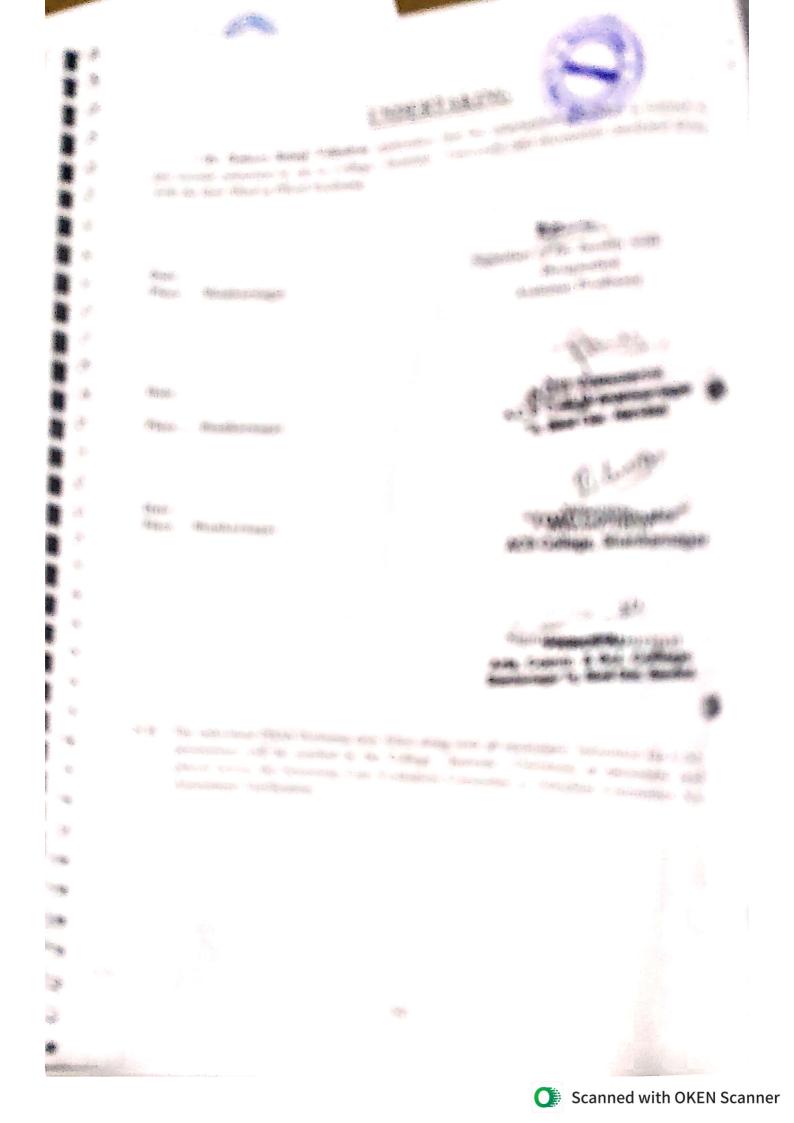
Details of Acad			
Details of Academic & Research activities  (1) Research Papers in Peer-Reviewed or  UGC listed Journals	Self-Appraisal Score	API Score Verified by Committee	Remark
(2) Publications (other the re	(3)	66	
(3) Creation of ICT	4/4	The second section of the sect	
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		and the second state of the second	
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy (5) Patents / Policy Document /	20	20	
Twarus/rellowship	•		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	(08)	0.3	
Grand Total of Table 2	85	89	

#### IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading     Teaching     Involvement in the University Examination Duties / College students related co-curricular activities / Evidence of activity involved in guiding Ph.D. Students /Three Single & one Joint Publication	695/7.5=92.66 Good
Table 2 (Category III)	Academic/Research Score	(§5) &9

#### List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Letter of question paper setting.
2	Letter of Invigilation.
3	Xerox copy of Flying squad.
4	Letter of assessment.
5	Letter of M. Phil., Ph.D. Thesis evaluation & Referee.
6	Letter of various committees.
7	Letter of MarathiBhasha Sanwardhan Programmee in Dist. Court, Biloli.
8	Certificate of Conferences, Seminar & Workshop.
9	Xerox copy of Research Papers.
10	Xerox copy of Book.
11	Certificate of Resource Person in Workshop.



## Swami Ramanand Teerth Marathwada University,

NANDED-431 606 Name of College: Arts, Commerce & Science College Shankarnagar, Tq. Biloli Dist. Nanded

#### Self-Assessment-Cum-Performance Appraisal Forms API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges For

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNI1 date 8th March, 2019 iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

#### ACADEMIC YEAR: 2019-2020.

#### GENERAL INFORMATION AND ACADEMIC BACKGROUND PART A:

DR DAKORE BALAJI VITHALRAO 1 Name (in Block Letters)

2 Department **COMMERCE** 

3 Assistance Professor & 8000 AGP (Level 12) **Current Designation & Academic** Level

**Date of last Promotion** 4 26/07/2017

5 Associate Professor AGP-9000 (Level 13A) Which position and Academic

Level are you an applicant under

CAS Date of eligibility for promotion 26/07/2020

6 7 Address (With Pin code) At :Post: Hipparga (Mal) Tq: Biloli

Dist: 431736

Telephone / Mobile No 9403527569

E-mail dakorebalaji@gmail.com

#### 8 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
SSC	Divisional Board,	March	44.29%	111	Eng .Mar, Hindi, Math.
	Aurangabad	1983			Science Social Science
HSC	Divisional Board,	March	52.33%	II	Eng. Mar Eco. BK &
	Aurangabad	1985		, '	A/c, SP, OC.
B.Com	Marathwada	M/A	47.60%	II	BC, Ad, A/C,M,A/c.
	University, A'bad	1988			C.A/C,M Law,PII
M.Com.	Marathwada	M/A	57.75%	II	Cost Accounting &
	University, A'bad	1990			Taxation
MSCIT	MSBTE,Mumbai	March	51%	11	
		2005			

	09 Resear	ch Degree(s):	Date of Award	Name of University
	Degrees	Title	26/07/2008	Swami Ramanand Teerth Marathwada
	M. Phil.	MARD in Agriculture and		University, Nanded.
	Ph.D. / D.Phil.	Rural Development		-
		1992-2001"		<u>V </u>
The second second	D.Sc. / D.Litt./			
				( ( angianga)

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service / experience) Any other

10. Appo	Name of	Essential Qualifications for the post at	Nature of Appointment (Regular/ Fixed	Nature of	Date of Joining	Date of Leaving	Salary with Grade	Reason of le
Designation	Employer	the time of Appointment	term / Temporary / Adhoc)	Duties				
			Por			-		

#### 11. Posts held after appointment at this institution:

Designation	Department	Date of	Grade Pay /	
	Department	From	To	Pay Matrix Le
Lecturer	Commerce	06/09/1993	Till Date	2200

## 12 Period of teaching experience:

U.G. Classes (In Years): 27 Years

- Research Experience excluding years spent in Ph. D. (In Years): 06 Years
- 14 Fields of Specialization under the Subject / Discipline: Cost Accounting & Taxation

### 15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer		
Orientation Course	Dr BAMU, Aurangabad	13/02/2006 to 11/03/2006	Dr BAMU, Aurangabad		
Refresher Course	Dr BAMU, Aurangabad	06/08/2002 to 28/08/2002	Dr BAMU, Aurangabad		
Refresher Course	Punjabi University,Patiala	09/06/2014 to 28/06/2014	Punjabi University, Patiala		
One Week Short Week Course	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)	21/05/2018 To 26/05/2018	Rani Durgawati Vishwavidyalaya, Jabalpur(MP)		
Refresher Course	Dr BAMU Aurangabad	18/112019 to 30/112019	DR BAMU Aurangabad		

## PART B.ACCADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The selfassessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1 Assessment Criteria and Methodology for University/College Teachers

		1. Tea	ching		
<del></del>		Unit of Calculation		Self-Appraisal Grading	Verified API
Categor y	Name of Activity	Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	Grading by Committee
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)			i) Good: 80 % & above ii) Satisfactory :Below 80% but 70% & above iii) Not satisfactory: Less than 70%	
	Teaching: Black board	480 hrs	86%	Good	
	Teaching: ICT based	-			
1	Practical / Laboratory	-			
1	Tutorials / Assignments / Project	60 hrs			
	Field Work	10 hrs			

	Group Discussion	20 hrs			1
	(2-1119315	20 hrs			
	Remedial Teaching Clarifying doubts within and				
	Clarifying doubts	25 hrs			
i	Clarifying doubte outside the class hours outside the class hours	The same of the sa		trosparch act	ivitia
	Additional culture and mentoring	645	-	activities/research	eneg
	Clarifying doubts outside the class hours Additional teaching to support counseling and mentoring Total Actual hours spent  Involvement in the University/(		dents rela	ated ac-	V
	10017.00	College st	Hacker	waisal Grading	Verifie API
	Transference in the University		Total	Self-Applaist	Gradin
2	. Involvement	Specif	y days	For Assistant Professor / Associate Professor /	by
	and the same of th	A of 115	ii Speiii	Professor	Commi
	Activities	narticipa	ition per	(4)	*
	Activities	in yes	r year (3)	i) Good : Involved in at least 3	
		(2)	(3)	i) Good: Involved in activities	
	(1)				
	Involvement in the University/College students related activities/research	· .		ii) Satisfactory: 1-2 activities iii) Not-satisfactory: Not involved/ iii) Not-satisfactory of the activities	1
	activities			iii) Not-satisfactory: Not inverse undertaken any of the activities	4
				inder the state of	
				Note: Number of activities can be	
				categories of activities.	
	(NAI - Constitute				4.5
	(a) Administrative responsibilities such as Head,				
	Chairperson/ Dean / Director /				
	Coordinator, Warden, etc.				
	(b) Examination and evaluation				
	duties assigned by the college /			i i	
2	university or attending the				
	examination paper evaluation.			, de	
	i) Question Paper Setting	6 Day	rs 76		
	ii) Invigilation/Supervision	20 Days		Involvement in 4 Activities	
	iii) Flying Squad	20 Days	2		
	iv) CS/ ACS/ Custodian			41.1	114
	v) CAP Director/ Assistant			, i i	
	Director		- 1	J 1	
	vi) Unfair Menace Committee			<i>i</i> 18	
	vii) Grievance Committee	<del> </del>		* 8	
	viii) Internal Assessment	15 4-	- 4		
	ix) External Assessment	15 days			
	x) Re-valuation	23Days			100
	xi) Result Preparation (College				
	Level for Internal Assessment)	5 Day	s	i i	
	xii) M. Phil., Ph. D. Thesis evaluation	7.0			
	/ any other	7 Days			
	(c) Student related co-curricular,	22 Day	/s 22		-
	extension and field based	,	22		-
	activities such as student clubs,				
	career counseling, study visits		1		36
	student seminars and other				
	events, cultural, sports, NCC				
L	NSS and community services				
	(d) Organizing seminars/			l l	
	conferences/ workshops, etc and				
	other college (with shops, etc and		4		
	other college/university activities.				
1	activities.				
	(e) Evidence of actively involved	5 Day			
-	in guiding Ph.D. students	5 Days	05		
	3113			and the same of th	
					The second

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C

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Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

#### Table 2

### Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

#### CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	lmpact Factor if any	No. of Co- Author s	Whether Principal Author / Supervisor/ Co- supervisor	Self- Apprais al Score	API Score Verified	Page Rel Doci
1	Impact of GST on Economy	Our Heritage UG Care Listed Multidisciplinary Journal	ISSN- 0474- 9030	6.8	None	Principal Author	25	25	
2	Impact of GST	Our Heritage UGC	ISSN-	6.8	None	Principal	25	25	

3	on Small and Medium Sized Enterprises in India Water Conservation and Management in India: Its Need	Care Listed Multidisciplinary Journal  An International Multidisciplinary Quarterly Research Journal AJANTA	0474- 9030 ISSN 2277- 5760	Impact factor 6.399	None	Principal Author	25	25
4 R B:	reform of anking Sector India Page p. 13-16	An International Multidisciplinary Quarterly Rescarch Journal AJANTA	ISSN 2277- 5730	Impact Factor 5.5	None	Principal Author	23	00
		Sub Total (1)					(100)	75

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	Internati onal / National Publisher	No. of Co- Authors	Whether Principal Author / Co- Author	Self- Apprais al Score	API Score Verified
2							
	6		Sub T	otal: (2	)(a)(i):		1

# (2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

בביבות התבתבת בתונים	4 Reform of Banking Sect In India Page No. 13-16		earch 5730	Impact Factor 5.5	None	Principal Author	(100)	75	-
החה	(2) (a) Publications (i) Books Pub	(other than Research p lished with ISSN / ISBN International Publi National Publisher:	N number sher: 12 points per 10 points per Bo	er Book for	Single A	or 			i i
	Sr. No. Title of Book with	h no. of pages	Publishers name with ISSN / ISBN NO.	Internati onal / National Publisher	No. of Co- Authors	Whether Principal Author / Co- Author	Self- Apprais al Score	API Score Verified	
	(2) (a)(ii) Chapter in Edit	ed Book with ISSN /	ISRN	Sub T	otal: (2	2)(a)(i):			
	Sr. Title of Chapter with Page Nos.  Role of SHG in	Name of Book Industrial	Publisher Name & ISSN / ISBN NO.	No. of Co- Authors	Wh Prin Aut	hor/ A	Self-	Pl Score	P
	Industrial Development	Industrial Development 2020  Industrial Development 2020		None	Princ	cipal	05)	Verified OTO	D
(2)	(a) (iii) Editor of Book with Edito	o ISSN / ISBN number or of Book by Interna	er.	Sub To	tal: (2)(a				*

k with ISSN / ISBN number
Editor of Book by International Publisher: 10 points per Book for Single Author
Editor of Book by National Publisher: 8 points per Book for Single Author Editor of Book by International Fubisher: 10 points per Book for Single A Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified
			A comment of sometime that the depart as possess to	Sub Tota	1 (2)(a)(iii)		

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co- Authors	Whether Principal Author / Ca-Author	Self- Appraisal Score	API Score Verified
		Total (2) :	(2)(a)(i) + (2)(a)(i)		   Fotal (2)(b)   iii) + (2)(b)	_	

- (3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula
  - (3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching- Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link: YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified
1		100		r ^{il}				
					Subt	otal (3)(a)		

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implement ation	Self- Appraisal Score	API Score Verified
1							
2							
	2			Subto	otal (3)(b)		

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implement ation	Self- Appraisal Score	API Score Verified
1		-			0.14.4	ıl (3)(c)(i)	eř.	

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

(5points per module / lecture)

		The second second second	Title of	You tur	e link: Audi		_				1/3/10	Y(ii)	-	
-	Name of	Course	i			a11) 				ubtot	al (3)(c	1	-	1
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4	Name of Programme & Course where curricula introduced	and the second second second second	the same of the sa		port for	each m	UU U!				1 - 15 - 15 - 15 - 15 - 15 - 15 - 15 -			
	Carlotte Aller Marian Share and Annual	•	enhiert m	atter ex	to / Coul	rse)					T	of	Self-	
3) (4	c) (iii) Conte	nt writer	noints per	curricu	III / S		-			Date of	Date	me	Apprais	s
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			Title of	Spe					2	uthority		14		-
	Name of Programme &	Course	MOOC	You	tube link: At Picture /	Models/C if any			_					
r.	Course where	Credits	Content	1	1			-						
	Content is introduced	and the same of th	curricula		di orania						(3)(c)(	iii)		4
			-	-					St	ibtotal	(3)(c)(			1
						-				14		-: ar	la / Cou	ircal
					-				(8 n	oints I	er cur	ricu	la / Cou	1136)
			ton Can	MOOCS	(4 credi	t cours	e)		(o r	1				
5) (	c) (iv) Cours	e Coordi	nator for OCs of le	sser ere	dits 02 m	iarks /	credi	11)	D	ate of	Date		Self	
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r.	Name of Programme	Course	Title of MOOC	You tu	ify ICTs - res the link: Aud Picture / M	110/ 11000				from thority	atio	011	3001	
D.	& Course	Credits	curricula			fany		-+	au				No.	
			1								,			
			5							Subtate	al (3)(c)	(iv)		
													1 1	
			T	otal (3)(	(c): (3)	(c)(i) +	(3)(0	e)(ii) +	-(3)	(c)(III)	+ (3)(c)	(11)	-1-31	
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(4) Research Score:

(4) (a) Research guidance: ( Ph.D. : 10 points

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(M. Phil. / P.G dissertation: 2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)

B: Less than 10 lakhs (5 points per Project)

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(4) (c) Research Projects Ongoing: A: More than 10 lakhs

(5 points per Project)

B: Less than 10 lakhs

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(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

Total (5): (5)(a) + (5)(b) + (5)(c)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr, No.	Title of Presentation in Academic Session  Water Conservation and Management in India: Its need and	A synergy of Maharashtra	Mode of Presentation : : Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad)/ International (within Country) / National / State / University Level	Self- Appraisal Score	API Score Verified	Page No. o
The state of the s	Importance	State in Terns of Social, Political, Economic,					00	
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te: Th	e Research score				Total (6):			4-

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed

Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals The Research score for research papers would be augmented as 10110003. I col-Reviewed or UGC-Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals. Journals (Impact factor to be determined as per monison reduces hist), in aper in refereed Journal without impact factor - 5 Points ii) Paper with impact factor between 2 iii) Paper with impact factor between 2 iii) Paper with impact factor between 2 iii) impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2

a) Two authors: 70% of total value of publication for each author. Faper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points b) More than two authors: 70% of total value of publication for each author, of total value of publication for each author.

Of total value of publication for each author.

of total value of publication for each of the joint authors. Joint Projects: Principal Investigator and Co-investigator would get 50% eac

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Paper presented if part of edited book or proceeding then it can be claimed only once.

For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and

Co-supervisor, Supervisor and Co-supervisor, both shall get 7 marks each. *For the purpose of calculating research score of the teacher, the combined research score from the categories of 500. Delical purpose of score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capaign of the teacher capaign of the teacher capaign of the teacher capaign of the teacher capaign.

have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III) Academic / Research Score				
Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remark	
(1) Research Papers in Peer-Reviewed or UGC listed Journals	(10)	75		
(2) Publications (other than Research papers)	10	00		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			*	
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	25	25		
(5) Patents / Policy Document / Awards/Fellowship	-			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-			
Grand Total of Table 2	(135)	100		

#### IV **SUMMARY OF API SCORES:**

Category	Criteria	Annual API Score
Table 1	Activities: Overall Grading  1. Teaching 2. Involvement in the University Examination Duties / College students related co-curricular activities / Evidence of activity involved in guiding Ph.D. Students /Three Single & one Joint Publication	645/7.5=86 Good
Table 2 (Category III)	Academic/Research Score	100 (35)

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

1	Xerox copy Letter of question paper setting.
2	Xerox copy Letter of Invigilation.
4	Xerox Copy Letter of assessment.
5	Xerox Copy Letter of various committees.& Research Paper
6	Xerox Copy Certificate of Conferences, Seminar & Workshop.

UNDERTAKING

I Dr. Dakore Balaji Vithalrao undertake that the information provided records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforms the duly filled in PBAS Proforma.

Date: 3.5.00 19 Place: Shankarnagar Signature of the faculty with Dr Balaji Vithalrao Dakore Assistant Professor

Date:

Place: Shankarnagar

Date: 31.3.2019 Place: Shankarnagar

"IAAC Coordinator" ACS College, Shankarnagar

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N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for