

## Committees Constituted by laws of the Govt. & UGC

### 1. Internal Complaint Committee

The Internal Complaint Committee (**ICC**) is formerly recognized as Gender Sensitization and Committee on Sexual Harassment (**GSCASH**) in the university and colleges. It is a redressal mechanism prescribed by the UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015. It is accessible to all employees and students of this institution. The committee members can be contacted at any time by students and employees.

#### Aims and Objectives:

- To deal with complaints related to sexual harassment at the workplace/ in the higher educational institution using prescribed means of resolution as specified by the UGC Regulation.
- To ensure the fair and timely resolution of sexual harassment complaints.
- To ensure that student, faculty and staff are provided with current and comprehensive materials on prevention of sexual harassment.
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful work and fosters a respectful work and learning environment.
- To provide information regarding counselling and support services on our college campus.

Internal Complaint Cell			
Sr. No.	Name	Designation	Mobile No.
1	Dr. N. M. Dehkle	Professor	9011609836
2	Dr. V. A. Pawale	Professor	9860283917
3	Shri. E. R. More	Head Clerk	8830292521

### 2. Anti-Ragging Committee

#### Introduction

Anti-Ragging Committee is an apex body at institutional level to monitor measures for preventing, prohibiting and punishing activities of ragging menace within and outside the campus in accordance with UGC regulations, Supreme court directives and Provisions state Act. It is responsible for taking action against those found guilty of ragging and/or abetting ragging, actively or passively or being part of a conspiracy to promote ragging.

Anti-Ragging Committee			
Sr. No.	Name	Designation	Mobile No.
1	Dr. R. G. Hingole	Professor	7972462061
2	Dr. N. M. Dhekle	Professor	9011609836
3	Dr. S. R. Patode	Professor	9423438994

### **Anti-Ragging measures at campus:**

- Constitution of Anti-Ragging committee (ARC) in college as per guidelines.
- Informing to parents/guardians of all the students and explaining the adverse effect of ragging and anti-ragging measures that are initiated by the institution.
- Conducting induction programmes and Counselling of by the Anti-Ragging Committee during the first two weeks of the academic year.
- Wide publicity to prevent, prohibit and punishment in respect of ragging.
- Taking affidavits and undertakings from students, parents and staff members in the proforma.
- Displaying anti-ragging posters on walls and Notice Boards.

### **SC/ST/OBC and Minorities Committee**

GMCT's Shri Madhukarrao Bapurao Patil Khatgaonkar College is committed to provide an environment that promotes diversity and respects everyone regardless of colour, religious belief or cultures. While maintaining diversity of all kinds, it also ensures and protects everyone including minorities as per the provisions of the constitution of India. In order to create a living and working environment, where all students feel safe and respected, we have constituted SC/ST/OBC and Minorities Committee in our college with the following objectives:

- To counsel and guide SC, ST, OBC and Minority students studying at Shankarnagar College on various issues and help them to manage academic, personal and Scholarship matters.
- To ensure provisions for an environment where all such students feel safe and secure.
- To provide prompt counselling for any emotional emergencies arising on account of any events at the College campus.
- To provide a mechanism to redress the grievances of SC, ST, OBC and minority students, if any.
- To ensure protection and reservation as per the Policy of UGC, State and Central Government.
- To arrange for special opportunities to enhance the career growth of these students such as through Competitive Examination Cell
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<b>Committee for SC/ST/OBC and Minorities</b>			
Sr. No.	Name	Designation	Mobile No.
1	Dr. C. W. Gajewad	Asso. Prof.	9421761832
2	Dr. S. I. Kamble	Assist. Prof.	8766770746

### **Grievance Redressal Committee Policy and Procedures**

#### **Introduction**

Any discontent or dissatisfaction that a student faces or even imagines, when not addressed properly is considered as grievance. Grievance is supposed to be an upward communication. The administration can have the information about the creeping problems that a student/staff may face, in advance. In accordance with UGC Regulations 2012 (The Gazette of India, March 23–

29, 2013), a Grievances Redressal Committee has been constituted in college. This committee will deal with all the grievances directly which are related to the common problems both academic and administrative nature.

<b>Grievance Redressal Committee</b>			
Sr. No.	Name	Designation	Mobile No.
1	Dr. S. R. Patode	Professor	9423438994
2	Dr. N. M. Dhekle	Professor	9011609836
3	Dr. R. G. Hingole	Professor	7972462061
4	Dr. V. A. Pawale	Professor	9860283917
5	Shri. E. R. More	Head Clerk	8830292521

The Grievance Redressal Committee will address the following complaints of aggrieved students/staff:

1. Irregularity in the admission process adopted by the Institute.
2. Refusing admission in accordance with the published admission policy in prospectus of the Institute.
3. Withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such institution.
4. Demand of money in excess of which is specified and approved by the competent authority to be charged by such institution.
5. Violation of the policy for reservation in admission as may be applicable.
6. Complaints, of alleged discrimination of students, from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Women, Minority or Disabled categories.
7. On provision of student amenities as may have been promised or required to be provided by the institution.
8. Denial of quality education as promised at the time of admission or required to be provided.
9. Non transparent or unfair evaluation practices.
10. Harassment and victimization of students/staff, including sexual harassment